

**Meeting of the Board – April 18, 2016**  
**Elementary School Cafeteria – 6:00pm**

Minutes

- 1) Call to Order at 6:00pm
- 2) Pledge of Allegiance
- 3) Roll Call: Carrigan; Hampton; Lehman; Robertson; Schmalbach; Smalley; Temsey
- 4) Approval of Consent Agenda

- Minutes of March 21, 2016 and April 13, 2016 meetings
- Personnel Action Report

Motion by: Temsey                      Support by:      Robertson                      Y- 7, N-0

- 5) Public Input: *Please use Public Input Form (available near the entrance) and present to Superintendent at any time before Public Input is concluded.*

- Kelly Lawson, parent, speaks about the recent bussing issue where there was an allegation of overcrowding. She is concerned about our children's safety and the people speaking on the allegations being called liars. Hampton advises her of the process that took place where the police were involved and the results of the investigation and assures the parent the district was not calling anyone a liar.
- Coty Robertson, teacher, notifies the community of K-4 talent show that is 1950s themed on April 28<sup>th</sup>, 2016 at 6:30pm.
- Georgina Hill, teacher, discusses her recent suspension over an attendance day issue where she was reprimanded. She would like to know what the consequences will be for a recent payroll issue where Superintendent Donahue did not submit a file on schedule.
- Jim Manning, teacher and High School building representative, discusses the current salaries for teachers and the district's pattern of turnover with staff. He feels staff should "recoup the 5.5% pay cut they settled before principals are given a 4-13% raise".
- Potterville Education Association representative, Holly VanSickle, discusses several items. In regards to the recent discussion of principal salaries being raised she discusses research done on per diem comparisons, longevity in the district and the steps of increase. She highlights the teachers' salary being below what it was in 2007-2008. Hampton clarifies the data Vansickle is producing from the MEA is tailored a little differently than how the data is being interpreted. VanSickle advises that \$60, 823 is highest paid teacher salary in 2015-2016. She is concerned about attracting good talent and keeping it here and pay could be an issue to look at. Hampton explains the principal proposal brought up this month at the board work session not for vote at this time but to discuss as the district looks to hire a new high school principal. VanSickle reiterates that she is simply trying to point out that the principal salary may have not changed since 2007-2008 but the teachers are currently below what it was. She also discusses the proposal for resolution tonight on the district approving contracted services for teacher evaluation by Dr. Grant Chandler. VanSickle and teaching staff are concerned about Chandler's credentials, the length of the school year left and his presence in the classrooms and his interaction with staff on certain programs/jobs lacking response from him. She also highlights how the Potterville Education Association was against some evaluation documentation used in the evaluations created by Chandler and Superintendent Donahue due to the evaluation attempting to evaluate someone's concern/willingness to participate in Rapid Turnaround. In regards to Chandler evaluating teachers she also talks about some discussions she has had with Maple Valley teachers who had complaints and concerns with Chandler's evaluations. Lastly, Vansickle says that she has heard Superintendent Donahue say that Hampton is his direct boss and wants to clarify that it is in fact the entire school board who presides over him.
- Stacy Sipes, parent of middle schooler, wants to express a parent's perspective of the teachers being a big reason she has remained in district and wants administration to remember that.

- 6) Elementary School Program Presentation

- Principal Dufresne presents on the Elementary schools' rapid turnaround work, PLC and MTSS. The building leadership team has done great work this year, and he wants to recognize that. Teacher Jackie Fellows reviewed the data and created information on common errors. The school used progress monitoring, performance management data in Rapid Turnaround, Winter PELI and Winter DIBELS.

Lehman inquires about Dufresne's point of view on testing taking over the classroom. Principal Dufresne stresses the importance of using the testing data to make positive changes.

7) Elementary School Staff Member Recognition

- Jackie Fellows is recognized by Principal Dufresne for joining the building leadership team and going above and beyond to make positive changes for the elementary school students and staff. She has spent a large amount of her free time this year working with the library and music programs. She is always flexible and willing to help in any way possible.

8) Resolutions for Action:

- Resolution to Approve Athletic Field Scoreboard Purchase

- o This will be discussed after competitive bids are received.

- Resolution to Approve Payment of Band Uniforms Purchase

- o Superintendent Donahue explains the remaining amount due on the band uniforms is about \$11,000 after over \$10,500 being submitted by music boosters. The music boosters will continue to raise and make payments for the uniforms, but Superintendent Donahue knows the board discussed offering up some General Fund dollars to help with uniforms, so he asks that we close payment on the uniforms as music boosters continue to submit deposits to the district. Jim Smith, band director, highlights the band's amazing time and performance at Disney.

Motion by: Robertson Support by: Smalley Y- 7, N-0

- Resolution to Approve Contracted Services for Teacher Evaluation

Motion by: Lehman Support by: Carrigan Y- 6, N-1

9) Superintendent Report

- Jack Temsey has received further certification through MASB and is recognized for his dedication to the board.
- Reminders to the board to complete superintendent evaluations by May per Superintendent Donahue's contract.
- Thursday, May 26<sup>th</sup>, 2016 is graduation for Pottersville Public Schools and Board Members will receive invitations shortly.
- Superintendent Donahue looks to get the community more involved in Rapid Turnaround work and advises the board he will be working on that over the next few months.

10) Administrative Reports (*Provided in Written Format in Board Packet; Opportunity for Dialogue*)

11) Motion to Adjourn by Temsey at 6:53pm.