Expand Ways for Congregants to Outreach

2020 Achievements

• Provided a “Testimony Sunday” sharing personal stories from congregants
• Began working through a template from Free Methodist Church of strengths and opportunities

2021 Goals

• Continue helping congregants how to reach out personally
• Finding ways to reach out to our Mesa neighbors in love.
Utilize CDCC for Community Outreach

**2020 Achievements**

- Supported staff with love of Jesus in difficult times.
- Continued the work of Infant Care to expand our ministry to families
- Affirmed the ways we do outreach well already through CDCC (from church)
  - Chapel for the kids
  - Parent Night Out
  - Fall Family Festival
  - Having Pastors present at all important events for the children (summer, back to school, Christmas, Halloween, Easter Egg Hunt)
  - Preaching at Senior Lunch
  - Pastoral Care for Seniors
  - Pastoral Counseling for staff
- Christian Counseling did a seminar and compiled a list of mental health resources.
- Dial-A-Prayer for Seniors/doing shopping for some of our seniors from the lunch (not the church)
- Each Pastor gives 1.5 hours a week in this time to help out and love the kids/staff.

**2021 Goals**

- Reconfigure the committee to evaluate outreach opportunities
- Create a plan to develop new outreach opportunities
Empower All People to Mentor and Support Church Body

**2020 Achievements**

- Published, distributed, and collected results from a survey of senior adults concerning the strengths and weaknesses of the church relative to older adult ministry.
- Encouraged those who love children/youth and have teaching skills to be involved in our programs as teachers or helpers and appreciate their role as a mentor.
- Began identifying adults who indicated an interest in mentoring others.

**2021 Goals**

- Meet with senior adults, who are interested, to talk about and implement action points for going forward in staying active in the life of the church.
- Create a concise summary of the mentoring environment we seek to offer and communicate it throughout the life of the church for all ages.
- Develop a mentoring survey for both potential mentors and mentees.
- Create a year-long schedule for 3-5 video testimonies of young, middle, and senior adults. A different video will be shown approximately once every two months.
Expand Opportunities for Singles

2020 Achievements

• Created two means of connection, through a virtual game night in May and a virtual dinner in August. Helped establish deeper relationships even in the midst of the isolation of COVID.

• Continued to build rapport as a leadership team, working to encourage and provide pastoral support for individuals who are single in the congregation through devotional messages, individual communication, relationship building, and prayer.

2021 Goals

• Solidify current commitment of lay-led team members and then invite 1-2 new members.

• Finalize dates on church calendar for fellowship events and deploy the leadership team to execute them with pastoral guidance.

• Continue to meet with strategic priority team during each new stage/phase of COVID transition to keep singles’ dynamic and changing needs in mind.

• Develop a theological statement affirming the place and worth of all non-married persons in the kingdom of God as our theology shapes our practice and vice versa.
Develop an Outreach to SBCC Students

2020 Achievements
• Weekly Zoom meetings with SB City College InterVarsity leaders for a time of worship and prayer for the campus and its students
• While campus is closed, focus has been on building relationships with Christian leaders on campus and partnering with them in prayer for the students and bridging the gap between FMC and SBCC

2021 Goals
• Continued weekly prayer for students with InterVarsity leaders of City College chapter.
• One time gift supporting InterVarsity Christian Fellowship's City College chapter
• Await the campus's reopening and future outreach events
• Work with a small team of FMC laity to brainstorm other ways of reaching out to students while the campus is closed, and for when it reopens
# Identify How to Embrace and Encourage Diversity

## 2020 Achievements
- Hosted a summer reading group on *Trouble I've Seen* with multiple book discussions and a final panel.
- Publicized a list of diversity related resources for our church.

## 2021 Goals
- LBOA members are choosing and reading books to engage with diversity topics and discuss them together.
- Continue to develop ideas for the whole church to help bring more diversity conversation and education as well as increase inclusion.