As we continue work in the 117th Congress, we think it is an opportune time to reiterate the commitments that members of the Congressional Future Caucus (CFC) have chosen to make as representatives of a new generation of political leaders and affiliates of the Millennial Action Project. The Congressional Future Caucus is the only bipartisan caucus for young legislators working to bridge the divide and break down party polarization. As we enter into our 8th year as a Future Caucus and membership into our caucus becomes more competitive, we have outlined the following expectations and requirements to ensure cooperation, respect, and compassion between our members.

**Caucus Expectations and Requirements**

Members of the Congressional Future Caucus commit to communicating openly and respectfully, listening first, and making room for others at the table. They treat constituents, colleagues, and critics with the same respect. CFC members embody integrity and honesty — when expressing their opinions and beliefs, and when listening to the perspectives of others. Caucus members are foremost committed to defending and improving our democracy and celebrating the diversity that makes pluralism possible.

Members of the CFC hold themselves to a standard of trust that serves as the basis for strong working relationships. Through this mutual trust, CFC members will challenge one another to be ambitious and pragmatic, to prioritize solutions over political pageantry, and to innovate in the face of novel challenges. By building and leveraging these relationships, CFC members will set a new example of leadership for peers, both in and out of the Caucus, to follow. This diverse group of policymakers will transcend the false choices too long perpetuated by political tribalism and embody the collaborative and earnest style of lawmaking required to take on generational challenges.

In return, the Millennial Action Project (MAP) is committed to building capacity for bridge building between members, planning events and policy sessions reflective of the Caucus' agenda, leveraging media to shine a spotlight on members, and providing meaningful and impactful engagements for members' staff.
Code of Conduct
Congressional Future Caucus
117th Congress

As a member of the Congressional Future Caucus, I will...

**Principle: Be inclusive.** We welcome and support people of all backgrounds and identities.

- As a member of the Congressional Future Caucus, I will exhibit inclusivity in my words and actions.

**Principle: Be considerate.** We all depend on one another to produce the best work we can as a Congress. Our decisions will affect constituents and colleagues, and we shall take those consequences into account when making decisions.

- As a member of the Congressional Future Caucus, I will consider and value the perspectives and viewpoints of others.

**Principle: Be respectful.** We will not all agree all the time, but disagreement is no excuse for disrespectful behavior. We will all experience frustration from time to time, but we cannot allow that frustration to become personal attacks. An environment where people feel uncomfortable or threatened is not a productive or creative one.

- As a member of the Congressional Future Caucus, I will respect all members of the caucus and work to establish a relationship built on trust.

**Principle: Be professional.** Choose your words carefully. Be kind to others. Do not insult or put down others. Harassment and exclusionary behavior are not acceptable. This includes, but is not limited to: Threats of violence, discriminatory jokes and language, sharing sexually explicit or violent material, personal insults, especially those using racist or sexist terms, unwelcome sexual attention, and advocating for, or encouraging, any of the above behavior.

- As a member of the Congressional Future Caucus, I will model professionalism, wisely choose my words, and aim to practice empathy in my interaction with others.

**Member:** ____________________________

**Member Signature:** ____________________________

**Date:** ____________________________

For more information please email policy@millennialaction.org.