

Meeting of the Board – December 14, 2015
Board Meeting Room – 6:00pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on agenda.

Minutes

- 1) Call to Order at 6:05pm
- 2) Pledge of Allegiance
- 3) Roll Call: Carrigan; Hampton; Lehman; Robertson; Schmalbach; Smalley; Temsey
- 4) Approval of Consent Agenda
 - Minutes of November 16, 2015 and December 4, 2015 meetings
 - Personnel Action Report
 - Approval of Payment Disbursements

Motion by: Robertson Support by: Temsey Y-7 N-0

- 5) Public Input: *Please use Public Input Form (available near the entrance) and present to Superintendent at any time before Public Input is concluded.*

- 6) Overview of Educator Evaluation System for 2015-2016

-Changes that were made in legislation for teacher/educator evaluation are reflected in the district's policy. Student growth component will remain at 25%. The district will continue to collect student growth data locally. There are 4 components of the changing teacher/educator evaluation to include growth assessment data score, rubric score, rapid turn-around score and additional evaluation factors score. Administrators are also evaluated. The Superintendent reviews the evaluation guidelines for administrators with the board as well.

- 7) Resolutions for Action:

- Resolution to Adopt Educator Evaluation System for 2015-2016

Motion by: Temsey Support by: Robertson Y-7 N-0

- Resolution to Approve Hiring of K-12 At-Risk Social Worker, ***Lisa Sauerbrey***

-The Student Support Network looks forward to integrating the social worker into their daily work as they deal with many students' issues that could use a social worker to assist.

Motion by: Carrigan Support by: Schmalbach Y-7 N-0

- 8) Superintendent Report

-There is a complaint against the district from the Office of Civil Rights. The superintendent hands out a document to the board explaining the complaint. The complaint alleges the 504 plan was not followed and discipline guidelines were not followed among a few other guidelines. Thrun Law and Set Seg have been contacted. The Special Education Director and the Superintendent are working together to collect the requested data for the complaint. The due date for documents is December 23rd, 2015.

-The Superintendent contacted three law firms to look into retainer fees and costs for new service. One firm contacted him back to explain the details of cases and attorneys can cause differences in rates so it's difficult to determine.

-The circumstances surrounding the parents who had public input on disruptive students in the classroom have been worked on closely to be resolved and the Superintendent is working diligently to update concerned parents.

-Payroll services will be transitioning to Wayne RESA's Cyborg for the first payroll of 2016 on January 14, 2016.

-No Child Left Behind is now the Every Student Succeeds Act.

-Rapid Turnaround work is moving along well. In early 2016 the Superintendent will be bringing a few new elements to the board.

-Wednesday December 23, 2015 is the posting deadline for the HS Principal position. The Superintendent looks for interviews the first week of January.

9) Adjourn at 6:31pm