

PRDS AND THE PUBLIC SERVICE ACT, CAP 29

Section 10 (a) of the First Schedule (Recruitment and Employment Code) states :-

The Commission shall ensure that:-

“Effective performance review and development instruments for measuring competence, performance and productivity exist to facilitate appointment on merit.”

The Service Commissions requires the PRDS forms to support human resource decision-making such as appointments, promotions and filling of vacant positions. Recommendations submitted by Ministries and Departments therefore must be supported by the completed PRDS form.