

Public Service

Cap. 29.

**PUBLIC SERVICE (PAYMENT OF
PASSAGES) ORDER, 1981**

1981/176.

Authority: This Order was made on 16th September, 1981 by the Minister under section 2 of the *Civil Establishment Act* and saved under section 35(3) of the *Public Service Act*.

Commencement: 26th October, 1981.

1. This Order may be cited as the *Public Service (Payment of Passages) Order, 1981*.

2. For the purposes of this Order,

"child"

(a) means the child of an officer recruited abroad or that of the officer's spouse

(i) who is under 18 years old, unmarried and wholly or mainly dependent on the officer; or

(ii) who is, if over 18 years old, mentally retarded or physically incapacitated; and

(b) includes a step child and a legally adopted child;

"family" includes a spouse and child.

3. An officer recruited abroad and assigned to duties in Barbados is entitled to the payment of a sum not exceeding such amount as the Minister determines for the purposes of defraying

(a) the cost of the passages for the officer and the officer's family to Barbados; and

(b) expenses that, in the opinion of the Minister, have been reasonably incurred in connection with the transporting of the officer and the officer's family to Barbados.

4. An officer referred to in paragraph 3

(a) who has been dismissed from the public service; or

(b) whose appointment to the service has not been confirmed,

may, in addition to the officer's passage to the country in which the officer was recruited, be granted by the Minister, for the purpose of defraying the cost of passages for the officer and the officer's family, a sum not exceeding a total of 4 passages and a sum in respect of such incidental expenses incurred by the officer as the Minister considers reasonable.

5. An officer recruited abroad on contract is, on satisfactory completion of the contract, entitled to receive for the purpose of defraying the cost of passages for the officer and the officer's family, in addition to the officer's passage,

(a) such sum as the Minister determines, not exceeding a total of 4 passages, to the country in which the officer was recruited; and

(b) a sum in respect of such incidental expenses incurred by the officer as the Minister considers reasonable.

6. An officer recruited abroad on contract for a specific period who resigns the appointment before completion of the period is not entitled to repatriation passages or other repatriation expenses.

7. (1) Subject to sub-paragraphs (2), (3) and (4), an officer recruited abroad who

(a) has completed not less than one year's public service since the officer's latest leave with passages paid; or

- (b) has had no leave with passages paid since the officer's appointment to the public service,

is, when proceeding on leave immediately prior to retirement, or on retirement, entitled to receive, for the purpose of defraying the costs of passages for the officer and the officer's family, such sum as the Minister determines not exceeding a total of 4 passages in addition to the officer's passage to the country in which the officer was recruited, and a sum in respect of such incidental expenses incurred by the officer as the Minister considers reasonable.

- (2) An officer

- (a) who has been invalided from the public service;
(b) who has been compulsorily retired; or
(c) whose office has been abolished

may be entitled to the benefits specified in sub-paragraph (1), notwithstanding that the officer has not completed one year's service since the officer's latest leave with passages paid.

(3) An officer is only entitled to the payment of passages in respect of the officer's family under this paragraph if they accompany the officer or leave Barbados not more than 6 months before or after the date of the officer's departure from Barbados; but the Minister may in special circumstances extend the period.

(4) Unless the Minister otherwise determines, an officer is entitled to benefits under this paragraph only where within one year of the date of the determination of the officer's service in Barbados the officer returns to the country in which the officer was recruited.

8. (1) Where an officer recruited abroad to a permanent pensionable appointment in the public service resigns the appointment before completing one year's service, the officer is not entitled to repatriation benefits under this Order.

(2) Notwithstanding sub-paragraph (1), where an officer recruited abroad to a permanent pensionable appointment in the public service resigns the appointment after having completed one year's service or more, the officer may be granted such portion of the repatriation benefits permissible under this Order as the Minister determines.

9. Where an officer recruited abroad dies while still in the public service, the officer's family are, if they leave Barbados within one year of the officer's death or within such extended period as the Minister in any special circumstance determines, entitled to payment of passages to the country of origin of the officer's surviving spouse, together with a sum in respect of such incidental expenses incurred by them as the Minister considers reasonable.