

ANNUAL REPORTS 2015



Grace Church in Haddonfield
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GRACE CHURCH IN HADDONFIELD

The Staff

The Rev. Dr. Patrick R. Close, Rector
 The Ven. Carmen J. Viola, Archdeacon
 The Rev. Carl Dunn, Deacon
 Mr. Maximillian Esmus, Director of Music
 Mrs. Jeanne Mugler, Parish Administrator
 Mrs. Elizabeth Murphy, Director of Christian Formation
 Mrs. Kathleen W. Myers, Secretary
 Mrs. Darlene Haines, Bookkeeper
 Mrs. Lorraine Winyard, Financial Secretary

The Vestry

Wardens

Nevan Soumilas, Senior
 Robert Weil, Junior

Class of 2015 (Retiring)

Jay Kauffman
 Rose McAuley
 Ann Waller
 Nancy Young

Class of 2016

Susan Briant
 Amy Christopher
 Jean Lisiecki
 Shannon Morris
 Sara Sweeney

Class of 2017

Dana Cotter
 Jim Moore
 Tom Westerfield
 Carl Willers

William Sweeney, Treasurer
 Al Schmidt, Assistant Treasurer

Delegates to 2015 Diocesan Convention

Al Schmidt
 Nevan Soumilas

2015 ANNUAL MEETING AGENDA
Sunday, January 24, 2016

I. CALL TO ORDER

- a. Opening Prayer – Rev. Dr. Patrick R. Close, Rector
- b. Table Discussions – What will Grace leave to the future generations?

II. NOMINATIONS - Nevan Soumilas, Senior Warden

- a. Appointment of Judges
- b. Statement of Canonical Qualifications of Voters
- c. Report of the Nominations Committee
- d. Distribution of Ballots & Voting

III. REPORTS

- a. Roll of the Saints 2015 – Rector
- b. Treasurer's Report – Bill Sweeney
- c. Presentation of the 2016 Budget – Nevan Soumilas, Senior Warden

IV. REPORT OF THE STATE OF THE PARISH

- a. Additional Comments to the Written Reports
- b. Looking Ahead to our 175th Anniversary in 2017

V. OTHER BUSINESS

- a. Recognition of Retiring Vestry Members – Robert Weil, Junior Warden
- b. Report on Elections
- c. Motion to adjourn
- d. Closing Prayer – Deacon Carmen Viola

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RECTOR'S REMARKS

Dear Friends in Christ:

"Now there are varieties of gifts, but the same Spirit; there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good." (1 Corinthians 12:4-7) Paul's words to the Christians in Corinth were meant to focus on how they, the Church, could hold up and honor each member of the community. Paul understood the Church to be first and foremost a faith community and that each member had a gift meant to be used for the benefit of that community. At Grace Church, we are fortunate to have many people involved in the life, mission and ministry of our congregation. However, there is always room and need for others to bring their gifts forward and help Grace Church achieve it's mission.

Here are some of the highlights of this past year that make Grace Church the special place of faith. There are also challenges noted for the years to come.

WORSHIP: "Worship the Lord in the beauty of splendor (beauty) of holiness ..." (Psalm 96:9) We continue to have good attendance and welcome new members weekly. Our average Sunday attendance was down this past year, but there are other positive signs. The Saturday night 5:30 pm service averages close to 50 people each week. We added the 7 pm Sunday evening Celtic service once a month. Easter and Christmas saw record crowds. This year we accomplished the following: 27 baptisms (one adult, the rest children); 10 confirmations and 1 reception; 9 weddings; and 24 funerals. The greatest challenge we faced this past year were people to assist with the service. We need additional lay readers and chalice bearers; ushers for the 5:30 Saturday service; more help for altar guild and additional people to assist with the lay Eucharist visitation ministry. The greeters program is going well, and we also provide a monthly service for St. Wilfrid's in Camden. We also participate in ecumenical services, such as: the Sunday evening Thanksgiving service; the Lenten preaching series and Soup luncheon; and, other events.

EDUCATION: "Train up the child in the way he (she) should go, even when he (she) is old he (she) will not depart from it." (Prov. 22:6) Our children's education programs continue to be an attraction for many people. Some of the parents and teens have been working to reactivate the Youth Group. There are a few adult education offerings, and several members completed the "Reading the Bible in One Year" program. Confirmation, Communion classes and the weekly Thursday adult study group continue to meet along with Monday night's "God Talk" program. Several attempts have been made at regular adult education and Bible study, however, attendance has been extremely light. All of us need to continue our religious education and learning, and we wish to hear from members as to what they would like to be part of later.

FINANCE/STEWARDSHIP: "Where your treasure is, there your heart will be also." (Matthew 6:21) Grace Church ended 2015 with a small surplus. Pledging for 2016 is about the same as it was this past year. Several fundraising events helped with the operating budget (the beer/wine tasting; Oktoberfest; the Chili cook-off). Additional income comes from the Thrift Shop; rental of the building; and other sources. We will be challenged this next year to meet increase operating costs along with increasing needs for our aging buildings. Plans are in the works for a capital campaign after Easter to address care and attention of our campus facilities. Fundraising will also

be key to helping us meet or budget. We still have not met our fair asking goal from the Diocese, but have steadily increased our giving each year.

OUTREACH: "So whatever you wish others would do to you, do also to them ..." (Matthew 7:12) Outreach is one of our strengths at Grace Church. Here's a list of the things we undertook in 2015: IHOC Men's Shelter program; St. Paul's food ministry; St. Wilfrid's health clinic; Kids Alley Cafe lunch preparation and back packs; Christmas projects for Sumner School in Camden; financial support of the Haddonfield Council of Churches social worker; Dr. Martin Luther King, Jr. Day of Service; donations from the Thrift Shop and St. Anne's Guild to outreach programs; and this year the Camden Christmas Project with St. Andrew's in Camden. We embrace an understanding of the Gospel to reach out to others in need! We also host outside groups as part of our outreach ministry: a Pet Bereavement Support group; a cochlear implant support group; and a weekly meeting of Alcoholics Anonymous. We have hosted First Night events since the program was introduced in Haddonfield. We are a community Church and have become known as a congregation who lives out its faith in action. The greatest need we have here are volunteers for all of the programs. We also would welcome any new ideas for us to take up!

PARISH LIFE: "There is neither Jew nor Greek, there is neither slave nor free, there is no male and female, for you are all one in Christ Jesus." (Galatians 3:28) Our common life together is marked by coffee hour, brunches, Dinner for 8 gatherings, the Men's Breakfast Group; St. Anne's Guild and other groups. We enjoy the opportunity to gather with family and friends. There has been mention of several areas we would like to see grow in 2016, and will only happen with volunteers and leaders stepping forward: senior citizen events; a group for 20-30 year olds; a support group for people going through divorce. We always welcome members who like to share their interest and gifts. This past year, Lori and Grayson Heberley hosted two workshops on caring for our aged parents. Both were well attended and provided valuable information for those of us with aging parents. We would welcome more such events. Each year we recognize a young person and adult as "Volunteers of the Year." This year we honored Max Murphy and Shannon Morris. They represent the generous, caring spirit that marks so many of our members who give of their time and talent.

PROPERTY: "For we are God's fellow workers. You are God's field, God's building." (1 Corinthians 3:9) Grace Church is blessed with a number of people who helps us care for the buildings and property. They address issue after issue in order to help us offer a base for our worship and ministries. In 2015 we continued to examine the conducting of a capital campaign. Many of the building issues that are facing us are too large for the annual operating budget to address alone. We will need to come up with an answer to care for the Church, Parish House and Rectory left in to us for our care and stewardship.

STAFF & VOLUNTEERS: We are fortunate to have hardworking and dedicated people to help us accomplish the life, mission and ministry of Grace Church. We welcomed Jeanne Mugler as our new parish administrator after Dorlisa Young resigned. We thank Dorlisa for her work with us and Jeanne has stepped in skillfully to the job! Max Esmus continues to be a gift as our Director of Music and the Artistic Director of the Haddonfield School & Center for the Performing Arts. Our music offerings continue to excel. Betsy Murphy continues to make our education programs one of the best in the area. She also has taken over responsibility for the monthly newsletter. Kate Myers continues to provide us with the graphics for flyers, posters and more; keep us up to date on membership; provide us with the weekly prayer lists and more. Darlene Haines helps us as our bookkeeper to keep financial matters straight. Bill Sweeney continues to help us be good

stewards as our Treasurer and Lorraine Winyard provides invaluable help as our Financial Secretary.

There are so many volunteers for which I am thankful. People like Al Schmidt seem to be helping out around Grace almost every day! All of you that are here, many working quietly behind the scenes, are greatly appreciated. I wish to thank our retiring Vestry members for their help and leadership: Nevan Soumilas, Senior Warden; Jay Kauffman; Rose McAuley; Ann Waller; and Nancy Young. I am grateful of the presence and work of Deacon Carmen Viola and Deacon Carl Dunn. They have added so much to Grace Church and we feel blessed to have them with us. It's the people of Grace Church who make this place special. Finally, I wish to thank my wife Diane, for her love, patience, and care of me! She helps me to make so much of my ministry happen at Grace. Thank you everyone for being part of the best Church I know!

LOOKING AHEAD TO 2017 - THE YEAR OF GRACE: "Where there is no vision, the people perish. (Proverbs 29:18). I wish to close with a look ahead. 2015 was a good year. We met most of our challenges and made a difference in the lives of many people. In a little less than two years, we will celebrate our 175th Anniversary at Grace Church. I believe this will mean some preparation on our part. I would like to see us celebrate 2017 as the "Year of Grace." My hope is that we can accomplish several things to ensure the continued life, mission and ministry of Grace Church: the completion of a plan to update and take care of the buildings; the development of more lay leadership and volunteers to carry out our many ministries; and, to plan a series of events to celebrate Grace Church in 2017 and to leave our future congregation the strongest, healthiest, happiest and joyful Church celebrating our Lord Jesus Christ. I hope all of you will join me in planning for the future and laying out a vision that will carry forth a vision for Grace Church for us, our children, our grandchildren and beyond. Thank you for letting me be a part of this great journey and adventure we call Grace Church!

With warmest regards, I remain, faithfully yours in Christ,

Fr. Pat

DEACON'S REPORTS

Archdeacon's Report

I thank each of you for your continued love and support for me and my family. Grace continues to do great things in serving our Lord. The clergy and parishioners have been a continued source of inspiration to me as they minister to those at the margins in NJ, especially those people living in Camden. It is this passion that energizes me at our church - the spirit is very much alive and well here! As you know the deacon's work is to get the "Body of Christ" moving outside the church. One of my main focus areas has been to create a more dynamic organizational structure to allow for more adult ministries to flourish. This year we have created Grace Greeters to see to the needs of the many newcomers that visit our church. Our greeters are now organized and intentional about welcoming all those who come to Grace. We are still challenged to have a more stable and intentional program when reaching out to our own sick and homebound. Our Lay Eucharistic Visitor program requires a more focused approach to ensure our continued success in meeting the needs of our homebound parishioners. It is my hope to help our church grow in the local community by proclaiming God's word and Jesus' message of hope and love to those who do not or cannot attend church. We now have a new and revitalized website which was created by and is now managed by lay leadership. We are working towards collecting on-line contributions and will continue to use technology as a gateway to our church and to Christ.

I have spent a great deal of effort this year writing and publishing a book which focuses on our journey towards discipleship. I feel that when one decides to follow Jesus, that continued education and formation is vital. Understanding your ministry is a big part of growing as a Christian. The book is a multigenerational, non-denominational work focused on reflection and conversation on what it means to follow Jesus. The book has been very well received and has been growing in audience around the country. I have done a number of book signings this year to talk about the book and what it means to become a disciple of Christ.

I would also like to report on the Christian Adult Formation series we have journeyed on this past year. The "God Talk" seminars have been well attended. It is apparent that many people need, as do I, to constantly strive to invite God to participate in our lives every day. It is one thing to think like a Christian and another to "act" like one. I will continue to bring adult formation to our convocation as part of my ministry. This year we worked through the reflections in "The Heart of Discipleship". We used the Bible stories and underlying connections and themes as a powerful way to further each participant's journey towards discipleship.

I continue to work for our diocese. As the Bishop's archdeacon responsible for diaconal deployment in our diocese, I have transitioned the 11 newly ordained deacons into their new parishes. I continue follow-up and have regular correspondence with them to ensure their continued success. I have also worked with 4 deacons this year to move their ministries to other churches within our diocese to ensure that they continue to thrive. As archdeacon, I am also responsible for any of the Bishop's initiatives in the Camden and Woodbury convocations. The focus has been on efforts aimed at forming and creating disciples and supporting our smaller churches. In a lighter capacity I am still functioning as our Diocesan Emergency Planning & Response Coordinator representing all our Churches in responding to disasters. I am linked with Episcopal Relief & Development and with our state's Voluntary Organizations Assisting in Disaster. Additionally, I have created a scholarship for future deacons who may not be able to afford the tuition for school for deacons. The newly formed class will begin their journey this year in Trenton.

I look forward to continued service to you in the future - by making our church grow and thrive through loving and serving the Lord!

Respectfully submitted:
The Ven. Carmen J. Viola, Dcn

Deacon's Report

A year ago this week, I was wondering the same thing I am wondering this year – what does God have in store at Grace Church and beyond. I look back and see God moving (and pushing) all of us through 2015 and stand praising Him that He calls me His beloved and just keeps giving all us what we need to serve Him. Ellie and I are so happy to part of the Grace journey as all of us wake up each morning anticipating where He will lead today!

Most of my time has been spent in Camden this year. St Wilfrid's continues to grow. They have a long way to go and 2016 will be a year when decisions have to be made about focusing on prayer, spiritual growth, community outreach and leadership. We continue to serve them by conducting a worship service every third Sunday. The Clinic is fully staffed and expanding. The growth in outreach is uplifting to everyone involved. I want to thank each of you for giving of your time and skills. You are truly the hands of Christ to these people.

Continue to pray for all involved as we seek to find ways to serve that area of Camden and keep a presence for the Gospel to be practiced. Camden Christmas was our largest project in Camden this year and I cannot thank the volunteers and donors enough. During the event, I was walking around and talking to everyone – seeing the smiles, the interaction of the people of St Andrew's, Grace, the Bishop and his wife and so many others. God brought together a Camden Christmas leadership team that prayed and worked together for 12 months. I believe God was praised and His love was displayed by all involved. I pray that the foundation that has been built will see strong walls of friendship and love build over the next year. I would love to see families from Grace and St Andrews continue to meet and develop friendships that give us all a glimpse of what heaven will be. We are brothers and sisters in Christ and – we really need each other.

One of my goals at Grace is to begin a prayer team. Not sure what picture just flashed in your mind, but I believe we can find a number of people who want to pray for Grace, our care of Grace members, our communities, and beyond. I am praying for one or two members to follow God's leading into this area - maybe you? From this group, Deacon Carmen and I believe we could expand our Lay Eucharistic Ministry and our prayer ministry during our weekly services. A church that is on its knees is a church that is prepared to be led by God to greater accomplishments for the sake of the Gospel.

The Deacon's role is to cross the "bridge" from our church's front door to the community. Many of you crossed that bridge with me in 2015 and my goal is increase that number in 2016. So, once again, I stand with Ellie looking down the road through the 12 months of the coming year. God, prepare us for what we are to be doing, in your name and for your glory.

Deacon Carl Dunn

WARDEN'S REPORTS

Senior Warden

GO IN PEACE TO LOVE AND SERVE THE LORD. ALLELUIA!

This is my favorite part of each Sunday's service. No, not because it is at the very end but because it energizes me every time I hear it. It motivates me to do better for God than I have done the week before. It motivates me to do more for God than I have done the week before.

As I sat down to write this Senior Warden's report, I asked myself "what more have I done as the Senior Warden of Grace Episcopal Church." It was a tough question to answer, but I kept coming back to that same amazing and comfortable word SERVE.

In 2015, Grace Church and its congregation continued to amaze me. We continued to develop the Capital Campaign which involved investigation into our infrastructure and starting a dialogue with the congregation about how to prioritize those infrastructure needs. We even began some capital improvements. We had another very successful stewardship campaign and have operated with a surplus for the fourth straight year. We started thinking and planning for the church's 175th anniversary which is coming up in 2017. Can you believe that our spiritual home will be 175 years old soon?

In addition to taking care of the needs of the church and its members, we have done a great deal to take care of those in our community who are unable to care for themselves or their families. You know what I am talking about – the enormous outreach efforts we undertake here at Grace Church. This year, I have personally helped to spearheaded projects with Kid's Alley Café and IHOC. Many others in our midst have worked tirelessly to make sure that our operations in St. Wilfred's Medical Clinic, St. Paul's Food Pantry and many other outreach ministries continue to help those in need.

One of the most exciting things have I have seen happen in 2015 was the growth of The Haddonfield Center and School for the Performing Arts under the faithful leadership of our Music Director, Max Esmus. Max has done a wonderful job not only as the Music Director, but in developing the teaching staff for HCSPA. In doing so, Max is not only making HCSPA a success, but he is also generating more rental revenue for Grace Church.

Throughout all of this, I have been deeply honored that you have entrusted me with the position of Senior Warden. As I step down, you won't see me less. I will continue to work on the projects that I am most passionate about and I look forward to starting new outreach ministries that we can all nourish and help grow.

Thank you for your confidence and God bless you all.

Faithfully yours in Christ,

Nevan Soumilas

Junior Warden

It's hard to believe that we're already into 2016! Where does the time go? It seems like only yesterday that Allison and I were being married by Father Pat here at Grace Church.

We were 8 o'clockers then (Express Service)—in and out by 9, eating breakfast by 9:30. Then came kids—baptized by Father Pat. At all of the church services, the people and the processes seemed so well organized. Everything just magically came together—the acolytes led the processions to the altar, the choir sang, the ushers passed the plate, and the Sunday School teachers taught. Completing my second year on the Vestry, I've come to realize that it took an awful lot of planning—and work—to carry out all the business of being a church.

I'd like to take this opportunity to give my heartfelt thanks to all those that have served here at Grace Church over the years. I would also like to especially thank this year's retiring Vestry members—Rose, Jay, Ann, Nancy, and Nevan—who gave their time and talents to ensure that Grace Church endures. We all benefit.

I will have some large shoes to fill as I take over as Senior Warden from Nevan! She has been a true champion of Grace Church's Outreach throughout her years of service on the Vestry. The upcoming IHOC program that kicks off next week here at Grace is just one testament to Nevan's commitment to service. We will have 11 homeless men—in a tightly structured program—dorming in the Parish House for the next two weeks. All that have volunteered for IHOC in the past have had tremendous experiences working with these folks as they transition back into the workforce. If you have not yet had the opportunity to be involved in the IHOC program—I strongly recommend it!

With an eye on the future, there are several areas of opportunity on which I would like to concentrate while rounding out my term on the Vestry. I would like to get us healthy—physically, spiritually, and financially.

A healthy, active, congregation has more energy to become involved and contribute. Resources are available that will allow us to take advantage of the new science emerging on getting—and staying—healthy. We all want to live long and productive lives and this is something that is now within our reach. Let's seize the opportunity.

The major trend nationally for churches to deal with is that of shrinking congregations—accounting for not only huge revenue deficits, but also the loss of an incredible pool of talent. I would like to fill our pews—grow the church in order to grow our Outreach. This one will take everyone's participation!

We are rolling out a new fundraising campaign that will hopefully create an abundance with which we can continue the great works of our past. The "Pennies Campaign" is an aggressive project that if successful, will allow us to maintain our buildings and grow our Outreach. Again, this will be an all hands on deck project.

I'm confident that we will be successful—as we have been in the past—and that we will be able to reflect back in 2017 on our impressive 175 years!

Bob Weil

TREASURER'S REPORT

Before starting on the more mundane parts of the report it is first important to recognize the individuals who work together to make the continued financial integrity of Grace possible. These individuals work diligently and professionally to enable the parish to function properly. Lorraine Winyard pays the bills, handles the payroll and is responsible for the payroll tax reporting. Darlene Haines, along with other tasks that may be assigned, records the weekly deposits and maintains the individual pledge statements. The assistant treasurers, Jim Perrin and Al Schmidt, continue to provide much valuable advice and hands on assistance. Without this valuable help, the Treasurer's job would be difficult to perform. Many thanks also to our parish administrator Jeanne Mugler, and Kate Myers, our parish secretary for all of their help in easing my tasks.

Concerning the operations for 2015, Grace experienced the continued support of its parishioners, resulting in more than meeting its pledge goal and realizing a surplus for the year of \$21K. Without this support, as evidenced by pledges received in excess of pledges budgeted, Grace would be unable to accomplish its mission. The positive budget variances of the other gross receipt items also reflect this support and have enabled Grace to go into 2016 on a positive footing. Concerning the only negative in the gross receipts, income from space use, there is some good news to report despite the negative result. In 2015, the Haddonfield School for the Performing Arts (HCSPA) has begun paying rental income to Grace and this income is anticipated to increase over the coming years. The potential of rental income from the HCSPA was one of the motivators in the formation of this entity after the loss of rental income from a former tenant, The Conservatory of Musical Arts, 5 years ago.

Concerning our 2016 diocesan fair share pledge, Grace has committed to pay \$65,000 of the \$86,000 that had been requested. By making this commitment, Grace continues to work toward its goal of meeting in full the diocese's request. In addition, it has been the policy of Grace to increase the amount of our fair share payment by a portion of any operating surplus that we experience. In 2015, as a result of our 2014 surplus, Grace made an additional payment of \$8,000 toward our fair share resulting in a total 2015 payment to the diocese of \$70,000.

Concerning the \$21,241 surplus for 2015, based on the recommendation of the vestry, this surplus will be used as follows: \$15,000 will be contributed to the capital campaign; of the remaining surplus, 50% will be added to the 2016 fair share pledge; and 50% to our operating reserve.

Other than the items shown in the 2015 operating statement, Grace in addition spends significant funds for items not included in the budget. These expenditures are made because of the direct support of our congregation. For 2015 these items include:

- \$12,075 for St. Paul's and the St. Paul's Food Program;
- \$9,650 for the Camden Christmas;
- \$4,800 for the music program;
- \$1,050 for Kid's Alley Café;
- \$5,600 for the support of St. Wilfred's including parish house roof repair;
- \$6,000 for the support of the social worker at the Presbyterian Church; and
- \$2,000 for the drama program in Camden.

It is important to give recognition to the Thrift Shop, which in 2015 contributed \$21,000 in funds to Grace Church. 50% of these receipts were pledged to fund 2015 operations and the remaining 50% to fund outreach projects.

Concerning capital related projects, in 2015 \$41,100 was spent to fund projects related to the upcoming capital campaign and for the administrative expenditures related to the campaign. More to come on the capital campaign later.

I am pleased to report the financial audits for 2012 and 2014 have been completed. The 2012 audit was performed by a committee consisting of the leader, Dave Sommerville and his volunteer staff of Bill Ratcliffe and Carole Tatem. The 2014 audit was also a committee type audit; however this was led by a professional independent auditor. The cost of the 2014 audit was \$3,000, which is reflected in the Finance portion of the 2015 financial report. No major exceptions were found in either audit and the audit reports are available for inspection. My thanks go Dave, Bill and Carole for their undertaking this difficult and time consuming task.

Concerning the cash position of the parish at the end of 2015, the following are the cash balances available at the end of the year:

- TD Bank Operating Account - \$69,795;
- TD Bank Memorial Account - \$99,168;
- Fulton Bank Memorial Account - \$71,431;
- Susquehanna Bank - \$1,507; and
- Charles Schwab Investment Account - \$38,892.

The cash balances totaled \$280,793, of which \$202,874 is unrestricted and \$77,999 temporally restricted. This compares to \$257,899 as of the beginning of the year of which \$184,790 was unrestricted and \$73,109 was temporally restricted.

News for 2016 is that Grace now offers the availability of on-line giving for those who wish to take advantage of the option. There have been notices available about how to sign-up or this option and more information will be available in the future. Any questions concerning the on-line giving can be referred to Al Schmidt.

Respectively Submitted,
Bill Sweeney

Acct. No.	Account Name	Year 2015 Results		Over Budget	2016 Budget
		Budget	Actual		
Income					
401	Pledges Received	410,000	\$ 421,971	\$11,971	\$ 410,000
402	Loose Offering	36,000	55,022	19,022	45,000
402.10	Thrift Store	8,000	10,510	2,510	10,000
403	Easter & Christmas	20,000	26,987	6,987	23,000
407	Miscellaneous	9,000	4,568	(4,432)	8,000
408	Space Use	19,500	21,456	1,956	19,000
409	Fund Raisers	20,000	20,569	569	45,000
499	Transfers	-	-	-	-
	Total Income	\$ 522,500	\$ 561,083	\$ 38,583	\$ 560,000
Expenses					
511	Salary	\$ 71,730	\$ 71,730	\$ -	\$ 74,628
512	Social Security Offset	18,000	18,000	-	18,000
514	Professional Allowance	5,500	5,699	199	5,500
515	Annuity	9,000	8,250	(750)	9,000
516	Pension	23,242	23,319	77	23,972
517	Health & Group Life Insurance	22,475	34,050	11,575	35,799
519	Continuing Education	700	695	(5)	700
581	Deacon Stipend	1,200	1,300	100	1,200
	Deacon Conferences	800	78	(722)	800
580	Substitute Clergy	6,000	6,240	240	5,900
	Total Rector	\$ 158,647	\$ 169,361	\$ 10,714	\$ 175,499
Administrative Support					
601	Administrative Assistant Salary	\$ 33,098	\$ 29,117	\$(3,981)	\$ 34,436
602	Secretary Salary	15,832	16,130	298	16,472
	Administrative Assistant				
604	Annuity	1,308	999	(309)	1,722
	Administrative Assistant				
604.1	4039b) Match	582	890	308	1,377
	Administrative Assistant Health Insurance				-
605	Administrative Assistant Dental	510	408	(102)	-
610	Office Supplies	4,500	5,340	840	4,500
611	Postage	3,000	2,647	(353)	3,000
613	Telephone	4,500	4,500	0	4,500
613	Equip. Leasing	10,000	10,347	347	10,000
	Other Expense			-	
	Total Administrative Support	\$ 73,330	\$ 70,376	\$(2,954)	\$ 76,007

Acct. No.	Account Name	Year 2015 Results		Over Budget	2016 Budget
		Budget	Actual		
Parish Life					
702	Publicity	\$ -	\$ 451	\$ 451	\$ -
703	Stewardship	2,500	1,895	(605)	2,500
704	Hospitality	600	885	285	600
707	Vestry	200	748	548	200
708	Miscellaneous	400	1,101	701	400
Total Parish Life		\$ 3,700	\$ 5,081	\$ 1,381	\$ 3,700
Education					
711	Adult Education	\$ 500	\$ 619	\$ 119	\$ 500
712	Church School	4,000	4,057	57	4,000
713	Youth Group	800	-	(800)	800
714	Conferences	300	188	(112)	400
715	Director of Religious Education	15,918	15,918	-	16,561
717	Nursery	1,000	920	(80)	1,000
719	Confirmation	1,500	1,217	(283)	1,300
Total Education		\$ 24,018	\$ 22,920	\$(1,098)	\$ 24,561
Finance					
721	Accounting	\$ 750	\$ 696	\$ (54)	\$ 750
722	Brokerage & Banks	100	9	(91)	1,500
723	Bookkeeper	5,500	2,768	(2,733)	4,000
724	Professional Financial Review	3,500	3,000		
Total Finance		\$ 9,850	\$ 6,472	\$(2,878)	\$ 6,250
Music					
731	Director of Music Salary	\$ 32,000	\$ 32,000	\$ (0)	\$ 33,293
732	Director of Music Annuity	1,600	1,463	(137)	1,665
7321	Director of Music 403(b) Match	1,280	1,173	(107)	1,332
	Director of Music Health				
733	Insurance	-	-	-	4,261
735	Continuing Education	2,000	1,985	(15)	2,000
734	Supply Organist	1,800	825	(975)	800
737	Music Supplies	1,000	951	(49)	1,000
738	Miscellaneous	500	303	(197)	500
739	Organ & Piano Maintenance	1,600	3,197	1,597	2,000
Total Music		\$ 41,780	\$ 41,897	\$ 117	\$ 46,851
Outreach					
741	Diocese Fair Share	\$ 62,000	\$ 70,000	\$ 8,000	\$ 65,000
742	Rector Discretionary Fund	1,500	1,422	(78)	1,500
745	Other Outreach	-	75	75	-
740	Outreach Committee - Other				
Total Outreach		\$ 63,500	\$ 71,497	\$ 7,997	\$ 66,500

Acct. No.	Account Name	Year 2015 Results		Over Budget	2016 Budget
		Budget	Actual		
	Property				
754	BF Steam - Cleaning	\$ 36,000	\$ 36,000	\$ -	\$ 36,720
755	Maintenance & Repair	20,000	21,120	1,120	23,000
755.1	Capital Expenditure Reserve	-	-	-	-
756	Security & Fire Alarm	3,500	3,693	193	4,300
757	Utilities	52,000	55,058	3,058	59,000
758	Snow Removal	500	143	(357)	200
760	Grounds Maintenance.	3,000	4,095	1,095	3,500
762	Insurance	13,500	15,173	1,673	15,248
763	Miscellaneous	1,000	1,850	850	2,000
764	Janitorial Supplies	3,200	2,756	(444)	3,200
	Total Property	\$ 132,700	\$ 139,888	\$ 7,188	\$ 147,168
	Worship				
770	Worship Program - Other	\$ -		\$ -	\$ -
771	Acolytes	500	54	(446)	500
773	Worship Supplies	3,500	2,873	(627)	3,500
	Total Worship	\$ 4,000	\$ 2,927	\$ (1,073)	\$ 4,000
	Taxes				
801	Payroll Taxes	\$ 8,300	\$ 9,422	\$ 1,122	\$ 9,000
	Total Expense	\$ 519,825	\$ 539,842	\$ 20,517	\$ 559,536
	Surplus(Deficit) Before Allocation	\$ 2,675	\$ 21,241	\$ 18,066	\$ 464
	Less Allocation of Surplus to designated purposes		-		
	Surplus(Deficit) After Allocation	\$ 2,675	\$ 21,241	\$ 18,066	\$ 464

COMMITTEE REPORTS

Christian Formation

Adult Education Programs

Bible Challenge

Beginning the First Sunday of Advent, November 30, 2014, and continuing until November 15, 2015, friends and members of Grace Church had the opportunity to participate in a challenge to read the entire Bible in one year. About forty participants began the challenge and twenty have completed the readings.

Bible Study

Thursday mornings at 10:30 a.m. Father Pat leads Bible Study in the Library. In the past year there have been discussions about the importance forgiveness can have on our well-being, world religions, examining “Embracing Adult Faith” and on “Celtic Spiritual Journeys.” The group usually finishes by 11:30 a.m. New participants are always welcomed.

God Talk

God Talk invites you to participate in a series of free seminars and open discussions on living a more complete and spirit-filled life. We will tackle topics such as unconditional love, forgiveness, having enough, and suffering as we make biblical truths relevant for us today! These seminars are free and open to everyone. For more information please contact: Reverend Carmen Viola, ArchDeacon, phone at 267.236.5163, or email at: dac.viola@gmail.com

Inquirer’s Class

The Inquirer’s class met from September 20th to November 15th from 10:45 a.m. to 11:30 a.m. in the Parlor. This year the program focused on a spiritual commitment. Lessons and discussion were based on “Embracing Adult Faith” by Marcus Borg. The program was chosen to help adults prepare for Confirmation¹, Reception² or Reaffirmation³, but was open to all who wanted to delve into concepts that shape our faith as adults.

Lenten Series

In 2015, the Adult Lent program was *The Book of Forgiving: The Fourfold Path for Healing Ourselves and Our World* by Desmond Tutu and Mpho Tutu. The books was also used in the Sunday morning adult education program at 10:45 a.m. in the Parlor, Thursday mornings at 10:30 a.m. for Adult Bible Study in the Library, and Tuesdays for the Haddonfield Council of Churches Preaching and soup lunch program.

¹ Confirmation is an Episcopal sacramental rite in which a baptized person makes a public affirmation of their baptismal promises. The bishop lays hand on the Confirmand to affirm his or her faith and as a symbol of the connection to the broader Body of Christ.

² Reception is for adults who have been previously active in another denomination, including previously Confirmed and now choose to be received into the Episcopal Church.

³ Reaffirmation is for individuals who have previously been Confirmed in the Episcopal Church and want to honor their faith journey and previous commitment.

Children & Teen Education Programs

Church School

Church classes began in mid-September and continue until late June. Classes gather in the second floor open space for snack after Communion during the 9:30 a.m. Sunday service. At 11:30 a.m. the classes return to the second floor open space for Music time led by our Music Director, Maximillian Esmus until 11:40 a.m.

We currently have 55 children registered for church school, of which 11 registered online. Our average weekly church school attendance is 42. Registrations cost is \$15.00 for one child and \$25.00 per family. This year we updated our registration process and began to accept online registration through Jot Form, <https://form.jotform.com/51174995853165>, with payments through Paypal. The cost of registration helps to cover the curriculum expenses. Every child who attends Grace Church is welcome to join us for Church School, registration is open year round. This year, we have asked that every family who registered for Church School sign up to provide snack for at least one Sunday. There is a sign-up sheet in the Parish Hall and an online sign-up with sign up genius.com, <http://www.signupgenius.com/go/10c0d4eafae23a7fb6-church>.

I would like to thank all of our teachers this year for the excellent work they do in preparing the lessons and teaching on Sunday mornings:

PreK: Amy Christopher & Dana Cotter
 K & 1st: Shannon Morris & Marianne Poisel
 2nd & 3rd: Amy Watts & Dorlisa Young
 4th & 5th: Maggie Conte & Chris Strasser
 6th & 7th: Karen Marshall
 8th & Up: Nora Bollinger & Portia Fudula

We will be in need of additional teachers next year, Chris Strasser and Amy Christopher plan to retire after many years of service. Anyone who is considering teaching Church School should see Maggie Conte, Dana Cotter, Amy Watts or Betsy Murphy.

For the 2014-2015 Church School year, we used the second year of the *Weaving God's Promises* Sunday School program that focused on "Weaving Together the Family of God." For the 2015-2016 Church school year we will be using the third year of *Weaving God's Promises* with its focus on "Weaving God's Beloved Community."

In 2016, I will be renewing efforts to maintain the Church School Blog (<http://christianformationgrace.blogspot.com>), the Facebook page (<https://www.facebook.com/christian.ed.14/?ref=hl0>), and the Twitter account (<https://twitter.com/Gracehaddonform>) with information about Church School, Vacation Bible School, the Episcopal Church and inspirational quotes.

Thank you to all of the families and people that have helped to make Church School a growing program.

Summer Sunday School

Summer Sunday School ran from July 12th through August 23rd from 9:30 a.m. to 10:10 a.m. on the third floor of the Parish House. On August 30th, some of the children performed the music they had learned during the 9:30 a.m. service. The program was run by Alexa Kowalski. While the focus was on music, children also heard Bible stories and made some beautiful pictures. The average attendance remained at six, consistent with 2014. We hope that the program will continue to grow in 2016.

Community Days

This year we have changed the look of community days. The focus has returned to a creative learning environment for the children. All of the classes gather in the second floor open space. Teens help and guide the younger children throughout the activities. This year we had community days for Mardi Gras, June Ice Cream Social, St. Michael's Sunday, and First Sunday in Advent, Jesse Tree.

Communion Class

A special Communion class program is run to give participants a better understanding of Holy Communion. It is for children who are in the second grade or older and have not previously participated in a Communion program. Class are offered throughout Lent during regular Church School 10:30 a.m. to 11:30 a.m. and an Instructed Eucharist and Communion Bread making on the day before Palm Sunday at 9:30 a.m. Celebration of the completion of Communion class takes place on Maundy Thursday during the Seder dinner re-enactment and at the 7:30 p.m. service.

Parents are welcomed and encouraged to attend all the classes. The program this year started with a close discussion of the parts of the church service, the Bible readings, Communion, and Church Symbols. Each week children have a homework assignment and some memorization.

Confirmation⁴ Class

Confirmation class is a 2 ½ year program at Grace Church in Haddonfield. The classes run from September to May on the third Thursday of the month from 4 p.m. to 7 p.m. with an end of year picnic in June for the first two years. During the third year, students attend a weekend retreat, have brunch with their sponsors and prepare for the Confirmation service. To participate in Confirmation Class, a student must be in at least the sixth grade.

The focus of instruction includes the following: building community, service to others, traditions, history and practices of the Episcopal Church. Members of this year's Confirmation class have actively worked to help the Grace Church Community through service including the MLK Day of Service, Pancake Supper, Kids Alley Café, Rummage Sales, being an Acolyte, Teen Choir, serving for the Seder dinner, and more.

Vacation Bible School

Grace Church with the First Presbyterian Church of Haddonfield experienced "G Force" at the First Presbyterian Church from July 13th to 17th from 8:30 a.m. to noon. This year we had 162

⁴ Confirmation is an Episcopal sacramental rite in which a baptized person makes a public affirmation of their baptismal promises. The bishop lays hand on the Confirmand to affirm his or her faith and as a symbol of the connection to the broader Body of Christ.

campers and 50 volunteers. Throughout the week we had the opportunity to move, act, care, follow, and serve God through games, songs, stories, crafts and mission work.

This year Vacation Bible will return to Grace Church. Registration will open on Sunday, April 3, 2016, and will close on Sunday, June 5, 2016, or when we receive 120 registrations. In addition, we will be using an online registration system. You can help. We are in need of several adult volunteers to help with all systems and receiving online payments. Vacation Bible School will run from July 11 to July 15, 2016. The program will again begin at 8:30 a.m. and end each day at noon. Many volunteers are needed to make this program a success. Please see Betsy Murphy or email: gracehaddonchurchschool@gmail.com for aspects of the program. A special Thank You to Al Schmidt who has retired from running the VBS games after twelve years.

Education Committee

The Education Committee meets on the second Thursday of the odd numbered months (January, March, April, May, July and September). Teacher meetings take place during the September and January meetings. The committee's focus is on the improvement of the children's Church School programs at Grace Church. The committee currently consists of Dana Cotter (Vestry Liaison), Amy Watts, Shannon Morris, and Betsy Murphy. New members are always welcomed.

This year the committee focused on making it easier for substitute teachers. We are strongly considering writing our own curriculum for the upcoming year. The committee has also discussed and is always working on methods to reach all of the children at Grace Church. In the future, plans are in place to completely re-organize Church School materials.

Confirmation 2015

On Christ the King Sunday, November 22, 2015, Bishop George Councill visited Grace Church. Ten teens were confirmed, and one adult was received. A reception for Bishop Councill and the Confirmands was hosted by the St. Anne's Guild/ECW. Congratulations to all who were Confirmed and Received. Thank you to all who helped with the reception.

Faithfully Submitted,
Betsy Murphy



Christmas Pageant 2015

The annual Christmas Pageant was held at 4 p.m. on December 24, 2015. Twelve of Grace Church's older children and teens had speaking parts, and numerous other children participated in the pageant. All youth who attended the service were invited to participate in the pageant. Children who did not want to participate were invited to carry crèche figures in the processional for the blessing of the crèche.

Faithfully Submitted, Betsy Murphy



Nursery Care

Nursery care is provided on the second floor of the Parish Hall in a playroom that is staffed from 9:20 a.m. until the conclusion of the 9:30 a.m. Holy Eucharist. Children from birth to Kindergarten are welcome to play in the nursery. Volunteers are needed to help staff the nursery. Anyone who is fourteen or older can volunteer to help.

Faithfully submitted by:
Betsy Murphy

**Episcopal Church Women (ECW)
St. Anne's Guild**

The Episcopal Church Women (ECW) of Grace Church is called St. Anne's Guild. We continue to organize Spring and Fall Rummage Sales to fund our outreach commitments. The money from these fundraisers goes toward many projects including St. Paul's Food Basket, Interfaith Caregivers, Seamen's Church Institute, Salvation Army and the Diocesan ECW missions.

We had two very successful rummage sales this year and were able to make additional donations to Camp Faith for the sponsorship of three children for \$1200, as well as Haddonfield Council of Churches for \$1000 for their Social Worker. \$1100 was given to Kid's Alley for lunches, Christmas Gift Cards, as well as the Kid's Alley Cafe Easter Baskets. Funds were given to the ECW Student Service Awards and \$500 for gloves for St. Paul's Christmas Bags, fulfilling requests. We were also able assist Camden Christmas with \$1000.

United Thank Offering raised \$807.50 this year. The UTO through their grant program has become a worldwide effort to support programs that address human need and that make a significant impact on expanding the mission and ministry of the Church. Local churches, with the support of the Diocese, may apply for grants as well.

St. Anne's meets regularly the third Wednesday of the month at 10:30 a.m. and we welcome anyone interested in helping with our many projects. Fresh ideas and new members are always needed.

Outreach Funds Given by ECW, (St. Anne's Guild) 2015

ECW Diocesan Fair Share	\$ 700
ECW Delegates Fund	25
Interfaith Caregivers	100
ECW Mission Outreach	50
Seamen's Church Institute	50
ECW Student Service Awards	125
Salvation Army, Meals on Wheels	50
New Visions Community Services	50
St. Paul's Food Basket	200
Project Interaction	75
St. Paul's Camp Faith	1200
Haddonfield Council of Churches	1000
Kids Alley Easter Baskets, Lunches & Christmas Gift Cards	1128
St. Paul's Breakfast/ Gloves for Christmas Bags	500
United Thank Offering	50
Camden Christmas	1000

Total	\$ 6303
	=====

Respectfully submitted,
Bobbie Schmidt, Treasurer

Finance

Counters

The Grace Church Counting teams perform a most important function for keeping track of the collections received each Sunday by Grace. This involves giving proper credit for individual pledge contributions and other contributions; making sure that the checks and cash received equal the total contributions made and making the bank deposits. Each team consists of one controller and two counters and each team is responsible to count for two consecutive Sundays. In 2015 we had ten counting teams, which meant that each team would have been required to count no more than two times per year. Looking forward to 2016, unfortunately we lost three counters and no new volunteers came forward to take their place. As a result, we will need to reduce the number of counting teams to nine. This will increase the frequency by two weeks that each time the team will need to count. I would like to thank individually the members of our counting teams: The controllers are: Darlene Haines, Glenn Raicyk, Bethann Strom, Don Ryan, Shirley Kuhn, Gene Riley, Fred Shindle, Mike Peacock, Barbara Linn and Skip Slauson. Our counters are Mary Ann Barrett, Carol Tatem, Sara Sweeney, Georgeanne Moore, Jim Moore, Millie Seneski, Chris Strasser, Marianne Buzby, Rob Gallo, Mickey Cotter, Stan Sikorski, Joyce McAuley, Roger Perry, Bobbie Schmidt, Karen Sweeney, Bill Sweeney and Traci Bakely. I also want to recognize the three members of our counting team that will be unable to continue in 2016. These individuals are Gloria Porter, Brian Lisiecki, and Jean Zoll. I would like to thank these members for their faithful service and they will be missed. Additional thanks also are in order for Kate Myers and Shirley Kuhn for their valuable help in preparing the schedule and contacting team members regarding assignments. Please remember, the counting teams needs and would welcome new members. We encourage anyone who would like to become a member of the team please contact either Kate Myers or Shirley Kuhn.

Bill Sweeney

Investment Committee Report

On June 30, 2011, the Investment Committee, as authorized by the Church Vestry, began a program of investing available Church funds by opening a brokerage account with Charles Schwab & Company. The portfolio, originally valued at \$80,000, is overseen by a committee consisting of Father Pat, and church members Rob Gallo, John Poliero, Skip Slauson, Mike Peacock, Jim Moore and our newest member, Ron Cox. The Committee's financial advisor is Mark Crivaro, Senior Financial Advisor at Wealth Management Associates in Cherry Hill. Mr. Crivaro provides financial advice and guidance to the Committee on a pro bono basis.

During 2015, the Committee met quarterly with Mr. Crivaro to review and discuss portfolio performance, assess general market conditions and make recommendations for enhancing portfolio performance. In light of very turbulent market conditions especially in the second half of the year, including wild swings in both the Dow Jones Index (down 2.5 per cent for the year) and the S&P 500 Index (down 0.2 per cent for the year) the Committee, with advice of Mr. Crivaro, made major changes to the structure of the portfolio holdings. Cash holdings were increased to about 50% of total portfolio value, and the remainder of the portfolio was re-positioned in light of the bearish nature of the market. As a result, for the twelve months ended December 31, 2015, the portfolio value decreased from \$94,514 to \$93,977, or about 0.6 per cent. Since inception, the portfolio has increased in value (including the loss in 2015) by an annual compound rate of about 3.6%

Investments held in the portfolio are carefully selected consistent with the financial goals and risk profile previously approved by the Vestry. In general, the portfolio has been structured with the goal of producing an annual return in the 4-6% range by investing in a mix of mutual funds, ETF's and bonds. However, the deterioration in market conditions in 2015, have caused us to restructure our investment mix more cautiously in order to preserve capital until market conditions become more favorable.

During 2015, we continued using the Schwab account to receive donations of stock from parishioners. Such stock donations are immediately sold, and the proceeds are transferred to the Church's operating account. By using the account for this purpose, we save about \$90 in brokerage fees per transaction compared to how it was handled in the past. During the year, we received six such donations of stock.

Respectfully submitted,
Rob Gallo, Committee Chairman

Grace Gardeners

Grace Gardeners is a group of workers that helps beautify & maintain the grounds of the Church, sells flowers, mums and bulbs, and raises money for St. Paul's Food Basket through the sale of vegetables grown in the three raised beds at the rear of the Parish Hall. We raised \$836 in the spring through plant sales and \$754 through mum and bulb sales in the fall. \$135 was raised and donated to St. Paul's Food Basket through the sale of tomatoes, zucchini and cucumbers. In January 2016, a trip to Longwood Gardens is planned. No gardening knowledge or experience is needed to join, all are welcome.

Gretchen Poliero & Ellen Berntson

Music Program

Music in Worship

The mission of the music program at Grace Church is to foster and enable congregational song by demonstrating, inspiring, teaching, and leading the singing of the entire people gathered to worship. The people's worship is also elevated by organ and instrumental solos, choral music, and vocal solos. We strive for the highest artistic achievement in every aspect of our diverse music-making, fostering beauty and dignity that reflects the infinite beauty of our Creator, Redeemer, and Sustainer. Our music draws primarily on the traditional hymns of the Episcopal tradition, as found in the *Hymnal 1982* and *Lift Every Voice and Sing (LEVAS II)*. These resources are further enriched by the inclusion of a wide variety of styles, from contemporary to jazz, old spirituals to modern gospel, ancient plainchant to classical choral music.

Choirs

The Grace Choir (adults and older teens by invitation) rehearses weekly from September to June, leading worship on most Sundays at the 9:30 a.m. Eucharist. The Grace Choir, first and foremost, serves to lead the congregation's song in hymns, psalms, chanted prayers, and canticles. We consider ourselves merely a subset of the church's true choir: the entire congregation. They also perform choral anthems from a wide variety of traditions, from Anglican anthems to African-American spirituals, singing music from the 8th century to the 21st century. This year the Grace Choir was blessed with many opportunities to perform outside of Sunday mornings, joining the Rowan University Concert Choir for a portion of their concert on March 28, and participating in several area choir festivals.

The children and youth choir program at Grace Church is dedicated to nurturing the social, emotional, and spiritual development of young people through singing in community. Choristers aged first through twelfth grade comprise two ensembles, the St. Michael's Singers and the Teen Choir. These choirs rehearse on Sundays and perform on the third Sunday of each month the 9:30am Holy Eucharist. Singers learn sacred music from the medieval era to today, practicing healthy vocal skills, music reading, and working toward a common goal with focus and discipline. This year, in addition to studying their anthems, the young people have been exploring the hymnal and learning many of the ancient and modern hymns of our tradition.

The choirs at Grace strive to be models of Christian community and fellowship, pouring their hearts into their singing and supporting each other in love. This is especially apparent when a member of our choir family is going through a difficult time; this was a tough year for some in our midst, and we did our best to surround them with care. Each ensemble welcomed several new members throughout the year, and we continue to extend a hearty invitation to all who have an interest in singing, regardless of skill level.

This year, we also owe a special thank you to Theo Haubrich, our summer office volunteer, for her work in starting a digital catalog of the choral library. We'll be continuing this effort throughout 2016.

Music in Christian Formation

Each Sunday following church school, students gather on the second floor for "Music Time" before departing with their parents. In a relaxed environment, Mr. Max leads young people in singing classic Sunday school songs, selected camp songs, and spirituals.

Other Music Activities

Grace Church hosts a number of music activities outside of worship. In August, we held the second annual Choir Camp for Young Singers in conjunction with the Haddonfield Center and School for the Performing Arts. Choir camp was a huge success, with 31 children participating, aged 6 to 16. We spent a week building community, learning beautiful songs and fun songs, and gaining life skills through music, under the direction of myself and music educator Alexa Kowalski. The camp culminated with a performance of the *Star-Spangled Banner* at the Camden Riversharks. Over 130 people joined us for "Grace Church Night at the Riversharks," where a great time was had by parishioners and campers who were excited to hang out with new friends made in the choir.

In September, we hosted an organ exploration for young musicians titled "Pedals, Pipes, and Pizza." Six piano students and their parents learned about the history and mechanics of the pipe organ, listened to a performance demonstrating all the sound possibilities, played the instrument, and climbed up into the pipe chamber to get a closer look at the gadgetry. The students had great fun; the goal is to spark an interest in young musicians to someday pursue organ study. In response to the curiosity and interest surrounding the organ from parishioners young and old, I plan to begin a new program in 2016 called "Assistant Organist of the Day," a chance for people to join the organist at the console, help with music and button-pushing, and even play a few notes! More details will follow.

Each December, Grace Church goes caroling in the Haddonfield community. All church-goers, young and old, are invited to participate. This December, we brought Christmas cheer to Brandywine Senior Living, local restaurants, and a number of parishioners' homes in town. Great fun was had by all!

Lastly, your music director has spent much of 2015 learning how to play the guitar (taking lessons with Cale Hoeflicker at HCSPA). I thank the church for the opportunity to pursue this avenue of continuing education, and I thank the Teen Choir for their kindness and patience as we prepared for my first public performance, accompanying their anthem in December.

Haddonfield Center and School for the Performing Arts (HCSPA)

Grace Church hosts an independent non-profit organization, the Haddonfield Center and School for the Performing Arts (HCSPA). The mission of HCSPA is to promote the performing arts in the South Jersey area, specifically by providing a home for performances and lessons at Grace's beautiful facilities. The Center presents a growing and eclectic concert series each year, and has two ensembles in residence, the Greater South Jersey Chorus and the Symphony in C Youth Orchestra. We also host music teachers who provide lessons in voice, piano, guitar, violin, viola, and percussion, as well as student recitals. In late 2015, the Center entered the planning stages of a new initiative to bring an after-school theater education program to young people in the City of Camden.

In peace, 
Maximilian Esmus
Music Director, Grace Church
Artistic Director, Haddonfield Center for the Performing Arts

Upcoming Events with the Haddonfield Center and School for the Performing Arts

HADDONFIELD
Center & School
FOR THE PERFORMING



SATURDAY, FEB. 13, 2016

Valentine's Day

Dinner-Dance

6:30 p.m.

Tickets: \$35

Grace Performance Hall @ Grace Church

Enjoy a beautiful dinner followed by a fun, informal dance, featuring live entertainment by **45 RPM**, a local doo-wop and oldies band based in Laurel Springs. Homemade hors d'oeuvres and refreshments will kick off the evening (BYOB), followed by a full dinner and delicious homemade desserts. This annual event sells out, so patrons are strongly encouraged to make their reservations early.

SATURDAY, MARCH 19, 2016

The King's Strings

7:00 p.m.

Tickets: \$15 / children under 12 free

Grace Performance Hall @ Grace Church

Called "the von Trapp family with instruments," **The King's Strings** is a family of musicians from Mechanicsburg, PA performing on string instruments from guitar to violin to cello. While they specialize in fiddle tunes, they play a variety of music from classical to folk, worship to Broadway, and beyond. This performance will be very family-friendly, and is sure leave you with a smile on your face! Find out more at www.thekingsstrings.com.

SATURDAY, APRIL 30, 2016

Brandywine Harp Orchestra

7:00 p.m.

Tickets: \$15 / children under 12 free

Grace Performance Hall @ Grace Episcopal Church

Nationally-recognized harpist Janet Witman directs an ensemble of 10 celtic harpists, bringing us a magical evening of harp music from the Brandywine Valley. Find out more at www.brandywineharps.com.

SUNDAY, MAY 22, 2016

**Greater South Jersey Chorus
and Haddonfield H.S.**

Chamber Choir

4:00 p.m.

Tickets: \$10 / children under 12 free

Grace Church

The **Chamber Singers of the Greater South Jersey Chorus** will be joined by the **Haddonfield Memorial High School Chamber Choir** for a special combined concert in Grace Church under the direction of Dr. Christopher Thomas. Grace Church has been called "acoustically perfect for choral music." Don't miss the area's best singers in this Sunday afternoon performance.

Order of the Daughters of the King

Magnanimiter Crucem Sustine

“With heart, mind and spirit uphold and bear the cross”

For His Sake

The members of the Order of the Daughters of the King pray for the needs and concerns of the Congregation and specific requests brought to our attention personally or presented to us on the prayer request cards found in the pews, completed and placed in the collection plate. Prayer requests sometimes are sent from The Order of the King New Jersey Diocese President by email to be included with our prayers. DOK members pray for the people and concerns on this list daily and look for ways to continue their service to others through prayer and service while going about their daily lives. This winter/spring we are looking to regroup and determine a meeting time and grow our membership. We welcome like-minded women of the church to join us as we meet for our 37th year. Please check our bulletin board in the hallway between Betsy Murphy’s office and the ladies room, for the information regarding our Chapter, and notice of when regular meetings will resume.

Respectfully submitted,
Gretchen Poliero, Vice-President

Outreach

IHOC-Interfaith Homeless Outreach Council

IHOC is a program whose mission is “to serve as a collective parent organization coordinating the people-power and resources of our member congregations and individuals to provide effective outreach to homeless people in our county.” From Sunday, January 24, 2016 through Sunday February 7, 2016, Grace Church will host 11 homeless men in the program. We will be accepting donations of twin sheet sets, toiletries and food. If you would like to donate needed items or volunteer your time and talent as a dinner, social or overnight host, please sign up in the Parish Hall or contact Nevan Soumilas at (609) 238-4782 or nsoumilas@yahoo.com.

Kid’s Alley Café

Kids Alley is a program which provides a safe, nurturing environment for underprivileged children who need supervision while their parents further their education or go to work. In 2015, members of Grace Church gathered in the Parish Hall on the first Saturday of each month (excluding July and August) to make between 100 and 150 brown bagged lunches for Camden children who attend the program on Saturdays. The program currently runs out of St. Mary’s Episcopal Church in Haddon Heights. It is estimated that we provided approximately 1,200 lunches to Kids Alley in 2015. We hope to prepare even more lunches in 2016. We will continue to meet on the first Saturday of every month at 9 a.m. in the Parish Hall to prepare these lunches and we are usually done by 10:15. Children of all ages are encouraged to come out and help. Grace Church also supports Kids Alley by collecting back-to-school supplies in August and Easter baskets in March. If you would like more information about this outreach opportunity, please contact Nevan Soumilas at (609) 238-4782 or nsoumilas@yahoo.com.

Knit Wits

The Knit Wits came into being about 16 years ago with the express purpose of supporting the annual mitten tree by knitting hats, scarves and mittens for the children of the Sumner School in Camden. Over the years the Knit Wits have donated hundreds of handmade items to the school and have expanded their efforts to include knitting hats and scarves for the Seaman's Church Institute, an organization that promotes the safety, dignity and improved working environment for the men and women serving in international waters. At one point in our history, we also sold our knitwear to raise funds for worthy projects. We still have some additional funds available if anyone is aware of a program that simultaneously supports knitting and people in need. Our motto is: Making the world a warmer place, one stitch at a time.

The Knit Wits currently meet in the parish house library on the third Saturday of each month from 10 – 11:30 a.m. Coffee and light refreshments are served and all are welcome, regardless of ability level. You can also come to learn! We also welcome members who are unable to attend our gatherings but wish to knit from home on behalf of the Seamen's Church institute or the children from the Sumner School in Camden. Patterns are available and please feel free to contact Karen Marshall at 856-795-6420 or kmarshall@clrdesign.com for further information.

Thank you.

MLK Day of Service



On Monday, January 19, 2015, about 30 volunteers from Grace Church joined 130 volunteers from the Haddonfield Council of Churches for our 18th year of participation in the Greater Philadelphia MLK Day of Service. Volunteers helped at a variety of sites including Kids Alley Café, St. Paul's Food Pantry, Urban Promise, Astria Care in Cherry Hill, the Evergreens in Moorestown and many more. Over 1,000 people were aided by our activities, which included food preparation, meal bagging, clean-up of public parks, visitation of shut-ins, and indoor clean up.

The 2016 MLK Day of service will take place on Monday, January 18th from 8:30 a.m. until noon. We gather at the 1st Presbyterian Church of Haddonfield. A sign-up sheet is available in the Parish Hall and online with sign-up genius (<http://www.signupgenius.com/go/10c0d4eafae23a7fb6-mlkday>).

Faithfully Submitted,
Betsy Murphy

Open Clinic at St. Wilfrid's

The ministry of the Monthly Free Clinic at St. Wilfrid's in Camden continues to flourish under the leadership of Ruthann Johnson (Grace Church) and Jill Mascena (First Presbyterian). The third Saturday of each month, excluding July and August, 15-20 people from Grace & 1st Presbyterian Churches go to St. Wilfrid's Church from 11:00 a.m.-1:00 p.m. An average 50 adults and 10-20 children are seen each month. Since September (the Clinic is not open in July and August) they have seen around 250 adults and 50 to 100 children who they have provided blood pressure and weight screenings along with health education. They hope in the spring to coordinate with the department of health and have their van on site. This year we worked with one of the schools in one of the poorer sections of Camden. Our outreach program provided toys and books for the Holiday Party they have for their students, many of which would not have received any gifts for Christmas. The school faculty, along with the parents was extremely happy for the support and donations. Our faculty contact has been Ms. Kim Chavis who has been instrumental in telling students and families about St. Wilfrid's.

In addition to medical screening, outreach includes; providing food and clothing. Deacon Carl has been a welcomed addition to help meet the spiritual needs of the community by providing services every 3rd Sunday. It has been reported there is an average of 12 people attending services. Many of those attending services are becoming part of St. Wilfrids community and feel they have found a home within congregation. One of the bigger needs is for a social worker to assist with placement and other questions residents might need to have answered.

Norman Valentine and Alex continue to work on the kitchen and recently George Freeze donated a freezer which all those from St. Wilfrid's were glad to receive. Many people ask what they can do to help if you would like to donate non-perishable items for our family food bags that would be very much appreciated. Rose from the Presbyterian church will send us a list of what she needs along with who is having sales on those items.

There is a real need for Spanish interpreters. Even if you can only go once a year-YOU ARE NEEDED! There are usually 2 cars leaving from 1st Presbyterian Church at 10:15 a.m. if you don't drive or would like to carpool. Also needed are; peanut butter, tuna, outer garments, gently used clothing, books for kids. These items may be placed in the church office with "St. Wilfrid's" on the bag.

Once again we would like to thank everyone for their continued support for this important outreach mission. Any questions, please call Nora Bollinger (596-5465) or Ruthann Johnson (547-5639).

Respectfully submitted,
Ruthann Johnson

Project Interaction

Project Interaction is made up of a group of Episcopalians representing seven suburban Episcopal churches including Grace Church in Haddonfield. They meet monthly and orchestrate an ongoing series of outreach activities to benefit St. Paul's Camden, and the people of that city. Each Sunday morning one of these churches provides a hot breakfast at St. Paul's. Attendees may include the poor, the homeless, the elderly, or anyone in need of a hot meal. Bobbie and Al Schmidt provide and cook a meal six times a year. Grace parishioners also work with St. Mary's to cook on the fourth Sunday of each month.

In addition, Project Interaction raises money to help fund Camp Faith, a five-week summer camp for the children of Camden. They also collect warm accessories and toilet articles to be assembled in gift bags and given out at the December breakfast. This year, St. Anne's and parishioners donated over 75 pairs of quality gloves and 50 men's hats to be put in the Christmas bags. We also collect sturdy used clothing, which is distributed on the fourth Sunday of the month. Toni Bonnette is in charge of these two activities.

Fundraising since 2010 has centered on the remodeling of the St. Paul's kitchen to bring it up to code. In 2014, we finally brought new electric into the kitchen and hooked up a commercial dishwasher. Each year we make improvements to better service our guests. The annual raffle and dinner dance in November was a social and financial success. Many parishioners attended. Others supported the event by donating prizes, time and money. Kate Myers made all the tags for the basket raffle. Many, many thanks to all who helped.

Project Interaction meets on the second Tuesday of the month at 7:30 p.m. In 2015, the meetings were held in Camden. In 2016, they will be held at Trinity Church in Moorestown. We appreciate the support that our parish gives to Project Interaction and St. Paul's and invite you to become involved in any of our projects.

Respectfully submitted,
Toni Bonnette and Jean Horn

Oktoberfest

Grace Church's 18th Annual Oktoberfest was held on Saturday, October 17, 2015 and we sold 130 tickets. Ticket sales were much better this year, possibly due to having an extra ticket selling time. We continue to hold the basket auction and appetizers in the Parish Hall. Once again we had the pleasure of the Audubon Auctioneers back to do our live auction and add a few laughs while doing a fantastic job. We also repeated the German knockwurst and bratwurst accompanied with German potato salad and red cabbage, a hit once again. Desserts were organized by Lisa Hildebrand and Sharon Cottrell, with specialty desserts donated by parishioners. The wine pull was held again this year and again a huge success; wine valued between \$10.00-50.00 wrapped and offered at \$10.00 a ticket to test your luck.

With donations received from parishioners, businesses and items we purchased, we made 58 Baskets for the Basket Auction, 35 Silent Auction items and 19 Live Auction items. We made over \$17,000.00 before expenses and were quite pleased with 2015 Oktoberfest's outcome. These proceeds helped with many outreach programs.

Oktoberfest is our biggest fundraiser and it could not happen without the many hands to help us. We'd like to thank Phil McAuley, Katie Schmitz, Karen and Bill Sweeney, Joyce McAuley and LeeAnn Norris for supporting us as chairs in this big undertaking. We also would like to thank Michele and Tom Westerfield, Jean Horn, Gretchen and John Poliero, Maryann Buzby, Michael Guerriero, Jim Diaz, Kate Myers, DeSha Viola, Irene Powers, Amy Christopher, Bobbie and Al Schmidt, Ed Strom, George Freeze, Susan Briant, Janet Doyon, Barbara Linn, Betty Phillips, John and Cyndi Vena, Bob Weil, Lisa Hildebrand, Sharon Cottrell, Nick and David Youngstein, Grayson and Lori Heberley, The Grace Brewers, Max Esmus and the HCSPA, Fr. Pat and Diane Close, the Grace Church Vestry. Thank you to everyone who made donations, solicited, etc... to help with this successful and fun evening, you know who you are and all that you did to help us and we thank you for every big and little thing that made our job easier. Our apologies if we missed any names, please forgive us.

Respectfully submitted,
Rose McAuley and Sara Sweeney

St. Paul's Food Basket

St. Paul's Food Basket is the oldest outreach program sponsored by Grace Church. We have just completed our 31st year. It involves approximately 25 parishioners (and a number of other dedicated volunteers) each month. We give out 100 bags or more of food to needy folks at St. Paul's Church in Camden every third and fourth Friday morning of each month, year round. During 2015, we handed out 2,682 bags of food. We were able to help a total of 8,055 people in need.

Grace Church parishioners and other friends of the St. Paul's Food Program donate all of the money used to buy food, bags and supplies throughout the year. The Food Bank only offers a limited and

unpredictable assortment of low cost food. As a result, we have had to go to other sources to make up the difference. It takes about 1000 cans of vegetables and other food items each week to fill the bags. In order to obtain enough food to fill the bags, we have been asking parishioners to bring canned fruit and vegetables to church each week. Cereal and pasta are also a great help in filling the bags with nutritious food. These donations are very much appreciated. In addition, the cash contributions made to St. Paul's have allowed us to purchase needed food items from Aldi Stores. Unlike most stores, Aldi allows us to buy food in case lots at very competitive prices.

Al Schmidt is getting bread and pastries from a large pantry in Camden, Touch NJ. They are giving us their left over bread and pastries each Wednesday and we include them in our bags on Fridays. Their help has been a lifesaver. We just need more help picking up the bread each Thursday at noon and taking it to St. Paul's.

We have a number of volunteers who month after month put in many hours making this program the success it has been for over 31 years. We thank all our volunteers as well as all those who support our program with cash and food donations.

Every month Denise Sikorski contacts all of our volunteers to determine their availability for the coming month and then prepares the next month's schedule. This requires a great deal of contact and follow up work. She has been doing a wonderful job. Denise has also been very successful in encouraging more folks to volunteer to help with St. Paul's. Because we are still shorthanded, several of our veteran volunteers have stepped up and offered to help more than once a month. Without their generous support we could not continue this great program.

We have many opportunities for volunteers to help in addition to financial support. These include:

- Bread pick-up at Touch NJ in Camden on Wednesdays at noon
- Helping with food shopping at Aldi;
- Bagging food on Tuesday mornings;
- Handing out food bags on Friday mornings.

We try to limit each volunteer to only a few hours each month and only when they are available. We always need volunteers. If you would like to help with this great program, please call:

Dick Hammond cell (609) 314-8412 (email rhh302@verizon.net) or

Denise Sikorski (609) 670-6074 (email t42wthme@aol.com) or

Grace Church (856) 429-0007 (email-office@gracehaddon.org)

We need everyone's financial support since we have to buy much of the food we give away. A check to Grace Church directed to the St. Paul's Food Basket is always most appreciated.

Thank God for all the wonderful efforts and goodwill of the kind folks who have supported St. Paul's Food Basket these many years.

Respectfully submitted,

Dick Hammond

Parish Life

Parish Life Committee

The Parish Life Committee has had a very successful year. We hosted a Newcomer's Brunches at the rectory, and a Palm Sunday Brunch. We would like to thank all who brought food and helped set-up and clean-up at these events. We hope the fellowship and always great food was enjoyed by all. Amy Christopher and Shannon Morris will coordinate these events for 2016. We would love to have you join us.

Respectfully submitted,
Ann Waller and Amy Christopher

Grace Church Book Club

The Grace Church Book Club meets the second Monday of the month at 1:15 pm. in the parlor of the Parish Hall. Members rotate leading the discussion and book selections are made jointly. Recommendations for books come from friends, neighbors and other book clubs. Fiction and non-fiction books are alternated.

The group meets from September to June. The December meeting is a luncheon in town and selections for the next season are discussed. An example of some fiction books read this year are, "To Kill a Mockingbird" and "Go Set a Watchman", "All the Light We Cannot See" and "Department of Speculation".

Non-fiction books were "Mr. and Mrs. Disraeli", "The Wright Brothers" and "The Faith Club".

The selection for February is Elizabeth Strout's new book, "My Name is Lucy Barton" and March's choice is "The Witches" by Stacy Schiff.

Some of the liveliest discussions are on books the group disliked. Come and join us and share your ideas, and remember what Coach Wes Williams said, "Instant replay was present in books long before sports".

Respectfully submitted,
Marlene B. Alexoff

Kitchen Committee

In early 2015, it became apparent to our Volunteer Director, Margaret Becker, that Grace Church was in need of a committee that would oversee the management of the kitchen, which had, until recently, been under the very competent direction of the St. Anne Guild. It was a challenging task but Margaret and many others rose to the occasion and in 2015 two major reorganization efforts ensued as well as many suggestions for improving the standardization of kitchen procedures. Many tasks still remain including: identifying all users, developing reliable methods of communicating expectations between user groups and forming task groups charged with maintaining the cleanliness and neatness of the kitchen on a regular basis, according to an existing checklist. Thanks to all for being willing to be part of this never-ending effort.

Current committee members and/or helpers consist of Maggie Conte, Karen Marshall, Lisa Hildebrand, Gretchen Poliero, Karen Murdock, Margaret Becker, Georgeanne Moore, Becky Perry,

Jeanne Pinkham, Joyce McAuley, Sharon Cottrell, Bobbie Schmidt, Amy Christopher, Shannon Morris, and Davit Martinez, with Jesse Orlando and Betty Rodda, of counsel! Please contact Maggie Conte or Karen Marshall with any suggestions, questions or concerns and/or offers of assistance!

Property Committee

Your Property Committee is responsible for the maintenance of the physical plant (buildings and grounds) of Grace Church. To this end our members work to identify work items, obtain bids from contractors where required and oversee the completion of the work. We also schedule work parties for less complex work that does not require a contractor. The on-going work of the Property Committee results in substantial savings for our parish family.

Our members view this opportunity as a chance to do God's work while experiencing history first hand. It is also a labor of love as well as an exciting adventure in discovery and education about old and new construction as we work to be good stewards of all of the items under our charge. We welcome people with an interest in maintenance of buildings and grounds to join our committee. You don't need to be able to lift a ton, but it does help to be able to spell it.

2015 offered us many exciting challenges as we entered the fifteenth year of maintenance for our now not-so-new Parish House. In addition to replacing the elements that have begun to reach their end of life and to repaint and refinish where needed, we pulled forward some work related to our upcoming capital campaign to address immediate problems. As we do any of this work, we continue to discover/learn more of the historic construction concepts employed on our buildings and grounds.

Should you ever find an item that needs fixing but cannot find a Property Committee Member to tell about it, we have a quick and easy way for you to let us know. Just send a note to property@gracehaddon.org and we will add it to our list of work items.

Listed below are some of our more significant accomplishments of the past year.

Church

1. Replaced/re-lamped lights as needed . Wherever possible lights are replaced with energy-saving CFL or LED bulbs.
2. Covered the bottoms of our kneelers. .
3. Continued to work on keeping our Thrift Shop dry, even in times of extraordinary rainfall.
4. Replaced 2 failed A/C units and the heat exchanger with new and more energy efficient units.
5. Repaired the leaking Sacristy roof.
6. Repaired Altar Area A/C unit.
7. Replaced light fixtures on front sign with low energy LED fixtures.
8. Refinished the window sills.

Parish House

1. Replaced ballasts/re-lamped lights as needed.
2. Maintained the Computer Network.
3. Ensured required annual inspections of elevator, kitchen hood, fire and smoke alarms.
4. Re-negotiated Annual Maintenance Contracts.
5. Regular Preventative Maintenance of the Heating and Air Conditioning.
6. Replaced our old phone system with a new, digital phone system

7. Refinished Performance Hall floor.
8. Re-grouted the entrance way flagstones.
9. Installed a mechanical owl to chase pigeons from the rear roof overhang.

Rectory

1. Re-grouted the front door steps

Grounds

1. Renegotiated a new grounds maintenance contract.
2. Kept gardens and the Speed Line side of the church clear of weeds.
3. Re-lamped / repaired outdoor lights.
4. Maintained gardens and plantings, including mulching the Gardens.
5. Removed trash and debris from grounds on an ongoing basis.
6. Replaced crushed stone walkways with stone powder
7. Snow removal as needed.
8. A special thank you to the Grace Garden Club for the beautiful seasonal flowers, bulbs, and plants.

Goals for 2016

1. Replace , in a phased manner, upgrades of the zone control units with less expensive and easier to maintain units.
2. Work on patches to inside ceilings showing water damage.
3. Upgrade Rectory bathrooms & kitchen.
4. Schedule more Parish work parties to give opportunities for involvement to the entire parish. These will include re-pointing our walkway and refinishing damaged wall corners.
5. Upgrade remaining A/C units and boilers to high efficiency units
6. Complete the work on our Operations Manual for the Campus.
7. Continue to investigate energy-saving alternatives.
8. Switch our existing PC network to a server-based system for easier data security & backup.

We also completed a host of other small and not-so-small projects that get attention throughout the year. Members of the committee also consult with borough officials and other town commissions as necessary regarding our property and facilities. The committee also performs duties formerly done by a paid sexton.

Our group consists of spirited, hardworking people sharing and enhancing their talents as they face the challenges in meeting the physical needs of our church. If you are interested in joining our group, please contact any one of us or the church office. We appreciate all offers of help. If you can help from time to time, please do.

As the Property Committee continues to work without ceasing in our endeavors, we wish to thank all of those dependable and faithful parish members who helped us in our work parties during the year and so willingly gave of their time, energy and experience. We also extend our appreciation to the wardens for their assistance and support.

Respectfully submitted,
Bill Ratcliffe & Al Schmidt

Property Committee Members

Lee Albright
Rich Hanna
Jim Moore

John Poliero
Bill Ratcliffe
Marty Rosica

Dan Santora
Al Schmidt
Sterling Sproul

Stewardship

Our Stewardship Committee is a standing committee of the Vestry. This committee is responsible for encouraging a grateful and responsible use of God's gifts to us. We want everyone to see stewardship as:

- a joyful act of giving in thanks for the blessings God has given to us
- living and telling the Good News;
- wisely employing our God-given human resources, abilities, and relationships;
- sharing the material resources we hold and giving them in service, justice, and compassion;

As a way to achieve the above goals for the 2015 we worked in two specific areas. The first was a long term goal of developing a deeper understanding of stewardship within our parish. The second was to develop and run our Giving Drive.

For our long term goal we offered several presentations focusing on how God is present in the lives of members of our congregation. Our outreach activities offered opportunities to feel God's presence in our lives as we help others.

For our Giving drive we used the same approach as last Fall. This approach is called "New Consecration Sunday". The program gives us a defined program of what to do and when. The program stresses giving what God asks you to give and does not focus on giving to a budget. Another piece of the program is a single day for collection of estimated giving cards just before a parish brunch. It is a more efficient approach and limits the cost and effort of multiple follow-up mailings. More importantly, this program stresses that our giving be in thanks for the blessings God has given us and not on budget needs.

As of this writing (1/07/2016), we have received a total of 185 pledges for \$405,629. This year's Annual Giving drive resulted in the number of pledges being slightly lower than the total of 196 for last year and the total amount pledged being \$20,000 less than that of last year's total pledged. We expect more Estimate of Giving Cards to arrive in the next few weeks and this will change these figures slightly. We are considering a change in this program for next year.

We want to thank all of you who worked on our Fall Stewardship Program. We could not have done this without your help. We invite everyone with an interest in this important ministry to join our committee. Our meetings are the first Tuesday of each month.

We are always looking for people who would like to help in developing special Stewardship Programs and who want to get more involved in Stewardship. Contact Sara Sweeney, Al Schmidt or Fr. Pat if you're interested.

Thrift Shop

The Grace Thrift Shop ended the year with a total of \$21,020.50, an increase of almost \$3,000 over the previous year. This amount brings the cumulative total since its inception in 2010 to \$90,616. Half of the annual Thrift Shop income is allocated to the church operating budget; the other half for the year ending in December 2015 was donated to Kids Alley Café, the Haddonfield social worker, and Camden Christmas.

Grace Thrift Shop operates on donations from parishioners, residents of Haddonfield and surrounding communities, and donations from Haddonfield businesses. The shop is open every Friday and Saturday from 10 AM to 4 PM from January thru the end of June. We close for the summer with the exception of the Haddonfield Arts and Crafts weekend in July (which incidentally, is a very good money-maker for the Thrift Shop). We re-open in September through the end of December. This year, we closed the shop on December 18 because of both Christmas and New Year's Day falling on a Friday.

Unsold household items and clothing are donated to St. Anne's Guild for the bi-annual rummage sale and Goodwill in Haddonfield; unsold clothing is taken to St. Paul's Church in Camden on the fourth Sunday of the month by the Fourth Sunday breakfast volunteers; to St. Wilfreds by the free clinic volunteers, and towels, sheets and blankets that have not sold are delivered to the Animal Orphanage in Voorhees

None of this would be possible without the dedication of our volunteers who carry, sort, sell and socialize with our customers and fellow volunteers. Three hours per month is all that is requested when the volunteer is available to lend a hand.

Respectfully submitted,
Ellen K. Bertson, Thrift Shop Committee Chairperson

Wedding Committee

We have a wonderful group of women who are dedicated to making our wedding couples as happy as possible on their special day. Every wedding at Grace Church has its very own coordinator and we handle everything once you walk in the door of our church. We are one of the few churches in South Jersey that have Wedding Coordinators.

Respectfully submitted,
Denise Sikorski, Wedding Coordinator

Welcome Table

The Welcome Table provides newcomers and visitors with information about Grace Church and introduces them to people in the congregation during coffee hour. We are located in the parish hall after the 9:30 service. We also produce a folder of current information about Grace Church that we can give to people who stop by so that they can read about what is happening at Grace Church and how they might get involved. We are always looking for people who can help staff our table. It is an important mission and only takes about an hour of time during Coffee Hour. If you are interested in helping, please contact Sue Comfort, Ann Waller or Al Schmidt

Worship

Acolytes

Fr. Pat and I are very proud of all acolytes for their dedication to God and Church. At the present time Grace Church has the largest and best guild in the Diocese. We have 34 acolytes, 3 Thurifers. I call once a week to remind them that they are on the 9:30 am Services and tell the servers what their assignment is, ie., gospel or epistle. We have two servers for the 5:00 pm service Saturday night and 2 servers for the 8:00 am service Sunday. They all have instruction booklets that explain each of their duties.

On February 13, 2016 there will be an acolyte festival in Trenton. I would like more acolytes to attend. Last year there was Betsy, Max and Ryan Murphy. I also attended. I would like a den mother at the 9:30 service to supervise the acolytes so they get the proper fitting cassock. Also, we need someone after the service to see that they hang up their cassock.

Respectfully submitted,
George Freeze

Altar Guild

Our small, but dedicated group of Altar Guild members, work in a ministry that is very important to the life of Grace Church. Our mission is to prepare the Lord's Table for Holy Eucharist with care and affection; to anticipate the needs of the priest and the people; and to encourage members of our parish family to join us as Sacristans in this joyful work. Whenever Holy Eucharist is celebrated at Grace Church, there is an Altar Guild member or members working quietly behind the scenes.

I would like to thank my hard-working group of Sacristans for everything they do. Those who served this year were: Mary Ann Barrett, Sue Comfort, Beth Deitelbaum, Alice Diamond, George Freeze, Laura Miller, Karen Orlando, Pat Panzone, Elizabeth Perdichizzi, Betty Phillips, Sue Rosica, Maureen Stanton, and Sara Sweeney.

A special thanks to Sue Rosica and Pat Panzone for their years of dedicated service to our ministry. We will miss having you as a part of our group and wish you all the best.

We are in need of new members! Please consider joining this very important ministry and contact either the Office, or our Volunteer Coordinator Margaret Becker, or me at BARB010259@verizon.net or (856) 346-0630.

Respectfully submitted,
Barbara Linn
Altar Guild Director

Grace Greeters

The Grace Greeters have completed over a year of service and the approach yields positive responses from visitors and prospective new parishioners. Greeters welcome all attendees of the Sunday services, encourage visitors to attend "coffee hour", and get them engaged in conversation.

We appreciate the service of all the greeters but we could use some additional volunteers! Greeters serve as the congregation arrives at church and, if there are visitors, escorting them to coffee hour following the service. No preparation is required - just be welcoming and friendly! Join us in this worthwhile endeavor!

Lay Eucharistic Ministers and Lay Eucharistic Visitors

Maintaining an orderly and smooth-flowing worship service involves the assistance of many parishioners. In addition to serving at one Saturday and two Sunday Services, our Chalice Bearers and Lectors assist at special weekday services, weddings, and funerals. Appropriate training is given for each type of service.

Eucharistic Ministers take the Holy Eucharist to parishioners in homes, hospitals or nursing or retirement homes. All of these ministries could use more help. To volunteer, please call the Church office.

Ushers

We have many volunteers, and have truly worked together as a team. The new members that have joined this year are doing well. We can always use new volunteers, at both the 8:00 a.m. and 9:30 a.m. services.

This is not a very hard job to do, but, it is rewarding. Please take the time when entering our Church to say hello to the person greeting you at the door. They have taken the time away from their worship to welcome you into our Church Family. I want to thank these parishioners for participating in this aspect of our church's ministry and invite anyone who would like to serve as an Usher to please give me a call. Thank You All.

Respectfully submitted,
Denise Sikorski, Coordinator

Youth Groups**EYC**

In 2015 the EYC began to meet regularly in September. They have held a pizza dinner, a spaghetti dinner and a bowling night. The teens also organized and held their own apple cider and bake sale during the Haddonfield Fall Festival which raised \$271. There are two additional fundraisers for 2016. The first is the pizza sale during the January 24th Annual Meeting and the Shrove Tuesday Pancake Supper which will be held on February 9, 2016. We thank Dana Cotter, Rose McAuley and Shannon Morris for all their efforts with EYC. We are planning to attend a mission trip in the summer of 2016. Once all the fundraising has been completed, the teens and supervising adults will together, decide on a location for the mission trip. We hope that 2016 has a growth in teens attending EYC. All teens in grades 8 through 12th grade are welcomed and encouraged to attend our meetings on Sundays from 6:00-8:00 p.m. on the third floor of the Parish House. As we do not meet every week, meetings are announced by email the week prior. Please come out and join us. If you would like your email address or that of your EYC teen to be added to our email mailing list, please contact Nevan Soumilas at (609) 238-4782 or nsoumilas@yahoo.com.

ROLL OF THE SAINTS

Baptisms

Anna Grace Batezel
Cecilia Atkinson Bozarth-
Saporito
Brayden Scott Kernan
Ryan Michael Mannion
Perry Louise Bradford
Aldinger
Julian Matthew Enuco
Madison Elizabeth Myers
Brandon Mack Karpinecz

James Alexander Karpinecz
Caleb Lawrence Bobco
Wesley Jenner Perkins
Ella Mae Wilhelm
Fitzroy Nelson Westcott
Baker
Avery Grace Lieberman
Katelyn Marie Valenteijn
Grady Quinn Farley-Rambo
Sloane Grace Kelleher

Archer David Elliott Knowles
Jacob David Knowles
Louis John Pinot, III
Katherine Elizabeth Galiano
Nora Marie Kuczynski
John Albert Joseph Bidrawn
Austin Myles Brennan
Kevin David Dronson
Isla Danielle Lupus
Charlee Marie Schultz

Marriages

Victoria Skot and Richard Bonnette
Gloria Porter and Kristopher Kirwin
Kristine Coxe and Jonathan Reichelderfer
Karen Murdock and Elaine Caronia

Georgia Haubrich and John Quinn
Charles Borden, III and Adolfo Garcia
Emily Kavros and Jared Elkin
Jennifer Wedgwood and Robert Flom

Necrology

Elizabeth Mathson-Martin
Michael J. Leedy
Jean W. Howard
Jeffrey M. Tracy
Florence Mae Magnano
John T. Sherman
George J. Luther
Charles J. Kasse

Gerard F. Haubrich
Michael A. Yerkes
Tony Firmani
Montreville Shinn, III
Horatio Nelson Euler
Nathaniel Rutter Elliott, Jr.
Ruth Maude Fitzpatrick
Doris Catherine Carr

Hugh John O'Neill
Victor W. Vogt
Mary Stockum Perry
Sharon M. Corosanite
Richard W. Kahl, Jr.
Russell W. Stewart
Ronald J. Zucca
Michael J. Neel, Sr.

Confirmation

Sofia Bendorf
Samuel Gatti
Zachary Lieber
Graham Luther
Gemma Miller

Evelyn Skyrn
John Soumilas
Jacob Strasser
Anna Tucker
Daniel Watts

Reception

Maximillian C. Esmus

Transfers

Jerry Richard Barnish
Beth Lois Barnish
Lee Jay Ensminger
Carolyn M. Ensminger

THANK YOU TO OUR PLEDGERS

A special thank you goes to all the people who filled out *Estimate of Giving* cards for 2015. We have a record \$429,108 from 199 cards. If you haven't completed a card yet, please contact the Parish Office or speak with the Treasurer or Wardens. Here's who we have heard from so far:

Mr. & Mrs. Carl Alexoff	Mr. John Coxe, Jr.	Mr. & Mrs. Brandon Hamilton
Mr. Robert Andrews & family	Mr. Eric Darley &	Dr. & Mrs. Sutton Hamilton
Mrs. Wilma Appolo	Ms. Amy Christopher	Mr. & Mrs. Dick Hammond
Mr. & Ms. Jeffrey Bakely	Mrs. Beth Deitelbaum	Mr. Samuel Hanger
Mr. & Mrs. Jerry Barnish	Mr. & Mrs. Stephen Derkoski	Mr. & Mrs. Richard Hanna
Ms. Mary Ann Barrett	Mr. & Mrs. George Diamond	Mr. & Mrs. Grayson Heberley
Mr. Lester Baxter &	Mr. George Diamond	Ms. Sharon Hee
Ms. Karen Peterson	Mr. James Diaz &	Mr. & Mrs. John Hempstead
Ms. Margaret Becker &	Michael Guerriero	Dr. & Mrs. Nils Herdelin
Mr. Kim Strommen	Mr. & Mrs. Mark DiMaurizio	Mr. & Mrs. William Herrmann
Ms. Jane Beers	Mr. & Mrs. John Doyon	Mr. & Mrs. Mark Heston
Mrs. Ellen Berntsen	Mrs. Gerrie Dressler	Mr. & Mrs. William Hildebrand
Mrs. Janet Birdsall	Mr. & Mrs. Richard Duda	Mr. & Mrs. Ryan Hinkle
Mr. & Mrs. Michael Bisirri	Rev. & Mrs. Carl Dunn	Mr. & Mrs. Thomas Honey
Mrs. Nora Bollinger	Mr. & Mrs. Robert Edwards	Mr. & Mrs. Robert Horn
Mr. & Mrs. Richard Bonnette	Mrs. Nathaniel Elliott	Mr. & Mrs. William Irving
Mr. Charles Borden	Mr. & Mrs. Lee Ensminger	Ms. Judith Jacobsen
Ms. Susan Briant	Ms. Ellen Ensminger	Mrs. Joan Johnson
Mr. & Mrs. Mark Brill	Ms. Leslie Entwistle	Ms. Ruthann Johnson
Mrs. Irene Buckingham	Mr. & Mrs. Gregory Esemplare	Mrs. Jane Kasse
Mrs. Carol Buckley	Mr. Maximillian Esmus	Mr. Jay Kauffman
Mr. Larry Buenzle	Mrs. Elaine Fanjul	Mr & Mrs. Steven Kreiss
Rev. & Mrs. Raymond Buntaine	Mrs. Jean Fischer	Mr. & Mrs. Frederick Kuhn
Mr. & Mrs. John Buzby	Ms. Pamela Fisk	Miss Shirley Kuhn
Ms. Marianne Buzby	Mr. & Mrs. Art Flagg	Mr. & Mrs. Stephen Leichner
Mr. Gerald Caracciolo &	Mr. & Mrs. Ronald Forbes	Mrs. Denise Lieber
Ms. Janet Wedgwood	Mr. George Freeze	Ms. Kathleen Lin
Mr. & Mrs. Allen Cargen	Mrs. June Frenzel	Mr. & Mrs. Steven Linn
Mrs. Zona Carr	Mr. & Mrs. Ed Fudula	Mr. & Mrs. Brian Lisiecki
Mr. & Mrs. Jerry Carrozzino	Mrs. Elaine Furniss	Mr. James Lonie, Jr.
Mrs. Nanette Carrozzino	Mr. & Mrs. Robert Gallo	Mr. Paul Lower
Ms. Jean Christie	Mr. & Mrs. Joseph Gambardello	Dr. William Lubenow
Mr. & Mrs. Jerry Clark	Mr. Adolfo Garcia	Mr. Michael Luther &
Mr. & Mrs. Doug Clark	Mr. & Mrs. Mark Gatti	Ms. Diane Schrauth
Rev. & Mrs. Patrick Close	Mr. & Mrs. Robert Getz	Mr. Jay MacMoran &
Mr. & Mrs. Trey Conte	Mr. & Mrs. Louis Gillingham	Sarah Fanjul
Ms. Cathi Cooney	Mr. & Mrs. David Glavis	Ms. R. Elizabeth Manning
Mrs. Beatrice Cotter	Mrs. Darlene Haines	Mr. & Mrs. Gary Marshall
Mr. & Mrs. Ronald Cox		Mr. & Mrs. John Maxymuk

Mrs. Joyce McAuley
 Ms. Mary McGrath
 Mrs. Fran Miller
 Mr. & Mrs. Trever Miller
 Dr. & Mrs. Bruce Monaghan
 Mr. & Mrs. Lawrence Moore
 Mrs. Carol Moyer
 Ms. Karen Murdock
 Mrs. Betsy Murphy
 Mr. & Mrs. Thomas Myers
 Mr. & Mrs. Wynn Myers
 Mr. & Mrs. Gary Neel
 Mr. & Mrs. Alec Norris
 Mr. & Mrs. David Oberg
 Mrs. Jessie Orlando
 Mr. & Mrs. Jesse Orlando
 Mr. & Mrs. Larry Panzone
 Mr. Michael Peacock
 Ms. Elizabeth Perdichizzi
 Mr. James Perrin
 Mr. & Mrs. Roger Perry
 Mrs. Betty Phillips
 Ms. Jeanne Pinkham
 Mr. & Mrs. Louis Pinto
 Mr. & Mrs. Mark Platzer
 Mr. & Mrs. C. John Poliero
 Ms. Helen Pollack
 Mr. Glenn Raiczuk
 Mr. Theodore Raiczuk

Mr. William Ratcliffe
 Mr. & Mrs. Chris Reenock
 Mrs. Lucile Roberts
 Ms. Carol Roccia
 Mrs. Betty Rodda
 Mr. & Mrs. Joseph Russell
 Mr. & Mrs. Donald Ryan
 Mr. Frank Salerno
 Mr. Daniel Santora
 Mr. & Mrs. Alfred Schmidt
 Mr. & Mrs. Gerald Seneski
 Mr. & Mrs. Frederick Shindle
 Mr. & Mrs. Stanley Sikorski
 Mr. & Mrs. Robert Sims
 Mr. & Mrs. Tim Slater
 Mr. & Mrs. Francis Slauson
 Mr. & Mrs. Ernest Smith
 Mr. David Sommerville
 Ms. Nevan Soumilas
 Mr. David Spaeth &
 The Rev. Colleen Spaeth
 Ms. Patricia Spiegel
 Mr. & Mrs. Clifford Stanton
 Mr. & Mrs. Timothy Stevens
 Mr. & Mrs. Christian Strasser
 Mr. & Mrs. John Stratton
 Mrs. Ruth Stratton

Mr. & Mrs. Edward Strom
 Mr. & Mrs. William Sweeney
 Ms. Sara Sweeney
 Mr. & Mrs. Robert Tanke
 Mr. & Mrs. David Tarditi
 Mr. & Mrs. George Tatem
 Mr. & Mrs. Gladwin Tatem
 Mr. & Mrs. Samuel Thomas
 Dr. & Mrs. Takeski Tsuda
 Mr. & Mrs. James Tucker
 Mr. & Mrs. Robert Vaughan
 Mr. & Mrs. John Vena
 Rev. & Mrs. Carmen Viola
 Mr. & Mrs. Joseph Waller
 Mr. & Mrs. Robert Weil
 Mr. & Mrs. Thomas Westerfield
 Mrs. Jeanne Whatley
 Mr. & Mrs. Carl Willers
 Mrs. Lorraine Winyard
 Mr. & Mrs. Bryan Wurtz
 Mrs. Nancy Young
 Mr. & Mrs. David Youngstein
 Ms. Jean Zoll

QUALIFICATIONS FOR VOTING

The voters shall be baptized persons of full age, domiciled in the parish or adjacent thereto, of good moral character, adhering to this Church and to no other religious body, regular attendants at the services of this parish, meaning thereby those who are more frequently present than absent, and regular contributors to the current expenses of the parish for 6 months before the annual meeting. Any voters not baptized or confirmed in the parish shall have been received as communicants in accordance with the Canons of this diocese or shall be baptized persons who have been received on their written request to the rector or to one of the wardens if there be no rector. No one shall be permitted to vote or be eligible for office in more than one parish in this diocese. The rector or wardens shall keep a list of all who have been received as voters, which list shall be open to inspection by the members of the parish. The chairman of the meeting shall be the judge of the qualifications of voters

*Bylaws of Grace Church in Haddonfield
Section 7*