



**Feed Nova Scotia, our supporting churches, local businesses and members of the community help keep us supplied with food.**



# ANNUAL REPORT 2021

## The Society for North Dartmouth Outreach Resource Centre

44 Hester St., Dartmouth, NS B3A 1K2

Phone: 902-469-2188

Email: [President\\_NDORC@hotmail.com](mailto:President_NDORC@hotmail.com)

Facebook: NDORC Food Bank

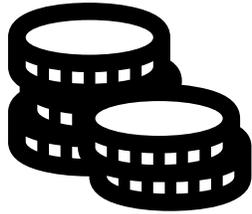


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# WHY IS THERE FOOD INSECURITY?

## Income Gap



The Canadian Centre for Policy Alternatives calculated HRM's living hourly wage as \$22.05. Minimum

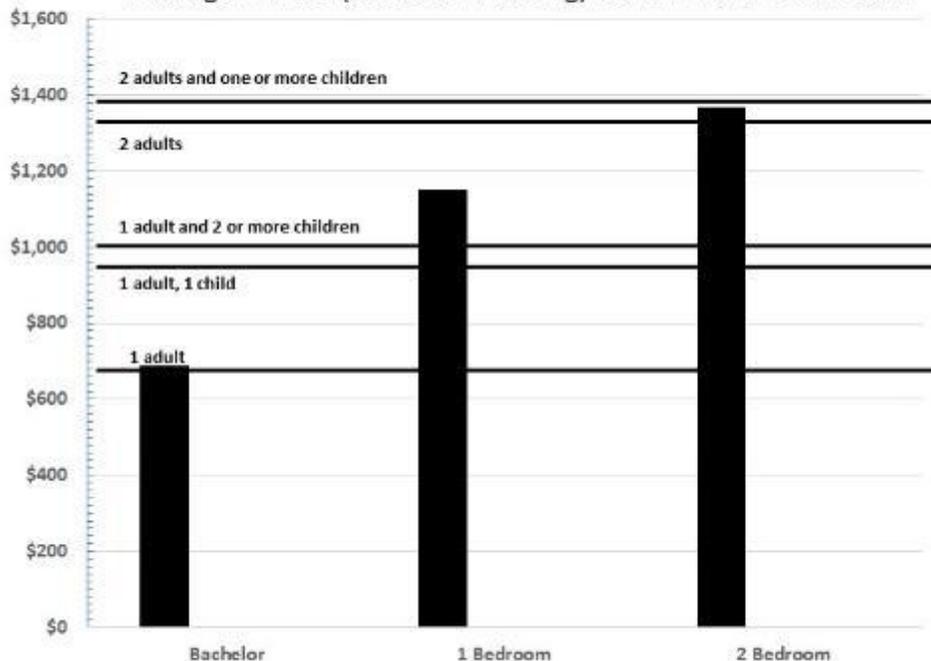
## Increasing Prices



The price of food increased 6.1% from Jan 2021 to Jan 2022 while all items CPI (consumer price index) increased 4.9%.

## Rent eats up all or most of Income Assistance

Standard Household Rate for Renter/Owners – straight lines  
Average Private (not social housing) Rent in North Dartmouth



Sources: <https://novascotia.ca/coms/employment/basic-needs-assistance/index.html#essentials> and <https://www.cmhc-schl.gc.ca/en/professionals/housing-markets-data-and-research/housing-data/data-tables/rental-market/rental-market-report-data-tables>

# MEETING AGENDA

**Agenda**  
**Annual General Meeting**  
**Monday, March 07, 2022**  
**7:00 PM**

1. Welcome and opening remarks - Sam Schwartz
2. Devotional
3. Approval of the Agenda
4. Approval of the Minutes of the last Annual General Meeting (February 24, 2020)
5. Business Arising / Old Business
6. Reports:
  - a. Approval of the Financial Report - Lynn Loder
  - b. Approval of the Budget - Lynn Loder
  - c. Outreach Coordinator - Betty Kemp
  - d. President - Sam Schwartz
  - e. Christmas Hamper - Sam Schwartz
7. Approval of amended By-laws of NDORC
8. Election of Members, Officers and Directors
9. Appointment of Auditor
10. Other Business
11. Next Annual General Meeting
12. Motion to Adjourn

**Note:** Meeting will be held in-person at Stairs Memorial United Church sanctuary. Face masks and social distancing will be observed. Live streaming via zoom will be provided for those who need alternate method of attendance.

# MINUTES OF 2020 AGM

## Annual General Meeting The Society of North Dartmouth Outreach Resource Centre Wednesday February 24, 2021

### Attendees:

Sam Schwartz	Betty Kemp	Gordon MacAskill
Mona MacAskill	Lynn Loder	Rob Langan
Brigit Hurst	Betty MacNeil	David Kaizer
Catherine MacDonald	Martin Walker	Grant MacLean
Kevin Little	Elaine Gray	Carl Day
Wanda Baker-Haywood	Charles Black	Sylvia Anthony
Gordon McKeen		

### Regrets

Rev. Stephen Fram	Tom Clarke
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1.0 **Welcome and opening remarks:** by President, Sam Schwartz

2.0 Devotional - Rev. Catherine.

3.0 Approval of Agenda;

**Motion #1** to approve agenda

Moved by Gordon MacAskill      2<sup>nd</sup> Lynn Loder      Carried

4.0 Approval of Minutes from the last AGM February 24, 2020

**Motion #2** to approve minutes

Moved by Carl Day .2<sup>nd</sup> by Mona MacAskill      .Carried

5.0 Business arising from minutes – None

### 6.0 Reports:

6.1 Financials Presented by Lynn Loder

**Motion #3** moved by Lynn Loder      2<sup>nd</sup> by Gordon MacAskill      Carried

6.2 Budget for 2021

**Motion #4** to approve budget for 2021

Moved by Lynn Loder      2<sup>nd</sup> Betty MacNeil      Carried

6.3 President's Report - Attached

6.4 Outreach Co-ordinator report- Betty Kemp – Attached

6.5 Public Good Society by Kevin Little – Attached

6.6 Christmas Hamper Summary – Sam Schwartz – Attached

6.7 Elaine Gray, a member the Co-operative Ministries Committee of Regional Council, Region 15, requested that the updated by-laws be sent to the Regional Council for review and approval. Sam to follow up with Elaine once the digitizing of the by-laws is completed.

6.8 Bob Langan asked if there will be any upgrades to the existing freezers/coolers. Sam said that he is looking into replacing the older cooler with funding from any available grant programs.

**Motion #5** To accept reports

Moved by Gordon MacAskill      2<sup>nd</sup>. Elaine Gray      Carried

7.0 Election of Members, Officers and Directors:

The following officers will continue for the next year:

Sam Schwartz, President; Lynn Loder Treasurer, Betty Kemp, Secretary. The vice-president's role will be filled by Gordon McKeen

**Motion #6** moved to accept officers

Moved by Martin Walker      2<sup>nd</sup> by Charlie Black      Carried

8.0 Appointment of Auditor:

**Motion #7** to accept Sandra Jamieson as auditor

Moved by Gordon MacAskill, 2<sup>nd</sup> by Grant MacLean      Carried

9.0 Sam informed the members that he has arranged an email address for use the position of President of NDORC.

As the position is filled by others the email will remain constant. He has also opened a Cloud Account to store records. This makes access to record available to others.

10.0 Date of next Annual General Meeting: To be determined.

11.0 Motion to adjourn Gordon MacAskill

12.0 Meeting adjourned at 7:45 p.m.

X

Sam Schwatz  
President

X

Betty Kemp  
Secretary

(a) Attachments: Reports presented at meeting: (the Annual Report Contains all the reports)

*(b) Members expressed their appreciation to Sam Schwartz for his remarkable organizational skills as well personal interaction with clients and volunteers.*

*(c) Correction: Page 20 of AGM Report- Officers and Directors Effective February 24, 2021 not 2020 at printed on the report.*

# FINANCIAL STATEMENTS

## Income and Expense Statements

### North Dartmouth Outreach Resource Centre

#### Income and Expense statement

Income	Source	Actual Dec-21 12 months	Budget Dec-21 12 months	Actual Dec-20 12 months
	Holy Trinity A.C.	\$ 200		
	Grace U. C.	8,522	\$ 7,000	\$ 9,113
	Stairs Memorial U.C.	3,184	1,800	1,890
	St. Andrews Anglican C.	3,105	2,000	2,720
	Port Wallis U.C.	1,760	300	1,116
	FEED NS	7,600		15,100
	Individual / Corporate / Community	9,534	11,800	11,891
	UCW (Stairs Memorial)	50	100	100
	Miscellaneous(interest)	245		270
	Gift card donations	1795	5,500	475
	Donations in kind (receipts)	2644	1,600	1,885
	<b>Total Income</b>	<b>\$ 38,639</b>	<b>\$ 30,100</b>	<b>\$ 44,560</b>
<b>Expense</b>				
	Food and supplies	\$ 21,697	\$ 19,500	\$ 18,982
	External office supplies	646	500	824
	Pest Control	307	300	259
	Conference & Training	-	100	
	Christmas project	1,213	800	637
	Miscellaneous	369		
	Transportation	6,358	3,600	2,058
	Membership	116	100	32
	Operating costs (heat,light,etc)	3,600	3,600	3,600
	Liability Insurance	1,236	1,100	981
	Stairs Discretionary Fund	500	500	500
	Inventory change	296		736
	<b>Total Expense</b>	<b>\$ 36,338</b>	<b>\$ 30,100</b>	<b>\$ 28,609</b>
	<b>Net Income/(Loss)</b>	<b>\$ 2,301</b>	<b>\$ -</b>	<b>\$ 15,951</b>

## Balance Sheet

### North Dartmouth Outreach Resource Centre

#### Balance Sheet

	<u>Actual</u> <u>Dec</u>	<u>Actual</u> <u>Dec</u>
Assets	<u>2021</u>	<u>2020</u>
RBC Chequing account	\$ 12,704	\$ 10,118
Investments - GIC's	29,139	29,128
Gift Cards	3,355	5000
	<u>45198</u>	<u>44246</u>
<u>Other Assets</u>		
Inventory- purchased goods	1,568	1,864
Freezers	2204	2204
Total Other Assets	<u>3772</u>	<u>4068</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 48,970</u></b>	<b><u>\$ 48,314</u></b>
<u>Liabilities</u>		
<u>Liability Accounts</u>		
Deferred contributions- giftcards	\$ 3,355	\$ 5,000
Equity-beginning	43,314	27,363
Net Income	2301	15,951
Equity - ending	<u>45615</u>	<u>43314</u>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b><u>\$ 48,970</u></b>	<b><u>\$ 48,314</u></b>

## Budget 2022

### North Dartmouth Outreach Resource Centre

#### Budget 2022

	<u>2022</u>	<u>2021</u>	<u>2021</u>
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
	12 month	12 month	12 month
<b>Income</b>			
<b>Source</b>			
Holy Trinity A. C.	100	200	
Grace U. C.	8500	8522	7000
Stairs Memorial U.C.	3200	3184	1800
St. Andrews Anglican C.	3100	3105	2000
Port Wallis UC	1800	1,760	300
FEED NS (2020 gift cards)	5000	1645	5000
FEED NS		7600	
Individual / Corp / Community	11,000	9,534	11,800
UCW (Stairs Memorial)	100	50	100
Miscellaneous	250	245	
Gift card donations	500	150	500
Donations in kind (receipts)	2680	2644	1600
<b>Total Income</b>	<b>\$ 36,230</b>	<b>\$ 38,639</b>	<b>\$ 30,100</b>
<b>Expense</b>			
Food and supplies	\$ 22,500	\$ 21,697	\$ 19,500
External office supplies	500	646	500
Pest Control	310	307	300
Conference & Training	100		100
Christmas project	1000	1213	800
Miscellaneous	300	369	
Transportation	6000	6358	3600
Membership	120	116	100
Operating costs (heat,lights,etc)	3600	3600	3600
Liability Insurance	1300	1236	1100
Stairs Discretionary Fund	500	500	500
Inventory Change		296	
<b>Total Expense</b>	<b>\$ 36,230</b>	<b>\$ 36,338</b>	<b>\$ 30,100</b>
<b>Net Income/(Loss)</b>	<b>\$ -</b>	<b>\$ 2,301</b>	<b>\$ -</b>

# AUDITOR'S REPORT

## Auditors Report

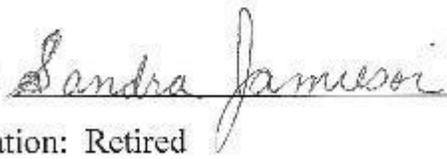
I have reviewed the accompanying Balance Sheet and Statement of Income and Expenses of the North Dartmouth Outreach Resource Centre Society for the year ended December 31, 2021. These Documents were reviewed with reference to the Official bank statements and the Society's detailed records.

In my opinion, the accompanying statements present fairly the financial operations and recorded receipts and expenditures of the Society.

Date: February 22, 2022

Place: Dartmouth, NS

Signed

 \_\_\_\_\_

Occupation: Retired

# REPORT FROM OUTREACH RESOURCE

## Coordinator Report

North Dartmouth Outreach Resource Centre

Located at 44 Hester Street, Dartmouth, NS

AGM 2021

### Outreach Report

There continues to be a demand for outreach help. I rely on the services of Kevin Little, of the Public Good Society, Dartmouth. He has a vast knowledge of places and individuals who offer a variety of resources. Kevin attends the Food bank on distribution days, Wednesday. He circulates among the clients and offers assistance. He is well received by the clients. He uses the support of the Nova Scotia Works agency to help clients with resume writing and job searches.

On other occasions we have referred clients to Susan LeBlanc, MLA Dartmouth North. She continues to be most helpful.

When the situation is right, we will take advantage of Community Health Teams who are in partnership with NS Health and IWK. We hold a copy of their booklet on the programs taking place. (Perhaps some of the programs are restricted as present).

We use the discretionary funds held by Rev. Catherine for emergency situations.

Betty Kemp

## Public Good Society of Dartmouth Report

### The Public Good Society of Dartmouth - Community Outreach Navigator

In January 2021 I began to transition back to my normal duties at the various Dartmouth foodbanks. In December 2020 I stopped spending my morning delivering food boxes to clients at their homes (in my car). Those six months of deliveries were memorable, I am gratified I could remain useful and active during 2020 as many of my friends and colleagues stayed home, and found the isolation most challenging. But I confess I was anxious to return to the work I have begun in August 2008, visiting foodbanks, connecting with clients inside and outside the building, referring clients to services like employment, better health care and housing. I met different, more mobile, clients in January than I had encountered from April-December 2020. These clients wanted information on finding jobs, places they could socialize.

As things began to open up in 2021 I was able to refer several clients to employment agencies, like Nova Scotia Works. Rebecca MacEachern, a supervisor, did an outstanding job speaking to clients, assessing their employment needs, and referring them to caseworkers who would spruce up resumes, look at available postings and arrange interviews. Several clients I met in the spring told me they had found work. They shared that news with other clients, in the parking lot, and loud applause was offered. I recall a client who always sat near the front, telling us he had a job, the smile from ear to ear. Volunteers and clients were eager to congratulate him.

One client was lonely, wanted work, wanted to show his appreciation to the foodbank. I set up a meeting with he and some volunteers and soon I heard the client was helping out. Later still this client was hired for full time work.

What I appreciate about the volunteers at the North Dartmouth Food Bank is how invested they are in the lives of the clients. They care and the clients know it. I can only be in one place at a time; outside, upstairs, downstairs, volunteers will consistently tell me when a client might need to talk with me. I love that.

One of the ongoing conversations in 2021 at the foodbank was my walks over the Macdonald bridge. Clients knew I walked over the bridge at 730 am. This was a good place to begin conversation, even when little new was taking place. Some asked me about the time it took, how cold it was, what I saw. Exercise is a powerful tool for mental health and I hope I modelled something for volunteers and clients alike.

In August 2022 I will have been visiting the foodbank at Stairs every Wednesday for 14 years. I still remember the first day. I walked in, asked who was in charge, and was directed to Frances. With her warm smile she said, "Of course you can come in, anyone who helps our clients, help us." And there it began...Thank you for your hospitality and partnership.

Sincerely, Kevin

PS One of the highlights of my 2021 Christmas was delivering food hampers at Stairs.

# PRESIDENT'S REPORT

## Operations During the Pandemic

The food bank operated without missing anytime during 2021. Operation during this time was possible due to dedicated number of volunteers. We followed government protocols to enhance health and safety of our clients and our volunteers during this pandemic.

In the summer months, we served the clients in the parking lot. As of October 13, 2021, the clients came into the building to get served. Upon entering, they were screened and seated in marked pews. After the 8:30 announcements and prayer, clients were sent to the hall in batches of twelve at a time where chairs are placed 2m apart. Once their order was ready, the client's picked up their order and exited through the side door.

Our volunteer Guidelines was updated with changing provincial health protocols in 2021. Nova Scotia government deemed Food Banks as an essential service and thus proof of full vaccination was not required for both clients and volunteers. Due to the confined nature of space at our food bank, all volunteers who work inside the building, were required to be fully vaccinated against Covid 19. Our protocol was updated on October 29, 2021, to reflect the new standard. The protocol will continue to be reviewed on an ongoing basis as warranted.



Volunteers ready to serve clients in the parking lot



Rain did not stop our volunteers!



Client seating in the Hall



Breaking down food in the kitchen



Unloading and sorting food from  
Feed Nova Scotia



“Coffee Time” after a busy Wednesday



Pre-packing vegetables



Pre-packing pantry non-perishable



Breaking down food in the kitchen



Typical items on the “Free Table”

### Client Numbers

In 2021 we had 2951 client visits which was an increase of 15% from 2020. Of these visits 3874 were adults and 371 were children.

The following monthly client visit chart was produced using our daily activity sheet records

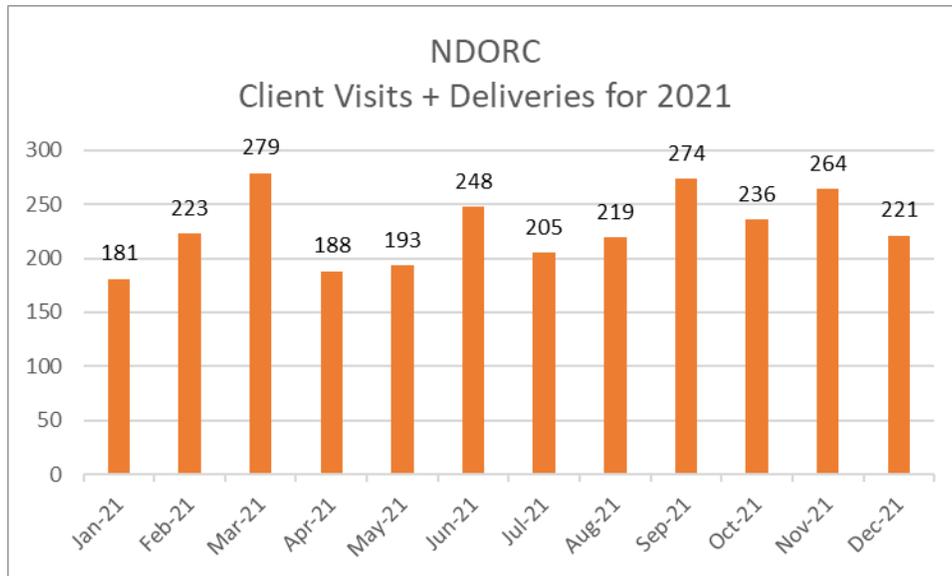


Chart #1: NDORC Monthly Client Visits for 2021 (including deliveries)

The following heat map produced using Feed Nova Scotia Link2Feed data base shows geographic area served by NDORC in 2021.

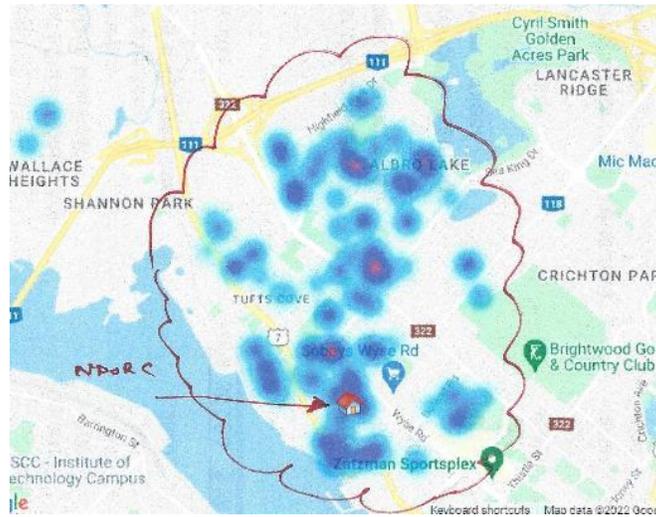


Chart #2: Heat Map for 2021

## Food Supply

We noticed that after government relaxing the COVID-19 restrictions, our Feed Nova Scotia supply quantity dropped with certain items. On the good side, we are getting fresh eggs and fresh milk on a more regular basis. We are purchasing cereals, fruit cups, granola bars and vegetables on a more regular basis to make up the short fall. This is in addition to our regular purchase of canned goods.

We now have better communication with Feed Nova Scotia; we send them an email on Friday morning on our stock levels and request items we are low on. Feed Nova Scotia do their best to fill our request.

## Financial Position

Our income in 2021 dropped by 13% from the previous year. Government money that was channelled through Feed Nova Scotia during the first year of the pandemic was reduced by half in 2021. Individual donations also dropped in 2021.

Our expense was about 20.7% over the budget. Food and Supplies and Transportation (Taxi Chit Program) accounted for most of it. We had a net income of \$2,301.

## Deliveries

We continue to provide grocery deliveries clients with mobility issues on a weekly basis. Our capacity is 8 to 10 clients. Mike Mawhinney and I do the deliveries on Tuesdays. Each client in our delivery list is called by phone to make sure they need a package and make sure they will be home to receive the package.

## Taxi Chit Program

Our taxi service is working well. Chart # 3 shows the monthly taxi usage. As it is evident from the chart, our taxi usage has gone up substantially in recent months. On average, since inception, one in four of our clients used this service.

Our monthly budget for this service was \$300. Thanks to Port Wallis UC, Tom Clarke has picked up and delivered \$100 per month to top up and help with the taxi bill. Our monthly average taxi bill since inception is \$382.20 and the average cost of a chit was \$7.46.

The status of van availability from the Public Good Society of Dartmouth is not clear at this time. Once we re-establish van service, the taxi chit program will be phased out.

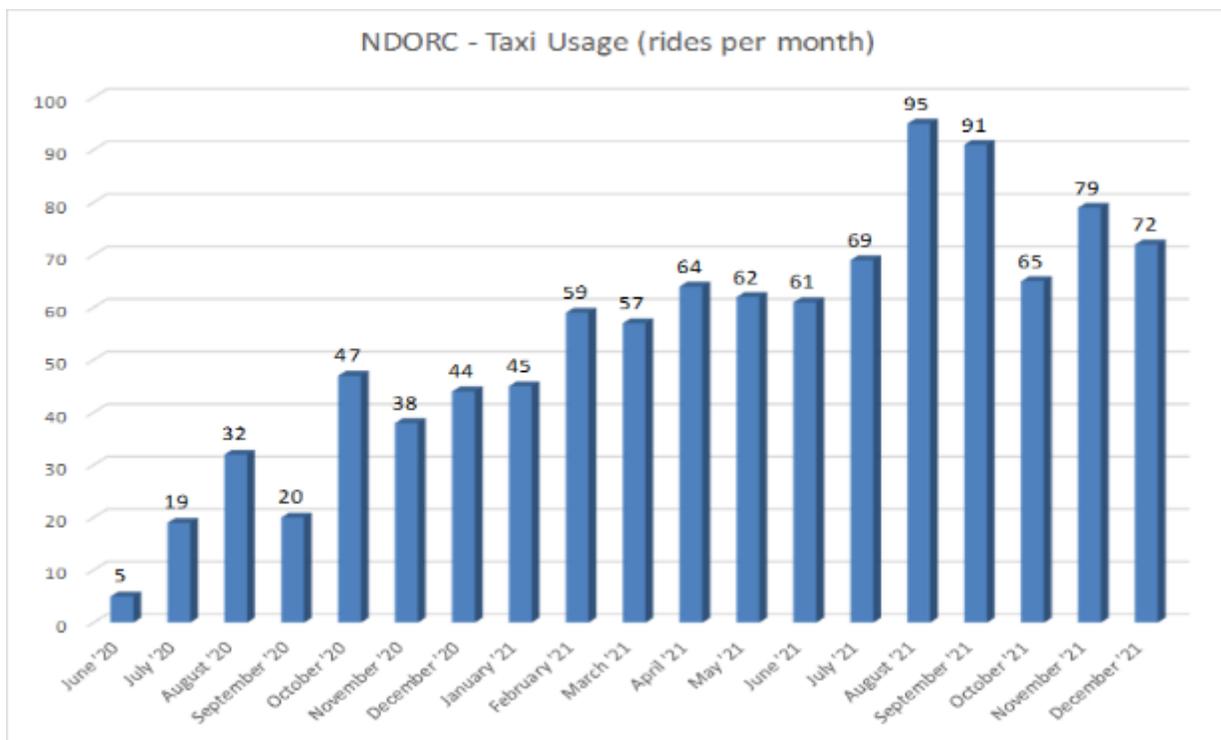


Chart #3: Taxi Usage by Clients

## Communication and Social Media

As of February, this year, we set up a new email address for the president of the food bank. After some initial frustrations, it now seems to be working well. This should help with smoother transition with the president's office.

We also set up a cloud account for NDORC. This should help with easy access to important files and sharing files with the executives.

We are now in Facebook, thanks Shirley Hazen. Shirley has posted pictures of volunteers, donors and vegetables that is available for Wednesday distribution. This is an exciting new platform for us and our clients. We even have a video posted by one of our clients.

## Updated the By-laws

Under United Church rules, NDORC falls under *Category 1: Supervised Incorporated Ministries*. In recent amendments to United Church policy, Supervised Incorporated Ministries need to meet certain requirements. The supervising Regional Council (Regional Council 15 in our case) will ensure we meet these requirements. At the request of the Regional Council, we amended our By-laws to include the new requirements.

We digitized our paper copy of the by-laws and amended them to meet UC requirements. The amended by-law will be presented at the March 7, 2022 AGM for approval. The amended by-laws was circulated to the membership along with the AGM notice. Once approved at the AGM, it will be submitted to United Church for approval.

## Looking Forward to 2022

I'm hoping that we will get some relief from the pandemic restrictions, fingers crossed.

We will be renewing our membership with Feed Nova Scotia as we did in 2021.

One of our goals is to get some of our volunteers take a food safety training course. Our planned food safety training for 2021 with Feed Nova Scotia did not happen. The online food safety training from Food Banks Canada that was given to us as an option did not work due to technical issues with the online training modules. We will have further discussions with Feed Nova Scotia to explore other options of training.

The proposed hall renovations at Stairs Memorial Church gives the food bank options to enhance operation and explore new methods of food distribution such as 'client choice' models. Other items that are being explored are new location for the pantry and the coolers.

## Acknowledgement

We cannot provide this service without the help of many people. I am grateful for the donors, suppliers and of course our dedicated volunteers.

I acknowledge the support of:

- Feed Nova Scotia for support with food supplies and Christmas hampers
- Stairs Memorial United Church for providing building for our operation
- Grace United Church, St. Andrews Anglican Church and Holy Trinity Emmanuel Anglican Church for their support

- Port Wallis United Church for their support
- Organizations and individuals who support us financially, with food donations and provide personal care items for distribution to our clients
- Lynda Sitland who keep our personal care items stocked for us to distribute to our clients
- Rev. Catherine MacDonald for leading us in prayer on Wednesdays and providing spiritual guidance to our clients
- Public Good Society of Dartmouth for providing Kevin Little's services his navigation services to the clients
- Betty Kemp and Mark Hazen who ran the food bank smoothly during my absence.
- Last, but by no means least, our loyal volunteers who freely give their time to help pack food on Tuesdays and distribute food on Wednesdays

Respectfully submitted,

A handwritten signature in blue ink that reads "Sam Schwartz". The signature is written in a cursive style with a large initial "S".

Sam Schwartz, President

# CHRISTMAS HAMPER 2021

This year our foodbank supported 168 households in the North Dartmouth area with Christmas hampers, 14 more than last year. We made 160 deliveries and had 8 pickups. Most of the deliveries were done on Tuesday December 14<sup>th</sup> with the help of volunteer drivers some of whom did two routes. Each route had 8 to 10 households. We purchased HALAL chickens to serve clients with culturally sensitive food requirement,

We also distributed gift cards to households with children, one card per each child. These gift cards were provided by Feed Nova Scotia.



Volunteers sorting personal care items



Personal care gift bags ready for distribution



Peter Comeau and Scouts packing  
vegetables



Volunteers adding protein and gift bags  
unique to each address



Hamper boxes ready delivery



Hampers getting loaded for delivery

Our many praises to the team of volunteers! for their professionalism, timely assistance, and exceptional organizational skills. We couldn't have done this without their help.

Thanks goes to the following volunteer groups:

- volunteers who made phones calls days before our delivery which helped with smooth delivery on Tuesday.
- volunteers who sorted the personal gift items (both donated and purchased) and packed "His", "Her's" and "For Two" gift bags for each household.
- Volunteers who came on Monday, December 13th to unload the hampers and store them for packing.
- Volunteers who setup the tables and banana hamper boxes on Monday.
- Peter Comeau and his scout team who packed the boxes with vegetables on Monday evening.
- Our Tuesday volunteers who packed the boxes with turkey/chicken/gift bags unique to each household.
- Our volunteer drivers who picked up and safely delivered the hampers to the clients.

I would like to acknowledge our planning team: Betty Kemp, Mark Hazen, Cathy Spencer and Betty MacNeil whose input and guidance helped with the hamper delivery program during this pandemic year.

Respectfully submitted,

A handwritten signature in blue ink that reads "Sam Schwartz". The signature is written in a cursive style with a large initial "S".

Sam Schwartz, President

# OFFICERS AND DIRECTORS

Officers and Directors Effective March 7, 2022

## Officers

Sam Schwartz	President
Gordon McKeen	Vice President (acting)
Betty Kemp	Secretary
Lynn Loder	Treasurer
Gordon MacAskill	Past President

The Society shall appoint not less than 14 directors:

- Six (6) from among those appointed by Stairs Memorial United Church,
- Two (2) from among those appointed by Grace United Church,
- Two (2) from among those appointed by Holy Trinity Emmanuel Anglican Parish,
- Two (2) from among those appointed by St. Andrew's Anglican Parish, and,
- Two (2) from among community members.

## Directors

	Name	Affiliation
1.	Gordon MacAskill	Stairs Memorial United Church
2.	Sam Schwartz	Stairs Memorial United Church
3.	Betty Kemp	Stairs Memorial United Church
4.	Gordon McKeen	Stairs Memorial United Church
5.	Brigit Hurst	Stairs Memorial United Church
6.	Carl Day	Stairs Memorial United Church
7.	Helen Carpenter	Stairs Memorial United Church
8.	Mark Hazen	Grace United Church
9.	Lynn Loder	Grace United Church
10.	Betty MacNeil	Grace United Church
11.	Sylvia Anthony	Holy Trinity Emmanuel Anglican Parish
12.	Sarah MacKay	Holy Trinity Emmanuel Anglican Parish
13.	Tom Clarke	St. Andrews Anglican Parish
14.	David Kaiser	St. Andrews Anglican Parish
15.	Gerry Irwin	Community

Respectively submitted,

### Nominating Committee:

Gordon MacAskill  
Gordon McKeen  
Sam Schwartz

# NDORC MEMBERSHIP LIST AS OF: MAR. 07, 2022

NDORC Membership list as of :

07-Mar-22

Membership of the Society consists of members appointed as follows:

- not less than 25, appointed by the congregation of Stairs Memorial United Church,
- not less than 5 appointed by the congregation of Grace United Church,
- not less than 5 appointed by the congregation of Holy Trinity Emmanuel Anglican Parish,
- not less than 5 appointed by the congregation of St. Andrew's Anglican Parish, and,
- not less than 5 appointed by the Society from the community.

No.	Name	Affiliation	Phone	Expiry	Position
1	Berkshire, Donna	Stairs Memorial United			
2	Brogan, Beth	Stairs Memorial United			Member
3	Burns, Susan	Stairs Memorial United			
4	Carpenter, Helen	Stairs Memorial United			Director
5	Carter, Ron	Stairs Memorial United			
6	Day, Carl	Stairs Memorial United			Director
7	Day, Leigh	Stairs Memorial United			
8	Fraser, Bruce	Stairs Memorial United			
9	Fraser, Francie	Stairs Memorial United			
10	Gauthier, Cherry	Stairs Memorial United			
11	Gilroy, Annette	Stairs Memorial United			
12	Godfrey, Jack	Stairs Memorial United			
13	Godfrey, Shirley	Stairs Memorial United			
14	Hurst, Brigit	Stairs Memorial United			Director
15	Kemp, Betty	Stairs Memorial United			Secretary
16	Kolestar, Susan	Stairs Memorial United			
17	MacAskill, Gord	Stairs Memorial United			Past President
18	MacAskill, Mona	Stairs Memorial United			
19	MacDonald, Rev. C	Stairs Memorial United			Member
20	MacLean, Grant	Stairs Memorial United			Member
21	Manuel, Cheryl	Stairs Memorial United			
22	McKeen, Gordon	Stairs Memorial United			Vice President
23	Schwartz, Samuel	Stairs Memorial United			President
24	Sitland, Lynda	Stairs Memorial United			
25	Spicer, Carol	Stairs Memorial United			
26	Stirling, Carolyn	Stairs Memorial United			
27	Thornton, Joanne	Stairs Memorial United			
28	Baker-Hayward, Wanda	Grace United			Member
29	Fram, Rev. Stephen	Grace United			
30	Hazen, Mark	Grace United			
31	Loder, Lynn	Grace United			Treasurer
32	MacNeil, Betty	Grace United			Member
34	Spenser, Cathy	Grace United			
35	Anthony, Robert	Holy Trinity Emanuel Anglican			

No.	Name	Affiliation	Phone	Expiry	Position
36	Anthony, Sylvia	Holy Trinity Emanuel Anglican			Director
37	MacKay, Sarah J	Holy Trinity Emanuel Anglican			Director
38	vacant	Holy Trinity Emanuel Anglican			
39	vacant	Holy Trinity Emanuel Anglican			
40	Clarke, Tom	St. Andrew's Anglican			Director
41	Kaiser, David	St. Andrew's Anglican			Director
42	Mason, Dawn	St. Andrew's Anglican			
43	Oickle, Bernice	St. Andrew's Anglican			Member
44	Black, Rev. Charles	Community			
45	Briers, David	Community			Member
46	Chambers, Kim	Community Constable			
49	Charlton, June	Community			Member
50	Crosby, Bert	Community			Member
51	Forhan, Jill	Community Constable			
52	Irwin, Gerry	Community			Director
53	Langan, Robert	Community			Member
54	Little, Rev. Kevin	Community			
55	Lowe, Brian	Community			Member
56	MacKenzie, Ralph	Community			
57	Mawhinney, Mike	Community			Member
58	McLean, Bruce	Community			
59	O'Hara, Glen	Community			
60	Richmond, Robert	Community			Member
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