

HOW THE PRDS IS USED

As a performance management system the PRDS is used:

- ❖ To discuss, plan and set targets and standards of performance for the employees and the organisation;
- ❖ To assess employees performance quarterly;
- ❖ To identify areas for development and training;
- ❖ To identify officers for rewards and recognition;
- ❖ To empower employees by allowing them to participate in management decision-making;
- ❖ To provide a forum for improved communication between the employee and the supervisor; and
- ❖ To provide a fair, objective and transparent method of assessment for public officers.