About the results:

- The numbers in brackets behind the answer-options represent the value used in average and median calculations.
- *Avg* represents the Average.
- *std* represents the standard deviation.
- *Med* represents the Median.
- The Overall values represent the statistics for the whole department.
- 1XX represents the statistics for 100 level courses for this department.
- 2XX represents the statistics for 200 level courses for this department.
- 3XX represents the statistics for 300 level courses for this department.
- 4XX represents the statistics for 400 level courses for this department.

**ENVS-401-01**  
2015-2016 Term 2

Instructor(s): Philip Loring

Instructions: For each of the following statements select the response that most closely expresses your opinion.

### LEARNING

1) I have found the course intellectually challenging and stimulating.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.28 (Median: 4)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

2) I have learned something which I consider valuable.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.48 (Median: 4)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

3) My interest in the subject has increased as a consequence of this course.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.40 (Median: 4)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

4) I have learned and understood the subject materials of this course.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.44 (Median: 4)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

### ENTHUSIASM

5) Instructor was enthusiastic about teaching the course.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.68 (Median: 5)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

6) Instructor was dynamic and energetic in conducting the course.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.64 (Median: 5)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

7) Instructor enhanced presentations with the use of humour.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.44 (Median: 5)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

8) Instructor’s style of presentation held my interest during class.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.16 (Median: 5)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

### ORGANIZATION

9) Instructor’s explanations were clear.
   - Not Applicable
   - Strongly Disagree (1)
   - Disagree (2)
   - Neutral (3)
   - Agree (4)
   - Strongly Agree (5)
   - Your *Avg*: 4.20 (Median: 5)
   - Overall *Avg*: N/A
   - 1XX *Avg*: N/A
   - 2XX *Avg*: N/A
   - 3XX *Avg*: N/A
   - 4XX *Avg*: N/A

10) Course materials were well prepared and carefully explained.
    - Not Applicable
    - Strongly Disagree (1)
    - Disagree (2)
    - Neutral (3)
    - Agree (4)
    - Strongly Agree (5)
    - Your *Avg*: 4.09 (Median: 5)
    - Overall *Avg*: N/A
    - 1XX *Avg*: N/A
    - 2XX *Avg*: N/A
    - 3XX *Avg*: N/A
    - 4XX *Avg*: N/A

11) Proposed objectives agreed with those actually taught so I knew where the course was going.
    - Not Applicable
    - Strongly Disagree (1)
    - Disagree (2)
    - Neutral (3)
    - Agree (4)
    - Strongly Agree (5)
    - Your *Avg*: 4.20 (Median: 5)
    - Overall *Avg*: N/A
    - 1XX *Avg*: N/A
    - 2XX *Avg*: N/A
    - 3XX *Avg*: N/A
    - 4XX *Avg*: N/A

12) Instructor gave lectures that facilitated taking notes.
    - Not Applicable
    - Strongly Disagree (1)
    - Disagree (2)
    - Neutral (3)
    - Agree (4)
    - Strongly Agree (5)
    - Your *Avg*: 3.65 (Median: 4)
    - Overall *Avg*: N/A
    - 1XX *Avg*: N/A
    - 2XX *Avg*: N/A
    - 3XX *Avg*: N/A
    - 4XX *Avg*: N/A

### GROUP INTERACTION

https://evaluation.usask.ca/evaluation/viewSurveyResults.jsp?id=21236
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<th>Avg(std)/Med</th>
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<th>Avg(std)/Med</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>Students were encouraged to participate in class discussions.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.68(0.59)/5</td>
<td>Overall Avg(std)/Med</td>
<td>N/A</td>
<td>1XX Avg(std)/Med</td>
<td>N/A</td>
<td>2XX Avg(std)/Med</td>
<td>N/A</td>
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<tr>
<td>14</td>
<td>Students were invited to share their ideas and knowledge.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.64(0.56)/5</td>
<td>Overall Avg(std)/Med</td>
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<td>1XX Avg(std)/Med</td>
<td>N/A</td>
<td>2XX Avg(std)/Med</td>
<td>N/A</td>
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<td>15</td>
<td>Students were encouraged to ask questions and were given meaningful answers.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.64(0.48)/5</td>
<td>Overall Avg(std)/Med</td>
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<td>N/A</td>
<td>2XX Avg(std)/Med</td>
<td>N/A</td>
</tr>
<tr>
<td>16</td>
<td>Students were encouraged to express their own ideas and/or question the instructor.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.48(0.75)/5</td>
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<td>N/A</td>
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**INDIVIDUAL RAPPORT**

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<th>Avg(std)/Med</th>
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<td>17</td>
<td>Instructor was friendly towards individual students.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
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<td>2XX Avg(std)/Med</td>
<td>N/A</td>
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<tr>
<td>18</td>
<td>Instructor made students feel welcome in seeking help/advice in or outside of class.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.59(0.49)/5</td>
<td>Overall Avg(std)/Med</td>
<td>N/A</td>
<td>1XX Avg(std)/Med</td>
<td>N/A</td>
<td>2XX Avg(std)/Med</td>
<td>N/A</td>
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<tr>
<td>19</td>
<td>Instructor had a genuine interest in individual students.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
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<td>1XX Avg(std)/Med</td>
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<td>2XX Avg(std)/Med</td>
<td>N/A</td>
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<tr>
<td>20</td>
<td>Instructor was adequately accessible to students during office hours or after class.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.3(0.75)/4</td>
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<td>1XX Avg(std)/Med</td>
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<td>N/A</td>
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**BREADTH**

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<th>Avg(std)/Med</th>
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<tr>
<td>21</td>
<td>Instructor contrasted the implications of various theories.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.17(0.9)/4</td>
<td>Overall Avg(std)/Med</td>
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<td>1XX Avg(std)/Med</td>
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<td>N/A</td>
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<tr>
<td>22</td>
<td>Instructor presented the background or origin of ideas/concepts developed in class.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.54(0.58)/5</td>
<td>Overall Avg(std)/Med</td>
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<td>2XX Avg(std)/Med</td>
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<tr>
<td>23</td>
<td>Instructor presented points of view other than his/her own when appropriate.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
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<td>4.21(0.96)/4.5</td>
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<tr>
<td>24</td>
<td>Instructor adequately discussed current developments in the field.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>4.5(0.58)/5</td>
<td>Overall Avg(std)/Med</td>
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**EXAMINATIONS**

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<th>Avg(std)/Med</th>
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<tbody>
<tr>
<td>25</td>
<td>Feedback on examinations/graded materials was valuable.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
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<tr>
<td>26</td>
<td>Methods of evaluating student work were fair and appropriate.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
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<td>Overall Avg(std)/Med</td>
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<td>2XX Avg(std)/Med</td>
<td>N/A</td>
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<tr>
<td>27</td>
<td>Examinations/graded materials tested course content as emphasized by the instructor.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
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**ASSIGNMENTS**

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<th>Avg(std)/Med</th>
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<tbody>
<tr>
<td>28</td>
<td>Required readings/texts were valuable.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
<td>3.82(1.11)/4</td>
<td>Overall Avg(std)/Med</td>
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<td>1XX Avg(std)/Med</td>
<td>N/A</td>
<td>2XX Avg(std)/Med</td>
<td>N/A</td>
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<tr>
<td>29</td>
<td>Readings, homework, laboratories contributed to appreciation and understanding of subject.</td>
<td>Not Applicable</td>
<td>Strongly Agree(1)</td>
<td>Disagree(2)</td>
<td>Neutral(3)</td>
<td>Agree(4)</td>
<td>Strongly Agree(5)</td>
<td>Your Avg(std)/Med</td>
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https://evaluation.usask.ca/evaluation/viewSurveyResults.jsp?id=21236
OVERALL

30) Compared with other courses I have had at the U of S, I would say this course is:

<table>
<thead>
<tr>
<th>Not Applicable</th>
<th>Very Poor(1)</th>
<th>Poor(2)</th>
<th>Average(3)</th>
<th>Good(4)</th>
<th>Very Good(5)</th>
<th>Overall Avg/(Med)</th>
<th>1XX</th>
<th>2XX</th>
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</table>

31) Compared with other instructors I have had at the U of S, I would say this instructor is:

<table>
<thead>
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<th>Very Poor(1)</th>
<th>Poor(2)</th>
<th>Average(3)</th>
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<th>Very Good(5)</th>
<th>Overall Avg/(Med)</th>
<th>1XX</th>
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32) As an overall rating, I would say the instructor is:

<table>
<thead>
<tr>
<th>Not Applicable</th>
<th>Very Poor(1)</th>
<th>Poor(2)</th>
<th>Average(3)</th>
<th>Good(4)</th>
<th>Very Good(5)</th>
<th>Overall Avg/(Med)</th>
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<th>2XX</th>
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33) Should this instructor be nominated for an outstanding teaching award?

Yes(1) No(13) 

<table>
<thead>
<tr>
<th>Not Applicable</th>
<th>Very Poor(1)</th>
<th>Poor(2)</th>
<th>Average(3)</th>
<th>Good(4)</th>
<th>Very Good(5)</th>
<th>Overall Avg/(Med)</th>
<th>1XX</th>
<th>2XX</th>
<th>3XX</th>
<th>4XX</th>
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</table>

34) Please provide any additional comments or feedback.

260125: Philip was very helpful and dynamic during class. He always had a smile on his face, which was very welcoming. He encouraged participation and gave many good examples of systems thinking. This helped us to see the whole system for what it currently was, so we could have a better idea of how to work with it and who to talk to in order to cover all possible bases.

251097: Phil has easily been one of the best professors I have been lucky to have throughout my four years of university. He is incredibly intelligent and with most intellectuals, they don’t always get their point across very well while teaching, but Phil does a really amazing job of both. He is kind and accommodating, and he cares about his students’ success substantially more than a great many professors. He is one of a kind, and I am sad to not have any more classes with him into the future, I have personally considered taking more of a degree than what I already have because of the inspiration he has given me. I hope he goes far at this university because he is definitely one of people who deserve recognition for everything he does. He will do amazing things for our campus community. 10/10 person and professor.

256148: Thoroughly enjoyed this class! However, I thought that the material covered for the first two assignments could have been a lot more focused on the student’s interest and less focused on the individual projects. I think it would have been more meaningful to the students. I understood the value of systems thinking but, I didn’t think it needed to be the focus of the first portion of the class. After the first graded assignment on it, I thought we could have moved on to something more useful for our project. The midterm also felt kind of “pointless” to me but, that is just my opinion! Overall, this was a great class, I just thought that I would give some constructive criticism for future classes. I am very impressed by the instructors and their work with this class, and I think all of their hard work shows in the end results of the students as well. Great class! Would recommend to every graduating student!

256381: This was a great class, I learned so much about working in a professional environment and I was thrilled with how my groups project turned out. Both instructors provided huge support to our group and gave us helpful feedback throughout the project. The dairy barn tour was a great example of systems and even though it started a bit of classroom drama, I think this just further emphasized how systems can be seen from many different angles and it all depends on your personal experience and beliefs. The assignments were all useful and personally, I liked having a few small projects to take some weight off of the final project. My only complaint was that this class is pretty much the thesis for the environmental science program, this being said, some students in the class took it only for the certificate and I think they saw it less seriously compared to those who need it to graduate. I do not think we should exclude them from this class because it was great having other perspectives, but the environmental program needs a different class for solely their thesis.

250837: Overall very good class and teaching. Would benefit from more varied arguments and debates on various topics among the class in a classroom setting. Recommend getting into project groups sooner (by mid January) that way groups have more time to make contacts and operate within universities bureaucracy more easily. Great class! I learned a lot.

261857: The instructors did a great job of laying the groundwork for the students to learn the process of increasing sustainability through their own actions.

252492: Phil did a good job explaining theories and systems in class. The class needs to start the group discussion earlier so that there can be more progress on the projects, start the discussion about ideas early and encourage ideas.

249756: Assignments need to be discussed in class to clarify what is being asked. Set requirements for projects should be established so each group is being graded the same to a degree. Like that students had all of their’s. Overall, I think Phil did a great job co-conducting this course with Colin and they make a good pair to teach. Keep it up Phil!

259946: Minor Class Issue:The deliverable list should have been developed earlier in the class, with a built in mechanism for professors to monitor how groups are either meeting or failing expectations. Without such a mechanism, groups who are not performing as well as other may good the same, because we were allowed to develop what we were being graded on and when it was due/how it was weighted.

256301: Phil was also a great choice for this project class in particular because I think (for the purposes of this evaluation) compared to Colin Phil really brings the philosophical and systems way of thinking to the table because he has a background in anthropology. Sometimes I didn’t really know how to take in some of his comments about agriculture and GMOs given it was a class with majority of students with an agriculture background, however, he was fair in the way he expressed his opinion and allowed others to express their’s. Overall, I think Phil did a great job co-conducting this course with Colin and they make a great pair to teach. Keep it up Phil!

255930: Great course. Taught me a lot about problem solving and taking on challenges I don't think I can push through.

249892: This was the best class ever! It helped teach students how to use their skills and try and work towards figuring out a problem on campus or elsewhere and try and make a difference for it. Not only that but Phil was hugely enthusiastic about the projects and making them the best they could ever be. He really encouraged students to take things to the next level to try and amp up their projects also. There was never a moment that he was unavailable to help someone if they needed it.

249589: Phil is very helpful for this class and has a lot of ideas. I don't like how he goes off on tangents about this opinions. I like that Colin allows us to make our own opinion about information. Phil has enthusiasm and you can tell he really likes this class. This class is GREAT!