

Vision and Mission of PAD



Vision:

To be the model agency in touch with and responsive to the human resource needs of the Public Service of Barbados.

Mission:

- a) to create a culture of professionalism, equality and transparency;
- b) to provide an environment conducive to continuous learning, growth and development;
- c) to provide an adequate level of suitably qualified staff to meet the requirements of the public service;
- d) to continually review and upgrade policies, processes and procedures in the public service;
- e) to provide the environment for effective communication in the public service;
- f) to promote model Human Resource Development and Management practices and organizational change towards continuous improvement of the public service; and
- g) to provide meaningful work, a sense of participation and involvement and a harmonious working environment.