Message from the President and CEO

Leading a large, multi-service non-profit organization, particularly one focused on children, as well as prevention and early intervention, can provide a great deal of pride and satisfaction. At the same time, it is a role that can be challenging at times, as levels of funding, priorities, and politics are constantly shifting. I am very grateful for the many dedicated staff who work so hard on behalf of children, families, and early educators in our state. It is because of this collective effort that Child & Family Resources was able to build a modest surplus, experience another year of steady growth, and continue to play our key role in making children's lives better.

Let us celebrate in particular the work being done to improve the quality and availability of early childhood education. Thanks to the ongoing work of trained professionals across the state, childcare staff are mentored and thus become better teachers, with more knowledge, skills and appreciation of early childhood education methods and practices. Furthermore, Child & Family Resources was able to ensure that more children received childcare scholarships in the inner city of Tucson, thanks to the generosity of Angel Charity for Children who selected our subsidiary agency, Tucson Nursery School, to receive funds dedicated to ensuring more children without sufficient resources are able to attend a high quality early childhood center.

Eric Schindler, Ph.D.
President and CEO

2013-2014 Financial Statement

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>CFR</th>
<th>TNS</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracts from Governmental Agencies</td>
<td>$20,042,668</td>
<td>$291,089</td>
<td>$20,333,757</td>
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<tr>
<td>Other Grants</td>
<td>$222,961</td>
<td>$68,784</td>
<td>$291,745</td>
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<td>Program Fees</td>
<td>$379,227</td>
<td>$138,908</td>
<td>$518,135</td>
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<td>Contributions</td>
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<tr>
<td>In-Kind Contributions</td>
<td>$3,147</td>
<td>$7,500</td>
<td>$10,647</td>
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<td>Investment Income</td>
<td>$67,214</td>
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<td>$67,214</td>
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<tr>
<td>Special Events</td>
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<td>$28,159</td>
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<tr>
<td>Other Revenue</td>
<td>$90,670</td>
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<td><strong>Total</strong></td>
<td><strong>$21,061,563</strong></td>
<td><strong>$531,959</strong></td>
<td><strong>$21,593,522</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>CFR</th>
<th>TNS</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Early Childcare and Education Services</td>
<td>$8,553,391</td>
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<td>$8,553,391</td>
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<tr>
<td>Family and Community Services</td>
<td>$10,148,117</td>
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<td>$10,148,117</td>
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<td>Child Care</td>
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<td>Nutrition</td>
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<td>General &amp; Administration</td>
<td>$1,853,779</td>
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<tr>
<td>Fundraising</td>
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<td><strong>Total</strong></td>
<td><strong>$20,806,019</strong></td>
<td><strong>$527,965</strong></td>
<td><strong>$21,333,984</strong></td>
</tr>
</tbody>
</table>

Tucson Nursery School (TNS) is a subsidiary nonprofit of Child & Family Resources (CFR)
How We Support Arizona

We build strong children, youth, and families through prevention, intervention, and education

Across all programs Child & Family Resources directly served more than

13,000 Clients

With far reaching indirect impact, including an additional 16,000 people indirectly served from one program alone

Families
4,400
2,500+ families living below poverty line

Individuals
6,000
3,500 people with disabilities and/or developmental delays

Child Care Providers
2,600
Centers and homes

Our mission is to work in homes and communities to:

Help families succeed
Coach child care teachers so children excel in school
Partner with teens to prevent pregnancy, school drop-out, drug use and suicide

Where Great Things Start Small
Child & Family Resources Leadership

Board of Directors
John Crow
Christina Cutshaw
Bob Gary
Paul Gordon
Rob Groll
David Higuera
Linda Horowitz
Penelope Jacks
Judy Larson
Michael Malisewski
Terry Perl
Kristine Spengler
Patty Valera
Paul Wheeler
Anthony Young
Kaylyn Yrun-Duffy
Ross Zimmerman

Executive Team
Eric Schindler, Ph.D.
President and Chief Executive Officer

Connie Curnett
Chief Financial Officer

Lydia Medina, M.S.W.
Vice President of Family and Community Services

Jeffrey Dozoretz, Ph.D.
Vice President of Prevention, Research, and Evaluation

Diane Fellows
Vice President of Early Care and Education Programs

Tammy Cormier, M.H.R., PHR
Vice President of Human Resources

Kate Hiller
Vice President of Development

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Child & Family Resources Across the State

Headquartered in
Tucson
2800 E. Broadway Blvd.
Tucson, AZ 85716
(520) 881-8940

ChildFamilyResources.org

Apache Junction
105 S. Delaware Drive, #10
Apache Junction, AZ 85120
(480) 845-1445

Bullhead City
1071 Hancock Road, #1
Bullhead City, AZ 86442
(928) 758-9300

Casa Grande
1729 N. Trekell Road, Ste. 120
Casa Grande, AZ 85122
(520) 518-5292

Douglas
1065 F Avenue, #4
Douglas, AZ 85607
(520) 364-5014

Kingman
2202 Hualapai Road, Suite 101
Kingman, AZ 86401
(928) 753-4410

Nogales
1827 N. Mastick Way
Nogales, AZ 85621
(520) 281-9303

Phoenix
2830 W. Glendale Ave, Suite 28
Phoenix, AZ 85051
(602) 234-3941

Safford
301-B E. 4th Street
Safford, AZ 85546
(928) 428-7231

Sierra Vista
3965 E. Foothills Drive, Suite E1
Sierra Vista, AZ 85635
(520) 458-7348

Yuma
201 S. 3rd Avenue
Yuma, AZ 85364
(928) 783-4003