• 19% of computer science Bachelor's degrees are earned by Black and Latinx students (2018)
  Source: National Science Foundation

• On average 5% of the technical workforce [engineers] at tech companies in Silicon Valley are Black or Latinx (2014)
  Source: USA Today

• 4.1% and 4.8% of software developers are Black or Latinx, respectively (2016)
  Source: Bureau of National Labor Statistics

• 1.4 Million new tech jobs in US by 2020 (2014)
  Source: Bureau of Labor Statistics

• 70% forecast of tech jobs that are unfilled in American workforce by 2020 (2014)
  Source: National Center for Education Statistics

• The median net worth of White households is $132,483, compared to $9,211 for Black households and $12,460 of Latinx households (2013)
  Source: US Census

• Demographic changes in the US fueled by Black and Latinx populations (2012)
  Source: ESRI
  Source: The US Census and Bureau of Labor Statistics

• 3 Trillion Dollars in the US Economy are spent by Black and Latinx Consumers (2015)
  Source: University of Georgia
  Source: Nielson

• 35% increase in performance from racially diverse teams (2017)
  Source: McKinsey