Dear Supporters and Friends,

I am thrilled to join the KIPP Minnesota Team and Family. The students, parents, and staff of this great organization are proving what’s possible in public education – with the help of supporters like you.

Before you review this report on last year’s accomplishments, please take a moment and look to the future with me. By 2020, KIPP MN will offer a full K-8 network and boast its first class of college graduates. We will have academic proficiency scores that are as robust as our academic growth outcomes. With guidance from our current parents and partners, we’ll also have two more schools and many more students working hard and learning every day.

I know this dramatic growth is possible because I helped KIPP Chicago follow a similar path from one middle school, founded in 2003, to six schools by 2016 and two more launching in 2018. I’m eager to lend my experiences gained there – as a teacher, principal and regional team leader – to the urgent quest for more high-quality classroom seats in Minneapolis.

Thanks for helping us provide students with the high-quality education they deserve. The future is bright.

Gratefully,

Nicole Boardman
Executive Director
Our success is driven by:

**High Expectations:** clearly defined high expectations for academic achievement and conduct create a positive culture of support and achievement

**Strength of Character:** traits with documented positive impacts on life-long success are taught, promoted, practiced, and rewarded throughout the school

**Highly Effective Teachers and Leaders:** professional development is prioritized, empowering teachers and fostering a culture of continuous improvement

**Safe, Structured, and Nurturing Environments:** physical and emotional safety are ensured and distractions are minimized so students can maximize their learning

**KIPP Through College:** collaboration with students and parents continues after 8th grade with individualized support for post-secondary enrollment and persistence
300 Students and Alumni

97% Students of Color

89% Eligible to receive Federal Lunch Aid

18% Receive Special Education Services

95% Parents Satisfied/Very Satisfied

92% Average Daily Attendance
KIPP North Star Academy Accomplishments

- Minnesota Department of Education's list of 36 High-Quality Charter Schools
- Highest academic growth of 139 schools in the Minneapolis School Finder
- Northside Achievement Zone Anchor Partner
- Average growth magnitude of 1.9 times greater than typical academic growth

“My daughter really loves it here. I love the staff and how helpful everyone is. My daughter never liked school before she enrolled at KIPP.”

“KIPP’s mission is exceptional. The curriculum is college ready.”

“My 16 year old went to KIPP for 3 years. I am very pleased with this school. A quality education with a team of teachers who genuinely care for the children. My 7 year old now attends and will graduate from KIPP.”

KIPP Minnesota | www.KIPPMinnesota.org
During the first year of KIPP North Star Primary, school visitors often told us how impressed they were with students’ ability to work independently, transition quickly, and speak confidently. In fact, KIPP Foundation CEO Richard Barth remarked during his fall visit that this was among the most successful school launches he has seen within the KIPP network of 209 schools. Principal Amanda Dahm and her team worked tirelessly to help students adopt the behaviors they need to learn and to enjoy school. We welcome you to visit our school and see our amazing teachers and youngest scholars in action.

KIPP Minnesota  www.KIPPMinnesota.org
2017 MCA Proficiency by 8th Grade
Among students who are African American and Eligible for Free or Reduced Price Lunch

KIPP students practice new and missing math skills using the iXL program. This individualized instruction, coupled with excellent teacher delivery of our rigorous Eureka Math curriculum, has led to consistently strong math outcomes at KIPP North Star Academy. KIPPsters have outperformed Minneapolis Public School students from all backgrounds by the end of 8th grade in math proficiency for the past two years.

KIPP Minnesota | www.KIPPMinnesota.org
KIPP alumni Shawnshay, Karlton, and Marketa graduated from Cristo-Rey Jesuit High School in June and started college this fall at the College of St. Scholastica, Minnesota State University – Mankato, and Paul Quinn College, respectively. These three KIPPsters exemplify the power and promise of the KIPP Through College program. KIPP works with students and families while they are at KIPP North Star Academy to ensure placement in rigorous high schools with strong college access programming and then coaches them through the college planning and application process. Last year members of our oldest alumni class who were enrolled in college had a 93% persistence rate to sophomore year.
KIPP partners with many organizations in the Twin Cities. As a Northside Achievement Zone Partner School, KIPPsters have the benefit of two on-site education coaches, who add an additional layer of support. NAZ CEO, Sondra Samuels (left) talks with KIPP MN board member Cam Winton and Teach for America – Twin Cities Program Director, Jillian Stockmo.
# Financials

## Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>$3,796,929</td>
</tr>
<tr>
<td>Federal</td>
<td>$634,364</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$959,014</td>
</tr>
<tr>
<td>Other</td>
<td>$155,444</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td><strong>$5,545,751</strong></td>
</tr>
</tbody>
</table>

## Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction/Programming</td>
<td>$4,783,127</td>
</tr>
<tr>
<td>Management and Operations</td>
<td>$699,297</td>
</tr>
<tr>
<td>Development</td>
<td>$113,180</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$5,595,604</strong></td>
</tr>
</tbody>
</table>

## Board of Directors

- **Caroline Correia**, Community Representative
  - Community Volunteer
- **Lisa Dunlap**, Community Representative
  - Adults and Children’s Alliance, Executive Director
- **Jim Hurley**, Community Representative
  - Proctor & Gamble, Vice President (retired)
- **Michael Kurhajetz**, Vice Chair
  - Minneapolis Public Schools, Performance Mgmt.
- **Stephanie Millar**, Teacher Representative
  - KIPP Minnesota, Literacy Intervention Teacher
- **Steve Pieper**, Treasurer
  - Best Buy, Senior Finance Director
- **Brenda Radichel Quaye**, Community Representative
  - Venstar, Owner
- **Ben Shane**, Community Representative
  - Fly Feet Running, Chief Operating Officer
- **Renee I. Uzong, J.D.**, Secretary
  - 3M, Sourcing Legal Specialist
- **Sean Walker**, Chair
  - General Mills, Senior Vice President
- **Cam Winton**, Community Representative
  - Minnesota Chamber of Commerce, Policy Advocate
$100,000 plus

Carlson Family Foundation | Prospect Creek Foundation

$25,000 plus

Carolyn Foundation | Delta Airlines Foundation | Frey Foundation of Minnesota | General Mills Foundation | Mortenson Family Foundation | Robins, Kaplan, Miller, & Ciresi Foundation for Children | Richard M. Schulze Family Foundation | The Minneapolis Foundation | WEM Foundation

$5,000 plus

Albright Foundation | Craig Bentdahl | Best Buy Foundation | Boston Scientific | Marta and Brian Drew | Geisler Family Foundation | Tom and Sheila Hayes | Sandy and Lee Hillis | James and Norma Leslie | Dick and Joyce McFarland | Minnetonka Funding Group | Diana Nelson and John Atwater | Frank Nickell and Carol Hertling | PwC | William D. Radichel Foundation | Sauer Family Foundation | Smikis Foundation | Soran Family Fund of The Minneapolis Foundation | Sean Walker

$1,000 plus


KIPP Minnesota relies on the generosity of our supporters to achieve our mission. Thank you for believing in KIPP students and for being a part of our KIPP Team and Family!

This list represents gifts of $1,000 or more to KIPP Minnesota during the 2016-2017 fiscal year and received by June 30, 2017. All other gifts, including in-kind and pro-bono are reflected on the KIPP MN website. We apologize for any errors or omissions. If your name is listed incorrectly, please contact Alison Balan, Director of Development (612) 999-3020.

KIPP Minnesota | www.KIPPMinnesota.org
The mission of KIPP Minnesota is to establish and operate high performing public schools in the Twin Cities that confront educational inequity by delivering academic excellence and cultivating leadership skills to ensure all students succeed in college and life.

KIPP Minnesota is part of national network of 209 KIPP charter schools that share best practices and training as they collectively prove that public schools in low-income communities can prepare students for educational attainment and choice-filled lives. Over the past 20 years, alumni from KIPP schools across the nation have graduated from college at a rate that beats the U.S. average and is four times higher than students from similar low-income economic backgrounds. KIPP Minnesota’s first alumni will graduate from college in 2020.