

**ELBERT SCHOOL DISTRICT 200
PRINCIPAL EMPLOYMENT CONTRACT**

Type of Appointment Assistant Principal

THIS CONTRACT is entered into by and between the Board of Education of Elbert School District (the "Board") and _____ (the "Assistant Principal") on _____, 2015 (the "Effective Date").

The Board hereby agrees to employ the Assistant Principal for the period beginning August 1, 201_, and terminating on July 31, 201_ in the position of Assistant Principal/Transportation Director.

SALARY: The salary for the position shall be \$_____ for the Assistant, payable in 12 monthly installments beginning on or about the 25th of each month.

The parties understand and agree that the Assistant Principal's employment is subject to the following conditions:

1. As of the Effective Date, and at all times during the term of this Contract, the Asst. Principal shall hold a Colorado Principal's Certificate/License in the manner prescribed by law and bearing sufficient endorsement thereon to qualify the Asst. Principal to perform the duties required under this Contract or in an approved licensure program. Upon the failure of the Asst. Principal to meet this requirement, this Contract shall automatically terminate and compensation hereunder shall cease.
2. This Contract is subject to and includes all laws and regulations of the Federal, State and Local Governments and the policies of the Board in existence on effective date of this Contract and as may be amended from time to time.
3. The Asst. Principal agrees to provide at least thirty (30) days notice in writing to the Board of his intention not to complete the term of the Contract. If the Asst. Principal fails to provide thirty (30) days written notice or abandons, breaches or otherwise refuses to perform services for the School District pursuant to this Contract, the Asst. Principal agrees to pay damages to the School District, and the Board, in addition to any other remedy available to it, is authorized to collect or withhold damages from the compensation due or payable to the Asst. Principal in an amount equal to one-twelfth (1/12) of the annual salary specified in this Agreement. It is agreed that one-twelfth (1/12) represents the ordinary and necessary expenses of the Board to secure the services of a suitable replacement Asst. Principal.
4. The Asst. Principal hereby agrees to devote his time, skill, labor, and attention to said employment during the term of this Contract, provided, however, that the Asst. Principal, by prior agreement with the Board, may undertake consultative

work, speaking engagements, writing, lecturing, or other professional duties and obligations.

5. That the Asst. Principal may be assigned duties in addition to the regular assignment, which may or may not be compensated as per the current activity schedule approved by the Board.
6. Asst. Principal shall be entitled to the same sick leave and benefits and subject to the same penalties for unauthorized leave as teachers.
7. Nothing in this Contract shall be construed so as to grant the Asst. Principal any right to automatic reemployment in the School District. Each party hereto expressly waives any right to automatic renewal of this Contract.
8. That the Asst. Principal shall receive vacation and leave days according to District Leave Policy. As additional compensation, the Asst. Principal shall receive fringe benefits as follows:
 - a. The same hospitalization as is extended to School District professional personnel.
 - b. The same workers compensation protection as provided to School District professional personnel.
 - c. Any other types of group insurance coverage and benefits, which may be provided to School district professional personnel during the term of this agreement shall also be extended to the Asst.Principal.
9. This Agreement contains all of the terms agreed upon by the parties with respect to the employment of Principal and incorporates and supercedes all prior agreements and communications between the parties concerning such employment. If it is determined by a court that any specific clause in the Agreement is illegal or unenforceable, the remainder of the Agreement shall remain in full force and effect. This Agreement shall be construed in accordance with the laws of the State of Colorado. Jurisdiction and venue for any action with respect to this Agreement shall be exclusively in the courts of Elbert County, Colorado.

IN WITNESS WHEREOF, parties have signed this Contract, to be effective as of the date and year first above stated.

Superintendent, District #200

ATTEST:

Secretary of the Board, Dist. #200

President of the Board, Dist. #200

I hereby accept the above employment with conditions stated herein.

Principal

Date