Our Fellows Program is a summer internship program for Black and Latinx Computer Science majors that runs for nine weeks from mid June- mid August.

Code2040 partners with a select group of tech companies each year through our Fellows Program to grow their racial equity lens in the tech industry. Company's who partner with us receive hiring support from our Code2040 staff, participate in anti-racist manager training and receive crucial data and feedback from Fellows and Code2040 on hiring, onboarding, and internship experience working in their company. Most importantly, your partnership will help us achieve our goal of ensuring that by the year 2040 – Black and Latinx people are proportionally represented in the United States’ innovation economy.

In addition to an internship experience with top tech companies, Code2040 offers Fellows mentors to help them reach their career goals, a summer of memorable experiences, a community that quickly becomes family and the tools to become racial equity advocates.

ELIGIBLE PARTNERS ARE COMPANIES WHO:

1. Are aligned with Code2040’s mission
2. Understand the primary purpose of the program is not to help diversify their team, but to join a community of learning and growth that is focused on racial equity in the tech industry.
3. Are open to conversations around feedback and accountability and recognize its importance in creating a company culture supportive of Black and Latinx technologists.
4. Do not have a relationship or contract with state-sanctioned institutions that target our communities. This includes, but is not limited to: ICE, law enforcement, jails or prisons.

CLICK HERE FOR THE FULL 2023 FELLOWSHIP PROGRAM DECK

Cost for company participation in the Fellows Program ranges from $10,000 to $100,000, plus Fellows' salary. Salary for Fellows must be a minimum of $1300 per week (post tax).