

Career Pathways –

We have developed career pathway diagrams for top 10 professions of our participants: Clinical Medical Assistant, Community Health Worker, Dentist, Healthcare Interpreter, Physician, Physician Assistant, Physical Therapist, Radiology Technician, RN, Registered Dental Assistant.

Career Pathways

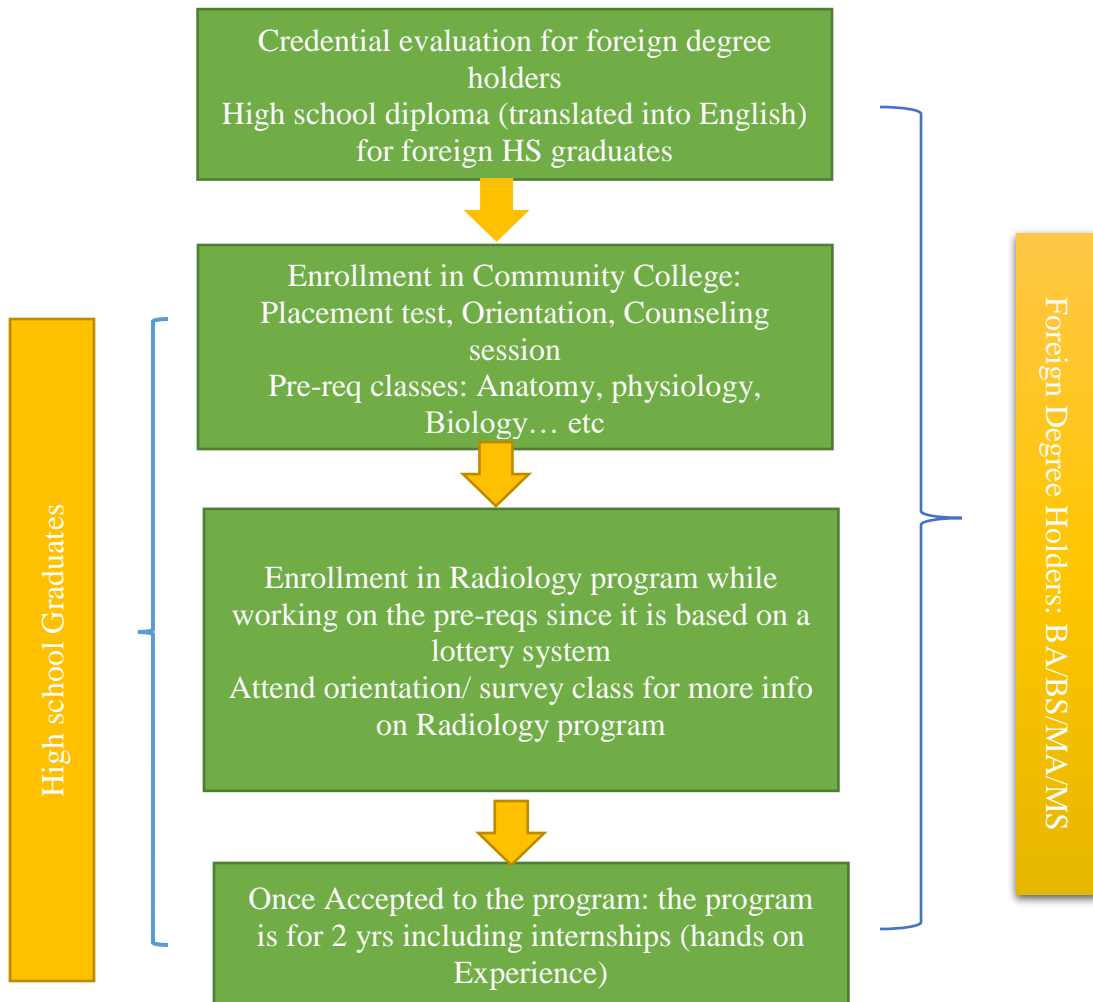


Road Map to Specific Allied
Healthcare Professions - 2017

Radiology Technician

Target Population:

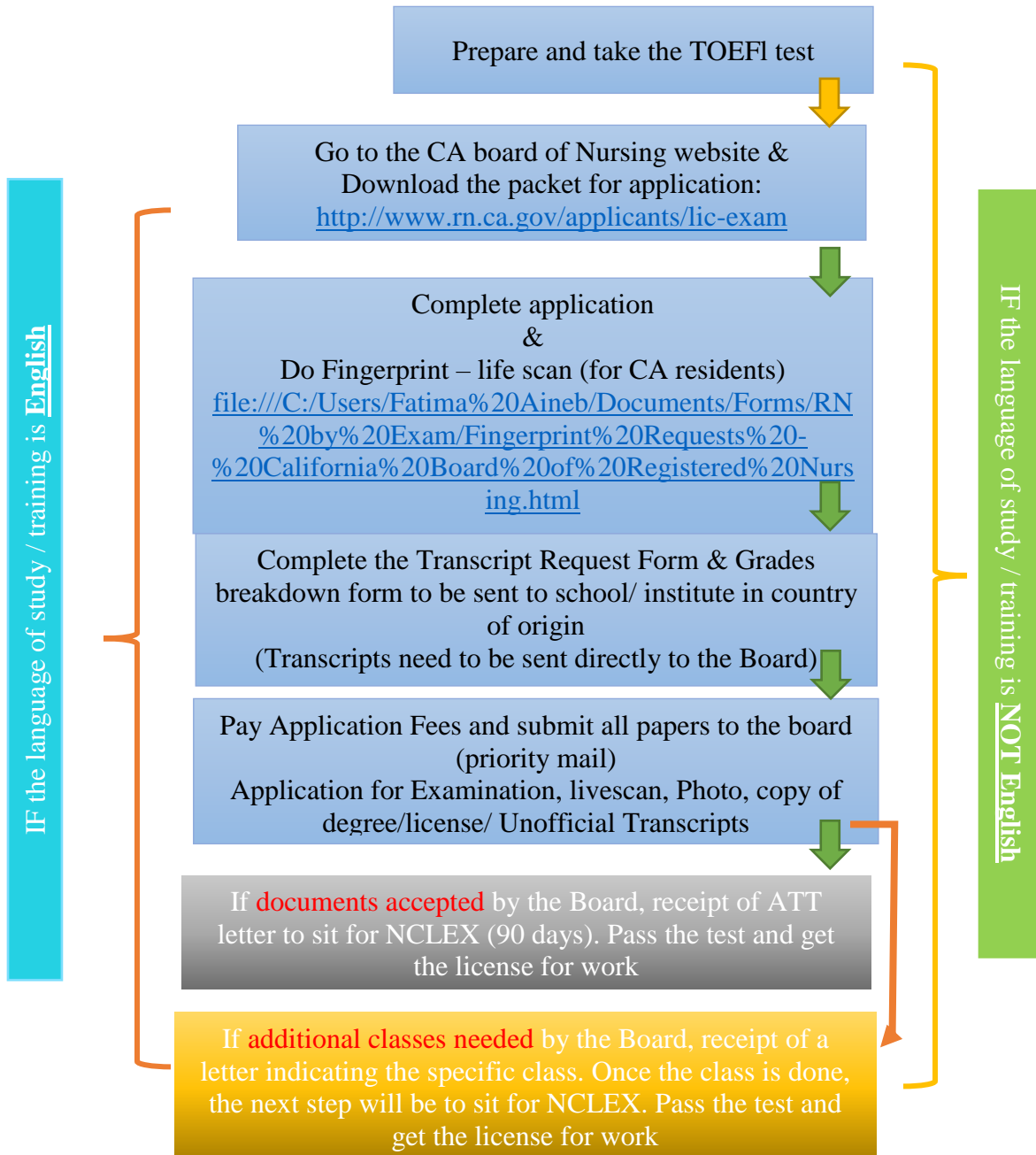
High school graduates, BA/BS holders who are considering career change



RN / NCLEX

Target Group:

Foreign Trained Registered Nurses with or with no work experience



RN – AS / BSN

Target Group:
High School graduates who are interested in Nursing

Associate of Science Degree

- Enrollment in Community College (Assessment, orientation, Counseling Session)
- Enrollment in RN program +

- Since it is a lottery based enrollment, applying while working on the pre-req classes is always beneficial

- Once accepted, studies will be for 2 years (intensive / full time training), including site rotations

- After that, taking NCLEX

- On passing the test and getting the license, job search starts (Usually at SNIF as a first step, Hospitals require more experience)

Bachelor of Science in Nursing (BSN)

- Evaluation of credentials + translation of documents if needed
- Enrollment in 4 yrs degree Universities RN Program

- Submit application + Recommendation letters, TOEFL score if required, Official transcript, Resume, Personal Statement

- Interview for the program and waiting for response

- Once accepted, duration of training is 4 yrs, intensive courses with site rotations.

- After graduation, sit for NCLEX

- On passing the test and getting the license, job search starts (Usually at SNIF as a first step, Hospitals require more experience)

Clinical Medical Assistant



Target group:

- High school graduates or advanced degrees seeking to change career
- Physician interested in PA can benefit from it for Practicum hours

Enrollment in the Community College System +
Assessment, Orientation and Counseling Session

Enrollment in the MA program (Merritt College offers
one of the shortest session 1 semester and 160 hrs
externship)

CPR + Immunization (for the externship)

Once accepted into the program, 16 units need to be
fulfilled in order to graduate

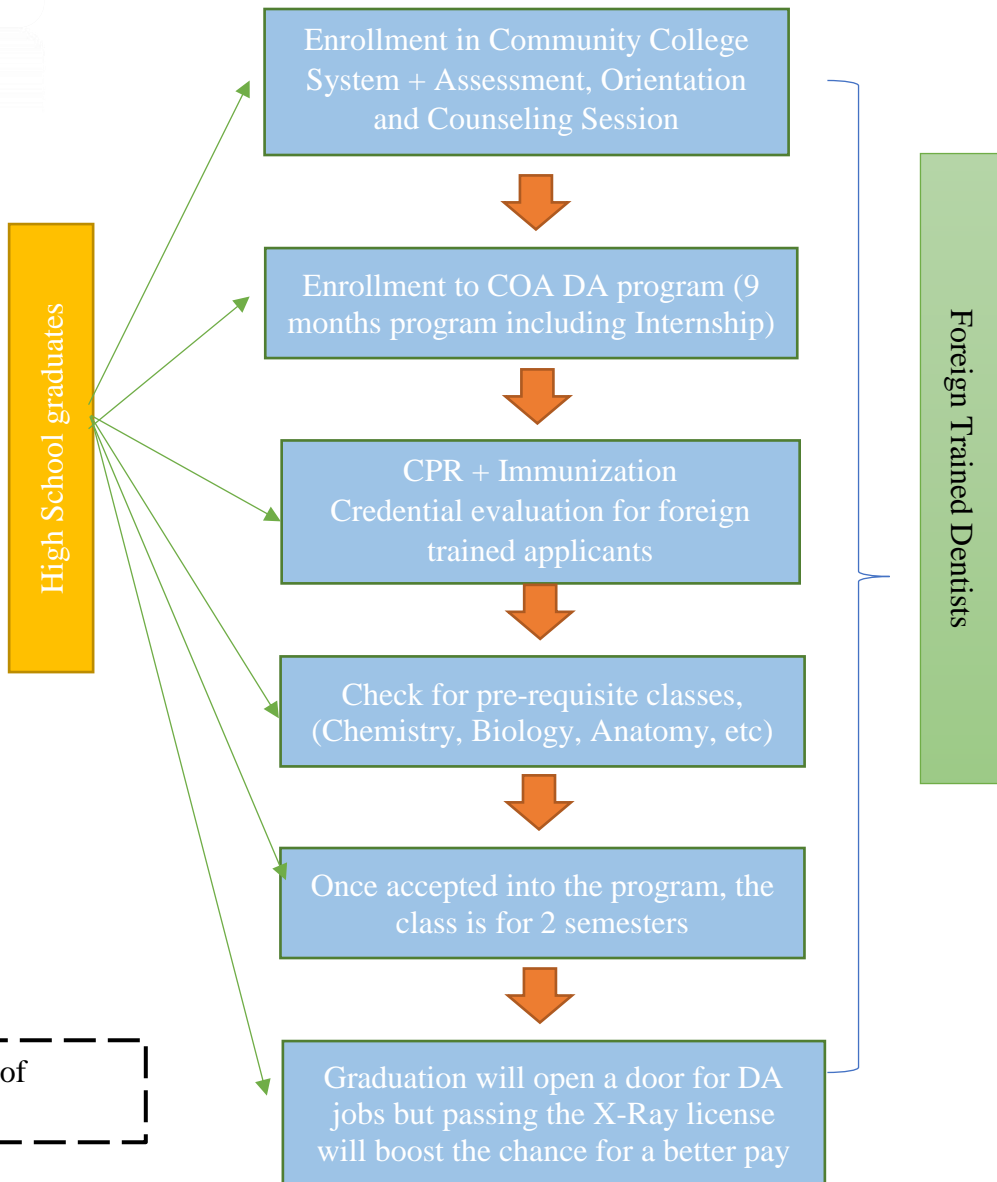
After Graduation, if interested in being Certified,
apply for Board Exam and get the certification license.
Otherwise, the certificate is enough to get started in
the field

RDA – Registered Dental Assistant



Target group:

- High school holders or above seeking to change career
- Foreign trained Dentists who are seeking alternative routes
- High school holders with or without Healthcare background



COA = College of Alameda

RDA EF



Target Group:

Registered Dental Assistant in Extended Functions is another layer of General dentistry. It is an option for foreign trained Dentists who are seeking an alternative route as a short training.

1

Becoming a RDA and gaining a hands-on experience (preferably 1yr paid experience), Go to the board website and look for schools that offer RDAEF course / program

Pass the test and start looking for a RDAEF position

7

2

Apply for the RDAEF program (it is usually offered during weekends – which may be convenient for some -)

Schedule for the exam from the board website to one convenience and pay the fees

6

3

Check requirement for class: usually RDA license, valid CPR card, Proof of liability Coverage & sometimes Certifications in Coronal Polishing, X-Ray and Sealants

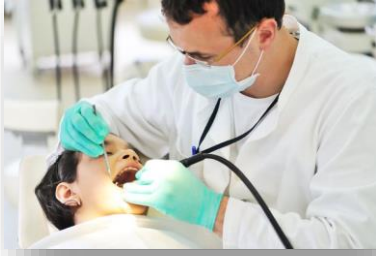
Download the application, fill it out and have the director of the program fill his/her part and sign it, and then Submit to the Board.

5

4

Once enrolled into the program, to be eligible for the board exam is to pass the class by 75% or better.

DENTIST - licensure



Target Group:

Foreign trained Dentists who wish to keep the same profession and seek the license to practice in US and in this case CA.

Requirements for CA license application: Evidence of Graduation from a dental school program approved by the Board, Livescan (CA residents), Verification of licensure letter from country of origin, Successful completion of CA Law & ethics Examination

Pass the Part I & Part II national Board Exam

Apply for Residency program within Dentistry schools (some schools require on top of Part I & II exam, Master degree in Public Health)

After Graduation from Residency program, apply for the Board License Exam

Complete and Submit application, Pay fees (\$450), Evidence of liability coverage,

CHW

Target group:

High School graduate or higher degree holders who are passionate about giving back to community

Enrollment in Community College system: Opening an account, choosing the college, Assessment, Orientation and counseling session

Enrollment in pre-requisite class: Health 59 and passing the class with minimum of C grade or above

Enroll in the 2 - 3 semester program which includes internship

After graduation, if not hired by internship agencies, start a Job search

CCSF is the only community college offering this program at the SF Bay Area and the program is equivalent to 6 months works experience at SF County jobs.

HCI: Healthcare
Interpreter

Target Group:

Any advanced degree holder who is seeking a career change and is bilingual and bicultural

Enrollment in Community College system: Opening an account, choosing the college, Assessment, Orientation and counseling session

1

After Graduation from the program, prepare for the national exam and apply to the board to become certified.

4

Enrollment in Health 84 pre-requisite class prior to the program.

2

Apply to CCHI or National Board of Certification for Medical Interpreters per the language of the participant: in order to be certified, one needs to take oral and written exams

5

Upon passing the evaluation, apply for the 1 yr (2 semesters) program. Immunization records are required for internship (45 hrs) towards the second semester.

3

CCHI = Certification
Commission for Healthcare
Interpreters

Physician



Target group:

Foreign trained Physicians who want to keep the same profession and practice in US

Target clients

Foreign trained professionals
Freshly Graduate
With experience abroad

Residency at a US Hospital

3 to 8 yrs depending on the specialty
A paid training program, around \$45,000 the 1st year salary for a resident



Apply to ECFMG in order to meet the requirements of

- the Evaluation: the qualifications of international medical graduates
- International medical schools
- Physician credentials related to medical education, training, and licensure
- Assessing clinical skills

Receive ECFMG certificate
Apply for PTAL
Apply for Residency - ERAS

USMLE steps:

- Step 1: Basic, integral science concepts to clinical scenarios
- Step 2: a) Clinical Knowledge and b) Clinical Skills
- Step 3: Medical knowledge on patient Management in

Resume
Reference letters
Photo
Personal Statement
Interviews

* ECFMG: Examination Commission for foreign Medical Graduates
* USMLE: United States Medical License Exam

Physician Assistant

Target group:

- Foreign trained Physicians
- Higher degree graduates but no healthcare background

