

APPLICATION FOR JOB STEWARD TRAINING

807

CWA Local 3204

279 Logan Street, Atlanta, GA 30312

Office (404) 688-1256 FAX (404) 688-6236

We, the undersigned members of _____ work group
(Department/Name of Work Group)

located at _____
(Street address, room number, city)

request that _____ be our Union Representative.

There are _____ employees in our work group.

NAMES:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

APPLICANT INFORMATION - Please fill in information below and on reverse side.

Name _____ SSN _____ - _____ - _____

Home Address _____

City _____ County _____ Zip Code _____

Home # _____ Work # _____ Cell # _____

Pager # _____ Normal work hours _____

Company _____
(BST, BellSouth.net, Cingular, BAPCO, AT&T, AVAYA, BASC, BCS, BSC, BSU, BSLD)

Department _____ District _____

Work street address _____

Title _____ Seniority Date _____

Are you a registered voter? _____ Yes _____ No

I have attended _____ union meetings this year.

Applicant's signature

Officer's signature

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The job steward title carries the responsibility of meeting the needs of the membership and obligations to the by-laws. Ideally there is a dedication and commitment to the Union.

The members expect job stewards to be the Union:

- to know the contract
- communicate Union activities and contract issues
- speak up to the Company on their behalf
- listen and solve problems
- be a union representative on which they may rely

According to the by-laws of CWA Local 3204, job steward duties are as follows:

1. Trained members may be certified and appointed stewards to represent the Local and shall work under the direction of the union representatives, Entity Vice Presidents, and Officers.
2. Process grievances
3. Sign non-members
4. Police contract
5. Required to attend 50% of the regular meetings and job steward meetings unless property excused by the Executive Board.
6. Participate in all Union activities.
7. Failure to perform duties as stipulated could result in their de-certification by the Executive Board, subject to the approval of the membership.

Considering the above, please answer the following questions. Attach an additional sheet of paper if necessary.

1. How do you feel about meeting the expectations of the membership as listed above?
2. What would prevent you from fulfilling the responsibilities outlined in the by-laws?
3. Which committees, if any, would you like to be involved?
4. How familiar are you with the contract?
5. Why do you want to be a job steward?