HARVEST / PACK CREW – 2022 SEASON

Our Harvest/Pack Crew play an integral role in the post-production and retail operations on the farm. Harvest/Pack crew members are responsible for the harvesting, processing and packing of flowers for sale at our three outlets (CSA, wholesale, and farmers markets/on-farm stand). Additional tasks as outlined below.

Harvest/Pack Crew duties and responsibilities include but are not limited to:

- Harvest and process flower crops using proper harvest techniques and post-harvest treatments
- Grade, pack and bunch flowers quickly and efficiently while maintaining our high quality standards
- Prepare and label flowers for daily deliveries to various sales outlets
- Assist with distribution of on-farm CSA shares and provide quality customer service at the on-farm stand
- Maintain clean and organized workstation by regularly sweeping workspace, removing trash, washing buckets, disinfecting tools and sharpening shears, etc
- Fulfill online sales (i.e. dahlia tubers, holiday) orders as needed
- Support the field crew with other farm tasks and projects as needed, especially during non-harvest seasons

Qualifications:

- One season farming (flower or otherwise) experience strongly preferred, but not required. Experience working in fast-paced kitchens/cafes or luxury retail a plus
- Hardworking, energetic and self-motivated with desire to accomplish tasks big and small with efficiency and attention to detail
- Commitment and desire to deliver exceptional customer service and a high-quality product
- Can work long hours standing in all conditions (i.e. hot, wet, cold) while maintaining productivity and positivity
- Able to contribute effectively in a team environment as well as accomplish tasks individually with a sense of urgency
- Willing to accept feedback and work in both supervised and unsupervised situations
- Able to perform physically demanding and repetitive tasks (i.e. standing for long periods of time, moving buckets, repetitive bending up and down). Must be able to lift heavy items up to 50 lbs.
- Must have valid drivers license and reliable transportation. Must be reliable and punctual. There is no tolerance for tardiness.

Schedule:
This is a full-time, year-round (40 hours/week, including holidays) position beginning late March/early April. Work days/hours are flexible but revolve around harvest/pack schedule for CSA, typically longer days on M/W/F and shorter days T/Th. Availability may be needed to assist on weekends for farmstand. The daily schedule is dictated by weather conditions and the needs of the farm. Daily schedule includes ½ hour unpaid lunch.

Compensation:
Dependent on experience with year-end performance-based bonus for members that stay with us for the duration of the season. Employees are welcome to flowers and produce grown on the farm, as well as discounts on farmstand products. 40 hours paid sick leave per year and 40 hours paid time off as well as time off to attend farm workshops/educational opportunities if applicable. No housing is provided for this position but help locating housing will be given for non-local applicants.

How to Apply:
Please send an email to jobs@fiveforkfarms.com with the job title you are applying for and your name in the subject line (for example, “Harvest/Pack Crew: Michelle Brown”) and include a brief letter of interest that tells us a little more about yourself and your applicable skills. Please attach a resume and a list of professional references. We will reach out to schedule a follow-up interview if we feel your qualifications are a good match for this position. Applicants who can commit to full 2022 season will be given priority.

Fivefork Farms is a 38-acre family farm in Upton, MA that focuses on growing specialty cut flowers using sustainable and/or organic methods. Currently with six acres in production, the farm provides a variety of high-quality flowers for our 600-member CSA, an on-farm market, and wholesale accounts in Boston, Worcester, Providence and the surrounding communities.