

## Philomath Fire and Rescue Performance Survey for Chief Thomas Miller

Question Check box to right to indicate response.	Strongly Disagree	Disagree	No Opinion	Agree	Strongly Agree	Not Applicable
1. The Fire Chief communicates effectively and is open to input from staff and volunteers.						
2. The Fire Chief is an effective group leader.						
3. The Fire Chief presents himself and the District in a professional manner.						
4. The Fire Chief, with genuine concern, values people and the unique contribution they make.						
5. The Fire Chief effectively resolves conflicts and disputes in a timely manner.						
6. The Fire Chief effectively communicates the budget process to District personnel, members of the District's Board of Directors, and others wanting or needing budget information.						
7. The Fire Chief manages the District's budget effectively.						
8. The Fire Chief made sound and timely decisions during the seismic upgrade and bond-funded remodeling projects.						

9. Provide any thoughts about what would make the District more effective.

10. Provide any thoughts about the work environment created or maintained by the Fire Chief.

Continue on back page or attach comments if additional space is needed for your input on any of the subjects presented. Mail or drop off comments in a sealed envelope address to President, Board of Directors, 1035 Main St, Philomath, OR 97370.