

Meeting of the Board – June 13, 2016
Board Meeting Room – 6:05pm

Minutes

- 1) Call to Order – meeting was called to order at 6:08pm
- 2) Pledge of Allegiance
- 3) Roll Call: Carrigan; Hampton; Lehman-P; Robertson-P; Schmalbach-P; Smalley; Temsey-P; Absent: Smalley, Hampton, Carrigan. (Mr. Carrigan did arrive later at 6:20pm).
- 4) Approval of Consent Agenda

- Minutes of May 16, 2016 and June 1, 2016 meetings
- Approval of Payment Disbursements
- Personnel Action Report
- MHSAA Membership Resolution

Motion by: Robertson Support by: Schmalbach Y- 4, N-0

- 5) **Public Input:** *Please use Public Input Form (available near the entrance) and present to Superintendent at any time before Public Input is concluded.*

1. Bill Scott spoke about his thoughts on the May board meeting; he was dismayed by how the meeting transpired; he also shared his thoughts about the Algebra II course and the departure of the former teacher; he also feels that the administrator blamed the students; Mr. Scott was offended that the impression was that the matter was all the students' fault. He praised Mrs. Anderson for her ability to assist the class after the transition was made. Mr. Scott also spoke about staff attrition issues. He is grateful for our staff and their contributions to our students. Mr. Scott shared his assertions that the negative culture of the district has forced teachers to leave the district. Mr. Scott also addressed the board about his concerns that Mr. Donahue was seeking employment elsewhere. He intimated that many people would be pleased were Mr. Donahue to leave the district. He talked about his desire to run for the board.

2. Heather McKenzie: shared that she is a parent with five students in the district; she made a conscious decision to bring her children to the district, and her biggest reason for making the selection is the teachers and Mr. Schneider. What she is seeing now is a total disrespect for the teachers. She is not sure of exactly what is true. She urges the board and the administrators to respect the teachers. She shared her assertion that the dismissal of a middle school teacher should never have happened during the school day.

3. Holly VanSickle: had a clarifying question about the administrator pay scales; she brought up the fact that the administrator salary schedule has not changed since 2007; she reiterated that the teacher group did agree to the salary concession in 2013; she referred to the specter of contract imposition that impacted the decision to accept the proposal of a pay concession. She is disturbed that principals would be getting raises. She is concerned that it is challenging to attract teachers to this district. She feels that teachers are being driven away.

- 6) **Closed Session: Contract Negotiations**

Temsey Moved; Robertson Seconded: Roll Call Vote Enter Closed Session: CC: Y; JL: Y; JR: Y; AS: Y; JT: Y

Temsey Moved; Robertson Seconded. Roll Call to End Closed Session: CC: Y; Y; JL: Y; JR: Y; AS: Y; JT: Y

Board Vice-President Lehman reported that the board discussed bargaining proposals.

- 7) **Resolutions for Action:**

- Resolution to Enact Probationary Teacher Contract Non-Renewal

Superintendent Donahue advised the Board that this matter could be tabled as it not needed.

- Resolution to Amend and Update Administrator Contracts

Motion by: Robertson Support by: Schmalbach Y- 5, N-0

- Resolutions to Revise 2015-2016 Budget and Adopt Proposed Budget for 2016-2017

Motion by: Temsey Support by: Robertson Y- 5, N-0

- Resolution to Set Board Meeting Dates for 2016-2017

Motion by: Temsey Support by: Robertson Y- 5, N-0

8) Superintendent Report

Superintendent Donahue reminded the board of the county board work session that is taking place on June 21st at Eaton RESA. Mr. Donahue shared a memo with the board that stipulated the extension of his district contract through June 30, 2021.

9) Administrative Reports (*Provided in Written Format in Board Packet; Opportunity for Dialogue*)

10) Vice President Lehman shared his thoughts about the role of the Board and input from the public; he encourages contact about general issues of the school district; he reiterated that board members cannot impact individual or specific student/employee matters; Mr. Robertson also indicated that he joins Mr. Lehman in this sentiment. Mr. Robertson also spoke of the need for a clear public information person, or an office to handle this work. Mr. Walker asked the Board a question about the current sinking fund millage. Issabelle Briseno asked about getting a forum for hearing the rationale for board decisions. Ms. Schmalbach inquired about the rosters for the football program.

11) Adjourn at 7:14pm.