



CATE GIVEN
Vice President, Human Resources

Formerly the Director of Human Resources at Joni and Friends, Cate Given began her new role with the ministry as Vice President, Human Resources in January, 2017. Her expertise in the areas of conflict resolution, staff development and benefits administration give Cate the tools she needs to serve Joni and Friends well in this position.

Cate holds a Bachelor's degree (with high honors) in Organizational Leadership from Biola University and has advance certifications in Christian Nonprofit Leadership and as a Facilitator in Strength Deployment Inventory. Her previous experience outside of Joni and friends included administrative roles that provided opportunities for mentoring others, which expertise is a great asset in her position at Joni and Friends.

Cate is a California native, having grown up in Altadena and Huntington Beach, Calif., before moving to the Thousand Oaks area as an adult. She and her husband Bob now live in Moorpark, Calif., where they enjoy spending time with three of their four children and their seven grandchildren. Another daughter serves in the U.S. Navy, currently stationed in Hawaii.

With a passion for value of life issues, Cate has found disability ministry a vitally important area in which to serve. Long before her time at Joni and Friends, she used resources by Joni Eareckson Tada in her Bible studies at church, and advocated for the unborn in previous roles at both a Christian maternity home and a local crisis pregnancy center.

Prior to joining Joni and Friends, Given served as the Interim Director of the Conejo Valley Women's Resource Center, Director of the Thousand Oaks Campus for Biola University and for six years as the Executive Director of Sarah's House, a Christian non-profit in Simi Valley, California. She began her tenure at Joni and Friends as Human Resources Manager in 2007.