



Mentorship York (MY) accelerates successful leaders to step up to significant community impact through servant leadership and connections. Personal growth is facilitated through (1) a one-on-one match between the Mentorship York participant and a seasoned community leader and (2) monthly presentations by a mentor with all Mentorship York program participants. Mentorship York serves as community succession planning for York, as it fills a community leadership generational gap and aids in the transfer of knowledge between generations.

Applicant Eligibility

- Applicant has a significant level of professional and civic engagement and accomplishment.
- Applicant holds a leadership role in his/her organization. He/she sees and seeks an opportunity to grow and step up to a new level of leadership.
- Applicant seeks to foster lasting relationships with a mentor and community colleagues.

Participation and Commitment

- After acceptance into Mentorship York, participants are required to meet with program representatives to review goals and program expectations and complete the Strength Deployment Inventory (SDI) assessment (electronically) to aid in mentor matching.
- The program begins with an orientation session that includes an overview of the program, teambuilding work with the mentee cohort, review of SDI results individually and as a cohort, and an informal social with all the mentors for the program year, Leadership York Board, and MY Committee Members.
- Most mentor/mentee matches meet monthly to best accomplish goals and personal development; however, it's up to the match to determine the best schedule and frequency of one-on-one meetings. Mentees are responsible for scheduling the meeting and agenda/discussion topics.
- The cohort of mentees meet monthly for a group session hosted by one of the mentors, who facilitates a discussion around a particular topic and shares a bit about their own story.
- Each mentee is responsible for scheduling an informal debriefing get-together after their mentor's session.
- Mentees develop SMART (Specific, Measurable, Action-oriented, Realistic, and Timely) goals – personal, professional, and community involvement – in consultation with their mentor.
- The cohort and mentors meet once halfway through the program for a social.
- Mentees, as available, assist in selecting the topic and speakers for the annual alumni panel discussion.
- The program ends with a graduation event for all mentees and their mentors.
- Mentees are responsible to pay York Traditions Bank \$125 for the SDI assessment. Payment is due immediately upon acceptance to the program. Tuition due to Leadership York is \$700 and due when the program starts. Scholarship (for tuition only) is available and must be requested in writing as part of the application. Funds are distributed annually at the discretion of the committee.
- **Please note:** Orientation is the only session pre-scheduled. All other dates are scheduled through an online scheduler once applicants are accepted into the program. We ask for your prompt reply and flexibility in the mentor match and scheduling process.



For Office Use Only
Date Rec'd _____
Database _____

Program Application

Last Name _____ First Name _____

Preferred name (as you'd like to be addressed and listed in publications) _____

Preferred pronouns _____ he/him/his _____ she/her/hers Other (specify) _____

Title _____ Employer _____

Business address _____

City _____ State _____ Zip _____

Business email _____ Business phone _____

Home address _____

City _____ State _____ Zip _____

Personal email _____ Cell phone _____

Contact preferences (how we'll contact you and list you in the directory we share with your classmates)

Phone Cell Business Email Business Personal

How did you hear about this program? _____

Application Requirements

Applicants must submit a resume and responses to the questions/prompts below with this application to ameckley@leadershioryork.org or dropped off to Leadership York offices. Reminder: if you are seeking scholarship please note in writing with your application.

- Your resume, including your professional and civic accomplishments.
- Answers to the question/prompts below, which should not exceed two pages total:
 - Describe your professional and civic goals.
 - Describe a difficult life decision. How did you make it? What was the result?
 - Describe how you are seeking to step up in your life and how a mentor would help you through that.

Applications must be received by Monday, October 1, 2018. The selection committee will review applications and applicants notified by Friday, October 12, 2018. Accepted mentees are asked to complete the SDI assessment (electronically) to aid in mentor assignment. Depending on the strength of written application, mentees may be asked to meet one-on-one with committee members to clarify goals. Mentees will receive notification of mentor matches in writing by November 30, 2018 as well as the invoice for tuition.



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