

# Snohomish Conservation District

*working together for better ground since 1941*



## Restoration Project Assistant

**AmeriCorps Individual Placement – Washington Conservation Corps**

### General Description

This position is responsible for supporting the Snohomish Conservation District's (SCD) Natural Resources Team and other District staff. With service in the office and the field, this position involves multi-faceted duties that require a high level of motivation, versatility, and independence. Support to the Natural Resources Team includes learning about and becoming experienced in freshwater riparian habitat project planning, implementation, project site maintenance, vegetation monitoring, and recruiting and supervising community volunteers. Other opportunities within the District include assisting with Green Storm Water Infrastructure (GSI) projects (eg. rain garden construction and management), supporting SCD staff at outreach events, assisting with the SCD Annual Native Plant Sale, and managing the SCD Native Plant Nursery. The individual holding this position serves independently and as part of a team of District staff and other AmeriCorps members.

### Essential Duties

The following list of duties is intended as an illustration of the various types of service performed. The omission of specific duties does not exclude them from the responsibilities of the position if the tasks are similar, related or a logical assignment to the position.

#### Natural Resources Team:

- Assist habitat specialists with management of daily WCC restoration crew activities.
- Assist with design of restoration planting plans and plant orders.
- Participate in site visits with private landowners.
- Assist with management of native plant nursery operations.
- Assist habitat specialists with vegetation monitoring during summer months.
- Coordinate and lead volunteer events as needed.
- Assist SCD farm planners with field work as needed.
- Process crew related paperwork and other project management needs.

#### Community Conservation Team:

- Assist SCD staff with coordination of GSI project construction.
- Construct rain barrels and assist with rain barrel outreach events
- Lead volunteer work parties for raingarden project construction.

#### Outreach Team:

- Assist Outreach Team staff with leading volunteer events and community meetings.
- Assist the Environmental Educator with in-class and field trip lessons.
- Staff SCDs booth at summer fairs.

#### Plant Sale:

- Saturday February 10th, 2018.
- Coordinate crew and volunteer tasks during the week prior to the sale.
- Answer phone calls and emails regarding the Plant Sale prior to the event.

## **Required Qualifications**

- Must be 18 – 25 years old on October 2nd, 2017. Age restrictions do not apply to Gulf War era II veterans, reservists, and dependents.
- High School diploma and Bachelor's degree in Natural Resources, Environmental Science, or related field is preferred.
- Currently hold or can obtain a valid Washington State Driver's License.
- Currently hold or can obtain a valid Washington Department of Agriculture Pesticide Applicator's license.

## **Desired Qualifications**

- Knowledge of or experience implementing stream or wetland habitat restoration projects.
- Familiar with Pacific Northwest ecology and native plant species.
- Familiar with noxious weed identification and management techniques.
- Able to take direction and serve as a member of a team as well as manage own work load independently.
- Communicate effectively orally and in writing with the public, youth and adult audiences, and diverse landowner populations.
- Use computer programs to write reports, track project progress, and prepare project data and records.
- Ability to serve in all types of terrain on foot and operate hand and power tools. Physical effort is occasionally required; lifting weights of up to 50 lbs. Service conditions involve all types of topography, weather, or related outdoor features and frequent travel.
- Use hand tools and operate small power tools.
- Willing to be trained to operate full-sized trucks and tow trailers.
- Apply appropriate safety practices in the office and the field.

## **Schedule**

- Full time, October 2nd, 2017-September 6th, 2018.
- Flexible service schedule.
- Available for service at least one Saturday per month and occasional weekday evenings.

## **Member Benefits**

- Living stipend \$11.00/hour provided by WCC.
- A \$5,815 Education Award provided by the National Service Trust upon the successful completion of the member's 11 month term of service and 1700 hours of service.
- Training and experience.
- Health Insurance (member only and only if no other health insurance coverage).
- Student loan forbearance (on qualifying loans).
- Subsidized childcare provided by GAP Solutions Inc. (if qualified).

## **To Apply**

Complete an application for the Snohomish Conservation District – Restoration Project Assistant at:

[www.ecy.wa.gov/wcc](http://www.ecy.wa.gov/wcc)

**-AND-**

Send a cover letter and resume to:

Cindy Dittbrenner, Natural Resources Program Manager

[cindy@snohomishcd.org](mailto:cindy@snohomishcd.org)

**\*\*Priority given to Washington State residents\*\***