Our mission is to work in homes and communities to:
Help families succeed • Coach child care teachers so children excel in school •
Partner with teens to prevent pregnancy, school drop-out, drug use and suicide
A Message from the President and CEO

The crucial importance of prevention and early intervention has never been more important. The crisis at CPS and lack of funding for human services illustrates that we can never solve our state’s challenges through increasing treatment services. We have to do a better job at the “front door” by helping to keep children safe, healthy, and nurtured, so that fewer need to be in foster care or behavioral health care. CFR plays a crucial role as a leading prevention and early intervention non-profit, as well as maintaining an equal focus on improving the quality of early education so that more children enter school ready to succeed and learn. Listed below are some of the highlights of this past program year:

- **Significant expansions in home visitation services** – Healthy Families, AzEIP, Parents as Teachers (Building Bright Futures – special needs)
- Tucson Nursery School, our subsidiary non-profit, receives the Angel Charity grant allowing pay-off of mortgage
- Child Care Food Program recognized as a top provider nationally, continuing to expand into Maricopa and Yuma counties
- **Served 29,000 clients**, including indirectly served through teen peer mentor programs

Eric Schindler
President & CEO

Guiding Principles

- Care for and commitment to the communities and families we serve.
- Heart and humanity in our endeavors.
- Inspiration, inclusion and integrity in our advocacy.
- Leadership in our collaborative efforts.
- Dedicated service and developmentally appropriate practice.
- Respect in our work with others.
- Empathy and equality present in all our interactions.
### 2012-2013 Financial Statement Data

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>CFR</th>
<th>TNS</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracts from Governmental Agencies</td>
<td>17,574,404</td>
<td>224,635</td>
<td>17,799,039</td>
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<tr>
<td>Other Grants</td>
<td>499,330</td>
<td>30,308</td>
<td>529,638</td>
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<td>Parent Fees</td>
<td>361,472</td>
<td>130,093</td>
<td>491,565</td>
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<td>Contributions</td>
<td>313,639</td>
<td>60,235</td>
<td>373,874</td>
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<td>United Way</td>
<td>69,638</td>
<td>16,152</td>
<td>85,790</td>
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<tr>
<td>In-Kind Contributions</td>
<td>47,263</td>
<td>6,991</td>
<td>54,254</td>
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<tr>
<td>Investment Loss, Net</td>
<td>(11,732)</td>
<td>(11,732)</td>
<td>(11,732)</td>
</tr>
<tr>
<td>Special Events, Net</td>
<td>34,856</td>
<td>34,856</td>
<td>34,856</td>
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<tr>
<td>Other Revenue</td>
<td>30,448</td>
<td>30,448</td>
<td>30,448</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>8,919,318</strong></td>
<td><strong>468,414</strong></td>
<td><strong>19,387,732</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Childcare &amp; Education Services</td>
<td>8,083,364</td>
<td>8,083,364</td>
<td></td>
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<tr>
<td>Family &amp; Community Services</td>
<td>8,776,071</td>
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<tr>
<td>Child Care</td>
<td>374,496</td>
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<tr>
<td>Nutrition</td>
<td>33,361</td>
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<tr>
<td>General &amp; Administration</td>
<td>1,793,890</td>
<td>50,424</td>
<td>1,844,314</td>
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<td>Fundraising</td>
<td>328,626</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>18,981,951</strong></td>
<td><strong>458,281</strong></td>
<td><strong>19,440,232</strong></td>
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<tr>
<td>Change in Net Assets</td>
<td>(62,633)</td>
<td>10,133</td>
<td>(52,500)</td>
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<td>Net Assets, Beginning of Year</td>
<td>3,464,703</td>
<td>124,355</td>
<td>3,589,058</td>
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<tr>
<td>Net Assets, End of the Year</td>
<td>3,402,700</td>
<td>134,488</td>
<td>3,536,558</td>
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</table>

"It’s not very often that youth can open up to adults and have a true relationship; but as a Youth Mentor, I get to experience that feeling all the time."

—Becka Buck, Youth Empowered for Success, Youth Mentor

"Jennifer, our Family Specialist through the Healthy Families Program, has helped our family emotionally with the information she shared on what activities to do with the baby or how to move beyond my depression. She has helped our family grow into what we are today, a strong, happy family with a healthy two year old."

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Demographics

BY ETHNIC POPULATION SERVED

BY GENDER POPULATION SERVED

BY AGE POPULATION SERVED
Demographics, cont.

**BY ETHNIC POPULATION SERVED**

When children enter school ready to learn, the impacts include reduced poverty, increased high school graduation rates, decreased juvenile crime, less substance use. Our services prepare children and families to excel in life.

—Dr. Eric Schindler

**BY GENDER POPULATION SERVED**

**BY AGE POPULATION SERVED**
HELPING FAMILIES SUCCEED

Child & Family Resources’ Home Visitation and Family Support programs help prevent child abuse and neglect, and give children a solid foundation to start their lives. Mothers and fathers learn parenting and bonding skills to help create a loving, safe, and stable home environment, while learning about child development, and how to help their children to reach their full individual potential. Programs under Helping Families Succeed:

- Healthy Families – Home visitation to improve parenting and child development
- Parents as Teachers – Home-based parent education
- Arizona Early Intervention Program – Home visitation and therapy services for children with developmental delays
- First Steps – Providing information and referrals for new parents

COACHING CHILD CARE TEACHERS SO CHILDREN EXCEL IN SCHOOL

Child & Family Resources’ Early Child Care and Education programs help prepare young children to be successful when they enter school. Child care providers and early educators can increase their knowledge and sharpen their skills through professional development opportunities, and on-site coaching and technical assistance, while resources are provided to help these professionals to build healthy and enriching environments for the children they serve. Programs under Coaching Child Care Teachers so Children Excel in School:

- Quality First – Quality improvement program for childcare centers
- Child Care Resource & Referral – Comprehensive resources center for information on childcare centers
- Home Recruitment – Certify family child care homes
- Professional Development – Trainings for childcare professionals
- Childcare Food Program – Nutrition and obesity awareness in childcare centers
- After School Program – Out of school care for children

PARTNERING WITH TEENS TO ENCOURAGE HEALTHY BEHAVIOR

Child & Family Resources’ Youth Development programs help to build the abilities, empowerment, and sense of usefulness and belonging that serve as protective factors to help shield youth from becoming involved in risky behaviors. In partnership with caring adults, young people learn the skills and confidence to become involved and productive contributors to their families, schools, and communities. Programs under Partnering with Teens to Encourage Healthy Behavior:

- Go Grrrls – Innovative teen pregnancy prevention research study
- Maricopa Center for Adolescent Parents – GED, life skills and parenting education for teen mothers and on-site child care
- Options – Life skills training for pregnant and parenting teens
- Pre-Adolescent Diversion Program – Family skill-building workshops for pre-adolescent first-time offenders
- Youth Empowered for Success – Youth leadership and community involvement program

“MCAP has offered me a path to a life that neither my own mother nor grandmother had ever known.”
—MCAP program, teen mom