

Amy Springer

Tel: +61(0)422 952 107
amyjeanspringer@gmail.com

Additional:

McKinsey strategy boot camp training,
Vacation student orientation,
Curtin Open day,
UWA careers night guest speaker (x2),
Senior first aid.

Additional:

Thesis presentation at the annual Ecological Society of Australia conference, Canberra, Dec 2010.
Ray Hart Memorial Scholarship, 2010
Walter Harper Prize, 2010 – awarded to the student who has made the greatest contribution to the success of formal and informal activities of the faculty during their course till date.
Certificate of Appreciation and Excellence of Effort Awards, John XXIII College, 2005

Experience

Freelance | August 2014 - Current

Online content manager for Professor Bruce Robinson, AM. Personal branding design, creating an online content marketing strategy including website, mailing list, and social media.

Author in progress | Right to confidence

Writing a program to equip young women aged 15-21 to confidently step into independence and the world of work.

Advisor, Rio Tinto | Jan 2011 – August 2014

During my four years at Rio Tinto I worked across a diversity of teams, from walking across the Pilbara completing botanical surveys and monitoring mine site environmental compliance to designing the Iron Ore business strategy and up to the global Rio Tinto organizational design team.

My transition from environment management to organizational effectiveness reflected my strengths in understanding and interpreting complex information into a conceptual design and easily communicated material. I was initially selected out of my peer group to contribute to the Rio Tinto Iron Ore global business strategy during 2012 as a business analyst. Supported by my GM who quickly identified my ability to put people at ease and communicate effectively with anyone from a truck driver through to the executive suite.

During the strategy project, my understanding of the role of technology in the workplace and my scientific approach to problem solving then placed me in advisor roles re-designing and supporting teams on how information is interpreted and shared. Successfully redesigning HR analysis and information distribution within Iron Ore, then as a member of the Rio Tinto Organisational Design team working to design and implement cultural and system transformations on behalf of the Executive team.

My focus in each role was ensuring the User experience of technology in the workplace optimizes output: from waste disposal on site, to supporting senior leaders in using computers, to re-designing the HR intranet to service the employees as simply as possible. In particular to ensure that the right work is done by the right people at the right time.

Many of these roles required me to work effectively in ambiguous and demanding environments with team members from all over the organization and across all levels.

Education

Honours – Bachelor of Science (Botany) | University of Western Australia | 2010

2A (78%) achieved for literature review, fieldwork, laboratory analysis, statistical analysis, thesis and presentation in biogeochemical ecology of Salmon gum woodlands in the Western Australian wheat and sheep farming belt.

Bachelor of Science (Environmental Management) | University of Western Australia | 2009

Distinction average. Classes covered biology, ecology, project and risk management, policy and law, statistics and soil science. x

University of Vermont, USA | Study abroad - 2008

5 A grades, (GPA 4.0).

John XXII College, Mt Claremont, Western Australia | 2005

Western Australian Certificate of Education (WACE) – TER 93.7

Volunteer

Vacation student orientation, Curtin Open Day stall, UWA careers night guest speaker

Master of Ceremonies, Port Fairy Folk Festival, VIC | 2012

Chair, Student-staff Consultative Committee, Faculty of Natural & Agricultural Sciences, UWA | 2008-2010

Student representative, Teaching and Learning Committee, Faculty of Natural & Agricultural Sciences, UWA | 2008-2010

Event support | West coast blues and roots, Australian Mixed Ultimate Championships and Australian Ultimate Championships.

Peer support | Informal mentoring, UWA career mentor program (Mentor 2013, Mentee 2010), UWA student exchange orientation (2009), Short term English teaching at a Central Thailand University (2007).

Referees

Samantha Rees | GM Organisational Effectiveness | 0407 586 251 | Samantha.Rees@riotinto.com

Charlie Burns | HR Manager | 0408 056 872 | Charlie.Burns@riotinto.com