



Fair and Impartial Policing: A Science-Based Approach
2.5 Day Train-the-Trainer Program
March 06 - 08, 2017 in West Palm Beach, Florida

Program Training Fee: \$775.00 per person
(Agencies cover their attendees' travel expenses)
Seating is limited to 25 participants

The Fair and Impartial Policing, (FIP) Perspective is based on the science of human bias, including the research on “implicit bias.” The application of the social psychological research to policing leads to the conclusions that even the best law enforcement officers may manifest bias because they are human, and even the best agencies will have biased policing because they hire human to do the work.

Social psychologists have shown that, “Implicit” or “unconscious” bias can impact what people perceive and do, even in people who consciously hold non-prejudiced attitudes. While training cannot easily undo the implicit associations that took a lifetime to develop, the social psychologists have shown that people can be trained to reduce and manage their biases.

The Fair and Impartial Policing Train-the-trainer (TOT) Program allows teams of trainers, from academies and other law enforcement training organizations, to learn to implement both the recruit/patrol officers’ and the first-line supervisors’ curricula.

The TOT will include the modeling of both curricula by the TOT instructors; “side-bars,” during the modeling, which describe the rationale for the specific training resources and methodologies for effective instructions; small group technical assistance workshops to “drill down” on content and instructional techniques and teach-backs by participants with coaching by the instructional team. Attendees will receive instructional binders and access to other resources.

Training in implicit bias is now state-of-the-art in policing (and other professions, too). The Task Force on twenty-First Century Policing wrote, “To achieve legitimacy, mitigating implicit bias should be a part of training at all levels of a LE organizations...” (p.11). Because of the great demand for the FIP training, we are providing this multi-agency training hosted by the Chino Police Department in southern California. Each agency interested in this training opportunity must send a minimum of two trainers. (The curricula are team-taught.) At the completion of the training, each participant, with practice, will have everything needed to provide the Fair and Impartial Policing training to recruits, patrol officers and supervisors within their own department/academy.

To register for this training opportunity, please contact
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