



## How Much Can I Earn By Working At NannyPod?

NannyPod Employees earn more money because they can schedule their own availability and unavailability. This allows you to be requested by multiple families, but only when you're free! You also get paid incrementally based on the amount of children, if you work past the appointment time, and if you stay overnight. [See this page for full the list of NannyPod advantages.](#)

### Example - NannyPod Sitters Working January to March

Family#1 has 2 Children, requesting you 5 Hours per day during the week

Family#2 has 2 Children, requesting you 3 Hours on Saturday night every week

Mon 2PM - 7PM

Tue 7AM - 12PM

Wed 2PM - 7PM

Thurs 7AM - 12PM

Friday 2PM - 7PM

Saturday 6PM - 9PM

Total Hours = 28 Hours

\$364 Pay (28 Hours x \$12) Paid Weekly

+

\$7.50 Health & Wellness Incentive Paid Weekly

+

\$236.60 Punctuality 5% Bonus Paid Each Quarter

**$(\$364 \times 13) + (\$7.50 \times 13) + (\$4732 \times 5\%)$**

**Total Gross Pay January to March\* = \$5066.10**

**\*You could also earn an extra \$100 per new family and new sitter / nanny referral, see the examples below on how you may earn an extra \$600 or \$900 in referral fees. There is no limit!**

## \$100 Nanny / Sitter Referral Fees

- Nannies / Sitters receive \$100 each time they refer a new Family who buys a package of 25 hours or more
- Nannies / Sitters receive \$100 each time they refer a new Nanny who works 25 hours or more

All NannyPod Bonuses and Referral Fees are paid quarterly in April, July, October and January for the preceding quarter.

**Example 1:** If you refer 2 new Nannies / Sitters per month in January, February and March, who all work at least 25 Hours, you will receive your \$600 bonus in April.

**Example 2:** If you refer 3 new families per month in April, May and June, who all purchase least 25 Hour packages, you will receive your \$900 bonus in July.

Total Pay Jan - March = \$5066.10 + \$600 = \$5666.10

+

Total Pay April - June = \$5066.10 + \$900 = \$5966.10

**Total Potential Gross Pay January to June\* = \$11,632.20**

\*Figures are gross pay