Dear Friends,

The publication of the 2019 Annual Report occurs during the nationwide Covid-19 emergency which has deeply affected us all. Reflecting on PAL’s wonderful accomplishments of 2019 gives us reason for optimism that as we grapple with, and emerge from this pandemic, you have an institution you can rely upon to help restore the youth and our communities to be healthy, and thriving. We feel strongly that once this medical crisis abates, our youth will need us more than ever.

I hope this Annual Report gives you a taste of the unique and critical collaboration we have with the NYPD, and how it serves our youth and communities so well. I also hope you will observe how we go into some of the city’s most underserved communities, and create recreational and learning experiences for children in need. PAL has been in existence for over a century. The grit and resilience of our organization has allowed us to endure the flu pandemic of 1918; the Great Depression; a New York City fiscal crisis; the tragedies of September 11th; and Hurricane Sandy. We are prepared to endure the current crisis, and emerge stronger and even more committed to our families and communities.

We ask you to join us in reflecting on 2019, when nearly 20,000 young people in need throughout the five boroughs were cared for, mentored, and inspired by the work of the PAL. You will see that we educated our youth, and expanded their horizons with knowledge, and travel. We increased their physical activity; improved their emotional health; and inspired them to higher education. We helped them form bonds between police and communities in creative and lasting ways. Police and neighborhood youth sang together, played sports together, read books together, and formed meaningful relationships. Police Commissioner Dermot Shea and NYPD’s commitment to Community Policing, along with the leadership of PAL’s Board of Directors, has lifted PAL to new heights. Our talented and dedicated staff, along with thousands of supporters and volunteers, have allowed us to provide the opportunities for success our young people so richly deserve. Thank you for your continued interest and commitment in our noble cause.

Sincerely,

David Arena  Frederick J. Watts
President  Executive Director
**PAL OUTCOMES**

- 99% of After-School parents are confident about their child's safety while at PAL.
- 95% of participants who had interactions with NYPD officers during the program report positive interactions with them.
- 90% of participants would recommend PLAYSTREETS program to friends and neighbors.
- 95% of teens feel safe at the PAL Teen Hub.
- Thousands of teens received job training and placement in Summer Youth Employment and Work Learn and Grow jobs.
- 92% are better prepared to avoid unhealthy behaviors such as drugs and alcohol.
- 95% of After-school parents say their children enjoy attending the program.

**2019**

**PAL IMPACT**

- **96% of Juvenile Justice Youth Successfully Complete Probation**
  Participants of PAL Youth Link, an alternative-to-incarceration program, complete probation and exit the juvenile justice system at a much higher rate than the 57% citywide figure.

- **8 OF 10 MIDDLE SCHOOLERS IMPROVE LEADERSHIP SKILLS**
  Research shows that adolescent leadership skills development improves test scores and enrich students' academic growth, self-esteem, and self-confidence.

- **OVER 4,000 NYC YOUTH PLAY IN PAL LEAGUES AND TOURNAMENTS**
  PAL continues to provide thousands of NYC youth organized sports experiences, including Cops and Kids leagues in basketball, softball, soccer, volleyball, and flag football.

- **OVER 2,000 LOW-INCOME KIDS TAKE PART IN SUMMER CAMPS**
  While children in other income groups learn basic skills during summer, low-income students' skills regress due to lack of access to educational programs.

- **100% OF PRE-K KIDS ARE READY FOR KINDERGARTEN**
  While the U.S. Department of Education finds 6 out of 10 kids unprepared for Kindergarten, all 2019 Universal Pre-K students in PAL's Early Childhood programs were deemed ready for school.

- **8 OF 10 AFTER SCHOOLERS IMPROVE SOCIAL-EMOTIONAL SKILLS**
  Social-emotional learning refers to non-academic skills acquired through the learning process that can help bolster academic performance and improve behavior.

- **OVER 1,500 LOW-INCOME YOUTH TAKE PART IN PAL WORKFORCE DEVELOPMENT PROGRAMS**
  PAL helps close the job skills gap for low income and minority youth who at 26% have the highest rate of unemployment of all demographic sectors.

- **100% ACCEPTED INTO COLLEGE**
  The rate of acceptance for PAL's College Access Program participants who applied for college is more than 20% higher than the national rate.

- **BRIDGING THE GAP BETWEEN THE POLICE & COMMUNITIES**
  By providing the opportunity for PAL Teen Center youth to interact with police officers, 84% say their outlook towards the law enforcement community has improved.

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“...PAL can support our City’s young people, the fewer we will see in the vicious cycle of arrest, prosecution and imprisonment making us a safer and healthier City.”

- Lucy Lang, Director of The Institute for Innovation in Prosecution
**PAL**

**PROGRAM ENROLLMENT**

- 5,966 youth ages 5-13
  - 4,189 elementary school (K-5)
  - 1,777 middle youth school (6-8)

- 1,698 youth ages 5-18

- 2,613 youth ages 13-19

- 1,192 young adults ages 14-24

- 124 youth ages 12-19

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- **124 youth ages 12-19**

**10 program areas throughout NYC**

**19,221 youth and young adults ages 2-24**

**Early Childhood**
- 557 youth ages 2-5
  - Head Start and Early Head Start programs in Brooklyn and Queens

**After-School**
- 2,486 youth ages 5-13
  - 1,993 elementary youth (K-5)
  - 493 middle school youth (6-8)

**Summer Camp**
- 2,486 youth ages 5-13
  - 1,993 elementary youth (K-5)
  - 493 middle school youth (6-8)

**Playstreets**
- 1,698 youth ages 5-18

**Sports & Recreation**
- 4,260 youth ages 9-19

**Teen Center**
- 2,613 youth ages 13-19

**PAL CAP**
- 85 high school-aged youth

**SYEP Summer Youth Empowerment Program**
- 1,192 young adults ages 14-24

**Work, Learn & Grow**
- 240 high school-aged youth

**Vulnerable Youth**
- 124 youth ages 12-19

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**PAL FINANCIALS**

**Revenue**
- 79% Government Contracts - $28,317
- 12% Contributions - $4,195
- 2% Rental Income and Fees - $599
- 5% In-Kind Gifts - $1,629
- 2% Investments $607
- Total Support - $33,347

**Expenses**
- 36% Center Operations - $11,617
- 36% Child Care - $11,959
- 11% Teen Programs - $3,432
- 4% Sports and Recreation - $1,346
- 87% Total Program Services - $28,354
- 4% Development - $1,172
- 9% Management and General - $3,082
- Total Expense - $32,608
- Change in Net Assets - $739

**Assets**
- Cash and Cash Equivalents - $2,623
- Investments - 6,299
- Due from Government Agencies - 3,387
- Contributions and Accounts Receivable - 486
- Prepaid Expenses and Other Assets - 395
- Property, Plant and Equipment - 14,183
- Total Assets - $27,373

**Liabilities and Net Assets**
- Accounts Payable and Accrued Expenses - $1,303
- Accrued Salaries and Benefits - 1,448
- Advances from Government Agencies - 2,773
- Deferred Revenue - 7,429
- Note Payable - 112
- Other Payables - 60
- Total Liabilities - $13,125
- Net Assets Without Donor Restrictions - $13,541
- Net Assets With Donor Restrictions - 707
- Total Net Assets - $14,248
- Total Net Assets and Liabilities - $27,373

* Amounts in 000's
"PAL kids are the future of our City and there is an enormous need to support and guide them so they can thrive in a tough world. NYC kids need PAL and the people at PAL to encourage and stimulate them to be the best they can be."

- Paul Lountzis, Lountzis Asset Management, LLC
“I’m one of the many kids who you help on a daily basis. You may not even know me, but I feel your contributions every time I step foot onto a PAL campsite. Thank you so much for your sacrifices, it means everything to me!

- James Christopher Moore
Robert M. Morgenthau was born in New York City on July 31, 1919, into a family dedicated to public service. He graduated from Amherst College in 1941, joined the United States Navy, and became a decorated sailor, rising to the rank Lieutenant Commander. Following his completion of Yale Law School, Mr. Morgenthau served as the United States Attorney for the Southern District of New York; and as Manhattan District Attorney for a record 35 years. At the time of his death, he was Of Counsel, Litigation at the firm Wachtell, Lipton, Rosen & Katz.

Among these extraordinary accomplishments, perhaps the most significant is the impact he made on the lives of New York City’s neediest children. For 57 years, Mr. Morgenthau was the President and then Chairman of the Police Athletic League, providing leadership, strength and guidance to one of the largest independent youth service organizations in New York City. Under his stewardship, the Police Athletic League successfully expanded the breadth and depth of its services. Notably he spearheaded highly successful capital campaigns which produced new and renovated PAL centers throughout the City.

In a speech shortly before his passing, Mr. Morgenthau said in part: “I have been fortunate to be part of the Police Athletic League, which makes opportunities for success available to young people in New York.” And more than any other, Robert M. Morgenthau was the driving force in making these opportunities a reality for so many.