## Regional Events lt's time to reinvigorate!

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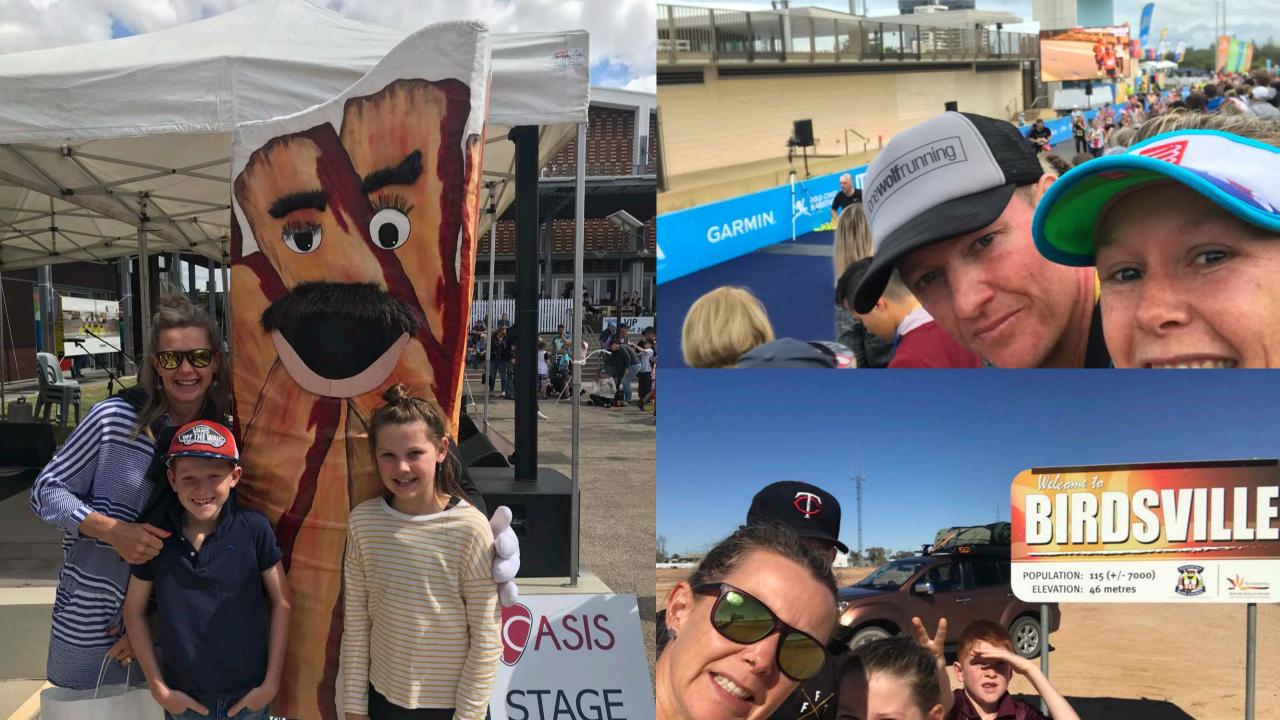
#### **EVENTS DRIVING TOURISM**

"Research indicates three-quarters of event attendees would not have gone to a destination, if not for an event. In addition, for 57% of first-time visitors to the region, the event is the main reason for visiting and likewise for 69% of repeat visitors"

[Reinventing Rural Places, The extent and impact of festivals in rural and regional Australia | Uni of Wollongong].







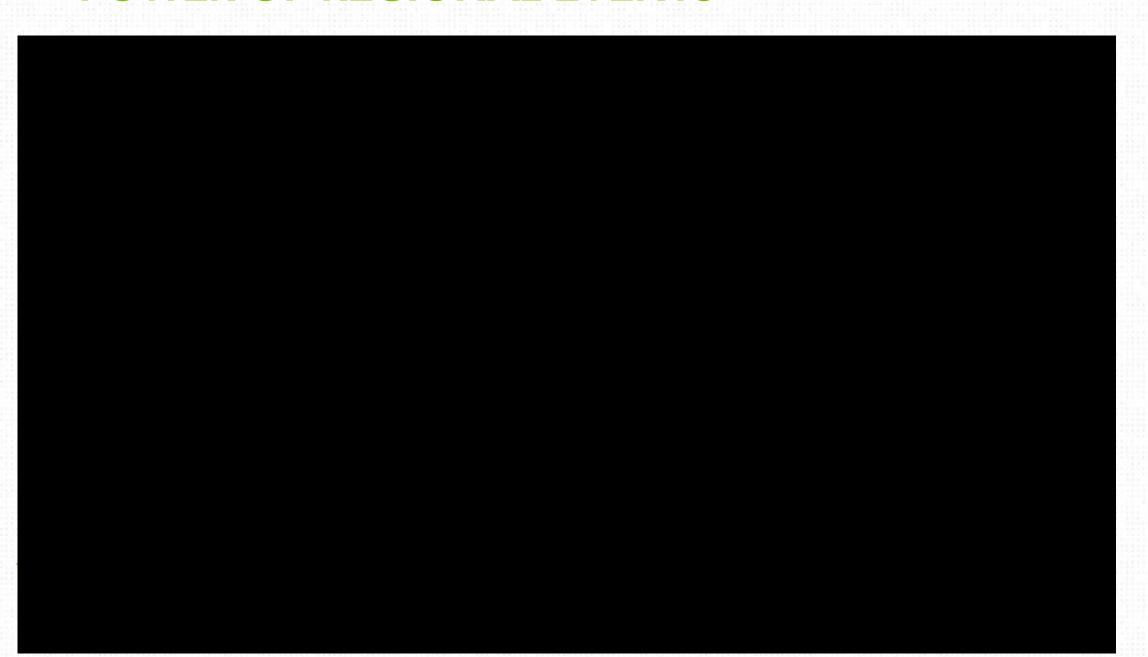
#### WHAT WE WILL COVER

- 1. Setting the scene
  - a. Power of regional events
  - b. Regional Events Survey results
  - c. Event Lifecycle
  - d. What do event visitors want?
- 2. Pathway to Sustainability & Growth aka reinvigoration
  - a. Stage 1: Setting the scene & realizing the potential
  - b. Stage 4: Feedback & Refresh
  - c. When is it time for council to step in?
- 3. Discussion around the campfire





#### **POWER OF REGIONAL EVENTS**



# verb: invigorate To give vigor to; fill with life and energy; energize.





## DO NOT HAVE A STRATEGIC BUSINESS PLAN FINANCE &

HAVE AN
UP TO DATE
OPERATIONS
MANUAL AND
PLANNING
TIMELINE

FINANCE &
VOLUNTEERS
ARE THE MOST
CHALLENGING
AREAS OF
EVENT
PLANNING



37%
DON'T HAVE ENOUGH TIME

TO DO
RISK
MANAGEMENT
PROPERLY

AGREED THAT THE AMOUNT OF WORK INVOLVED IN RUNNING AN EVENT IS WHELMING THEY HAD A MANAGER

Top findings from 2018 regional events survey

Tasmania says
farewell to
Derby River
Derby,
Devonport
Show...
What's next?!





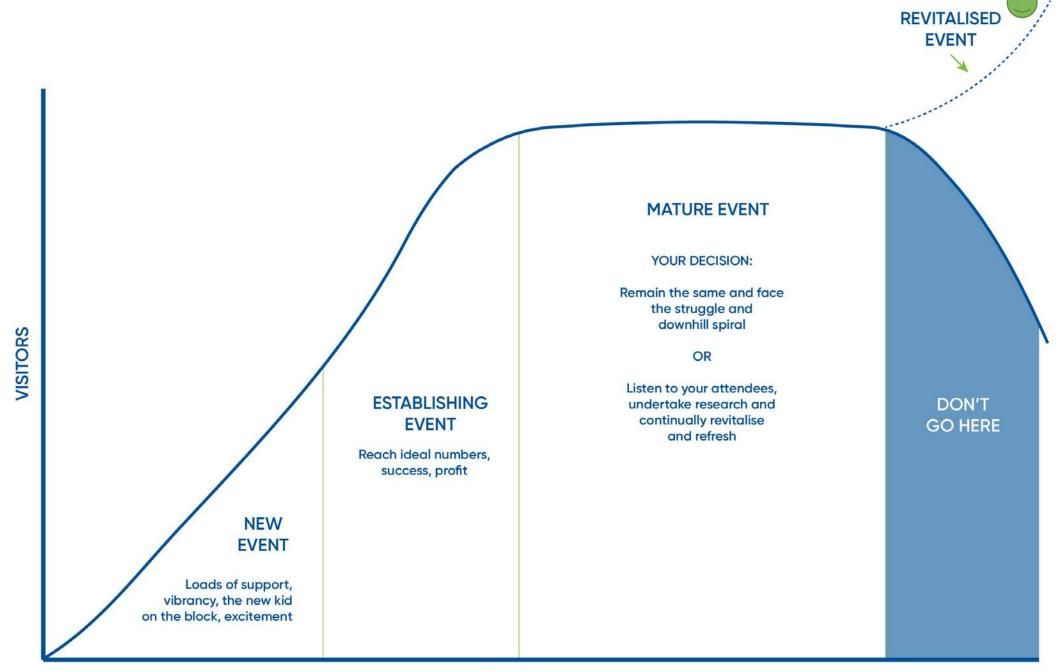
### Tasmanian events live and die on the strength, satisfaction of their volunteer workforce

By Laura Beavis

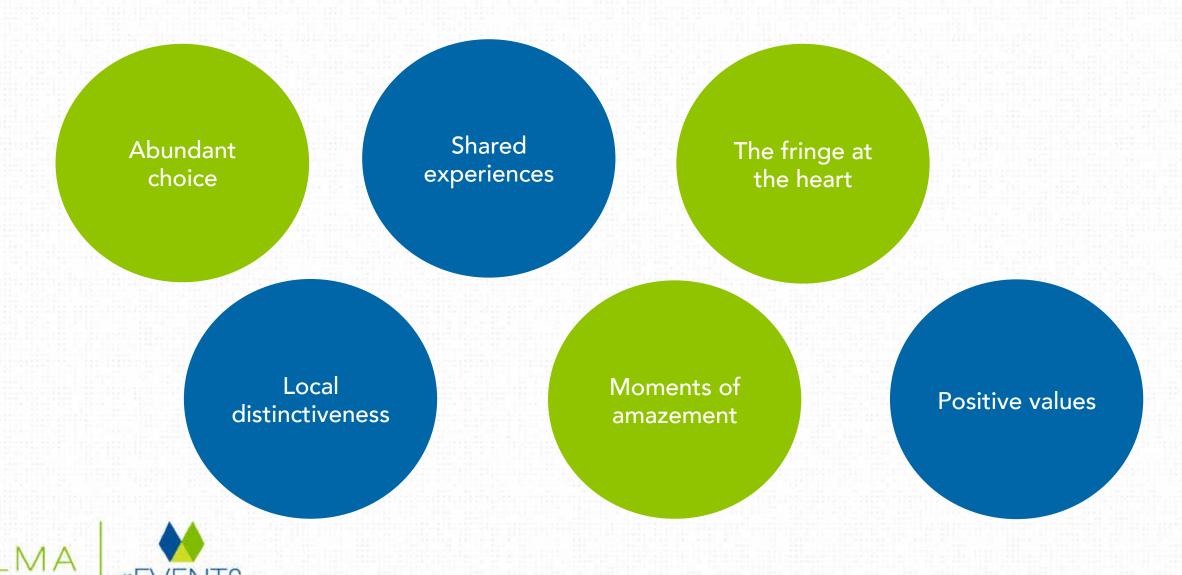
Posted 27 Sep 2018, 5:20am



PHOTO: The Tasmanian Medieval Festival is thriving on the back of volunteer workers. (ABC News: Damian McIntyre)



#### WHAT DO EVENT VISITORS WANT?





#### Pathway to Sustainability and Growth

The following three- to five-year pathway supports the development of local homegrown events to sustainability in terms of finances and resources and growth into significant flaaship destination events.

#### Setting the direction & realising the potential

- Consult with event specialists
- Identify the committee's desire for growth
- Identify the event's potential for growth into a destination flagship event based on demand
- Develop strategy for growth

#### 2

#### Building the foundations

- Develop ideal governance structure
- Create event operations manual
- Develop and instigate efficient operation processes
- Create budget and financial model including sustainable revenue streams
- Secure event management team with the necessary skills
- Identify skills gaps and how to develop team's skills
- Upskill team with training
- Identify existing supportive resources locally regionally and nationally
- Identify potential partnerships including sponsors
- Create strategic marketing plan

#### Unleashing the potential

- Upskill team with event development and event curation training
- Develop partnerships including sponsor partnerships
- Reinvigorate the program and event based on demand and potential
- Activate strategic marketing plan
- Event deliver

3

#### Feedback & fine tuning

- Hold a rigorous post-event review process to gather visitor and stakeholder feedback
- Identify areas for improvement and plan how to implement improvements
- Update operations manual budget and marketing plan based on review

## STAGE 1: SETTING THE DIRECTION & REALISING THE POTENTIAL

Consult with event specialists

Identify the team's desire for growth

Identify the
event's
potential for
growth based
on visitor
demand

Develop strategic business plan for growth







**PUMPKIN** 

**FUN & PARTICIPATION** 

**COUNTRY LIFESTYLE & HOSPITALITY** 







**COMMUNITY COLLABORATION** 



LOCAL PRODUCE





#### Establish a foundation for operational efficiency

- Develop a sustainable event committee structure and supporting roles and responsibilities checklists and resources to support the efficiency of all committee and volunteer roles
- Set up an efficient meeting process to ensure regular communications and collaborations amongst the team
- Develop an event manual with operating processes, systems and policies
- Attract sufficient committed operating committee and delivery volunteers
- Approach Council for manual labour support for Friday and Monday
- Invest budget into prioritised resourcing needs e.g. labour for pull down, support to fill committee gaps in a community-minded way such as paying a local community group to do the role with KPIs to achieve
- Participate in Gympie Council's professional development to build

Increase visitor length of stay and spend in Goomeri and wider region

- Refresh the festival brand and website and add inspirational destination content
- Use the 2018 marketing plan as a blueprint to develop strategic marketing plans for each year focused on achieving this goal
- Encourage temporary accommodation in the community (Air BnB, Youcamp, Glamping, etc)
- Promote accommodation in nearby towns
- Encourage nearby accommodations to promote the festival and their nearby attractions, and to develop festival packages and itineraries
- Develop partnerships to develop events for Saturday and pre-festival program
- Develop and promote itineraries and packages with partners
- Capture visitor data to support strategic marketing and grant funding applications
- Measure effectiveness of marketing activities and adjust activity accordingly
- Develop an email database for remarketing and encourage repeat visitation and word of mouth
- Promote repeat visitation to the region

Ensure risk is effectively managed

- Appoint a Risk Management Coordinator on the committee
- Work with a professional traffic management firm and RMS to develop a traffic management plan
- Consolidate the festival site to centralise activities and reduce risk from traffic
- Develop a risk management plan and emergency response plan (include governance risks)
- Annually review the risk management plan

Increase community and business engagement with the festival

- Report on event at volunteer/ sponsor thank you BBQ so that the community understand the benefits of the festival and to thank volunteers and stakeholders (and provide media with press release of event outcomes)
- Encourage shopkeepers and local businesses to contribute to festival planning (they benefit from the festival, but they are not helping the festival) (either their time or a financial contribution to hire labour)
- Encourage community groups to volunteer at the event as a fundraising opportunity
- Invite local businesses to develop and host events
- Encourage AirBnB/YouCamp and glamping village hosting
- Support the formation of a business redevelopment group of local businesses
- Invest festival profits in community projects providing

Ensure the festival remains financially self-sustaining

- Develop a long-term budget forecast for infrastructure and event development plans
- Maintain the sound financial practices established in 2018
- Maintain reserve fund as a 'buffer'
- Invest in infrastructure and community engagement projects
- Develop a festival precinct master plan including layout, flow, signage and communication means and longterm infrastructure development to help reduce hire costs
- Use master plan to source grant funding for infrastructure
- Increase revenue streams and reduce expenses

### STAGE 4: FEEDBACK, FINE TUNING, REFRESH

Hold a rigorous post event review process

Listen to your tribe!

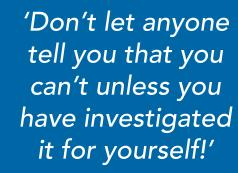
Identify areas for improvement Update ops manual, budget + marketing plan





### TALKING POST EVENT WITH CATHY AT PARKES ELVIS FESTIVAL

- Measure of success is more than economic impact and repeat visitation, it is also measure on level of community and business engagement
- 2. Feedback is categorized into portfolio areas and discussed with portfolio managers
- 3. Takes 3 months to complete the post event review process
- 4. Community feedback is critical Listen, Act and Steer
- 5. Ensure research methods are consistent each year
- 6. You do not always get inspiration or an idea from one place













## WHEN IS IT TIME FOR COUNCIL TO STEP IN?

- Has the event outgrown the skills and capacity of the volunteer management committee?
- Has the event grown into an iconic destination event that requires closer alignment to the destination brand and marketing?
- Is there a need to make the event more inclusive of the community?

## DISCUSSION AROUND CAMPFIRE

