We are currently seeking a part time Bilingual (Spanish/English) Mental Health Clinician to provide therapeutic services to children aged 4 to 17 who have experienced child abuse and/or domestic violence trauma. We are open to candidates wishing to work between 20 and 30 hours/week in this role. Please describe your desired schedule in your cover letter.

Children who receive our services may be experiencing behavioral/emotional symptoms and diagnosed with PTSD as a result of direct child abuse, or from exposure to domestic violence. The successful candidate will provide trauma-informed therapy that focuses on improving mental health, and will also provide ancillary family therapy services and education to the caregiver parent, including facilitating parent groups and delivering the “Nurturing Parenting” curriculum. **Hours worked in our Clinical programs count towards licensure.**

**We are moving forward with recruitment to this vacancy during the current COVID-19 pandemic.** STAND!’s staff are continuing to serve our clients by working partially remote and partially onsite, and we anticipate that we will be able to onboard and train the successful candidate virtually. After training, this role will provide telehealth and in-person therapy services, according to our client’s needs. Typically, this role is based in our Antioch offices. Our Clinicians work weekdays and some early evenings, to meet the needs of the children we serve.

**Mission, values and culture**
STAND! is a catalyst for breaking the multi-generational cycle of violence, promoting safe and strong relationships, and rebuilding lives. Our work is guided by our values of integrity, passion, compassion, safety, accountability, innovation, and collaboration. We welcome staff who can embrace these values, and who seek to create and participate in a culture of interpersonal kindness and accountability, with respect for every stakeholder in the agency; and for the contribution of everyone who joins us in this work. Read more about our mission-driven agency at [http://www.standffov.org/](http://www.standffov.org/)

**Required Qualifications:**
Fluent bilingual Spanish/English skills are required for this position and will be verified during the hiring process. The successful candidate for this position will have previous experience working with complex issues surrounding children and families who have been victims of abuse, neglect, family violence, or trauma. The ideal candidate will approach their work with our clients from a strengths-based perspective, and embody a trauma-informed, non-judgmental manner.

**The following is required:**
Possession of one of the following professional licenses, either:

a) Valid license as a Marriage and Family Therapist issued by the State of California, Board of Behavioral Science Examiners; or

b) Valid license as a Clinical Social Worker issued by the State of California, Board of Behavioral Science Examiners; or

c) Valid license as a Psychologist issued by the State of California Board of Medical Quality Assurance, Psychology Examining Committee.

**Substitution for License:**
Possession of a Masters’ Degree in psychology or closely related behavioral science field from an accredited college or university, and registration with the California Board of Behavioral Science Examiners as an Associate Marriage and Family Therapist (AMFT) or an Associate Clinical Social Worker (ACSW) is acceptable. As a condition of continued employment, incumbents qualifying under this substitution pattern must complete the training and experience requirements necessary to obtain licensure with the time periods prescribed by the governing bodies administering the issuance of these licenses.
The successful candidate for this position will have had a minimum of 2 years’ recent experience providing therapeutic services to children.

We consider the following basic requirements for employment with us:

- Proficiency in computer skills, especially using Word, Excel, customized databases and Outlook
- Ability to work with people from diverse backgrounds
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency’s mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver’s license, proof of insurance, and clean driving record. Check to see if you meet our driver requirements here. (MVR will be run prior to hire and periodically thereafter.)

Employment with STAND! is contingent upon clear fingerprint, criminal history check, clear MVR, and successfully completing U.S. Department of Justice Form I9. Continued employment is contingent upon successful completion of the Agency’s mission-related required training.

**Preferred Qualifications:**

- Knowledge of DSM V diagnostic criteria
- Training in Trauma Focused Cognitive Behavioral Therapy, Parent Child Psychotherapy, Narrative Therapy, Play Therapy, Nurturing Parenting, or EMDR. Previous experience working with clients using these modalities would be beneficial
- Knowledge of resources in Contra Costa County.

**We offer:**

- The opportunity to make a difference in the lives of children and their families
- A learning environment including access to training, and an annual learning stipend for CEUs.
- Competitive hourly rate of $24.67-$25.58 for AMFT, or $27.30-$28.69 for LMFT, including a 5% bilingual differential for fluent Spanish / English skills
- A schedule of 20 to 29 hours/week carries eligibility for our ancillary benefits package which includes dental, vision, life insurance, 403(b) (limited employer match after 1 year of service) and accruable paid vacation, sick and floating holiday time off. At 30 hours/week, this position would also be eligible for medical benefits.

**To apply:**

To be considered for this position, please send a cover letter, resume and the names of three supervisory references to: resume@standffov.org. Please put “FACT Clinician” in the subject line to identify the vacancy you are applying for.

In your cover letter, please include the days and the times you are available to work.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

**Updated:** 09/06/2020