

Special Meeting of the Sejong Academy School Board – Approved Minutes

Wednesday, March 23, 2016 @ 5 p.m.

1330 Blair Ave. N., St. Paul, MN 55104, meeting room 104

I. CALL TO ORDER

5:00 PM

Meeting called to order at 5:05 PM

Board Members in Attendance: [Grace Lee](#), [Julie Chi](#), [Jiyoung Kim](#), [Dan Larson](#) and [Corbin Connell](#), [Brad Tipka](#) (Ex officio)

Board Members Absent: [Paw Htoo](#)

Public in Attendance: [Scott Brown](#)

II. SCHOOL'S MISSION

5:03 PM

Sejong Academy is committed to providing an academically rigorous education to K-8 Twin Cities students through immersion experience in Korean language and culture by using research-based curriculum, high standards for accountability and promoting an appreciation for diversity and international cultures.

School mission read by [Corbin Connell](#).

III. APPROVALS

A. 3/23/2016 **AGENDA**

-> 5:05 minutes

- Motion to approve the agenda made by [Jiyoung Kim](#), seconded by [Corbin Connell](#). Motion [passes unanimously](#).

IV. Explain salary guide and budget revisions

5:05- 5:15 PM

A lot of effort went into developing a salary guide. Since we are a small school and have less income, we are not able to pay what other larger districts can.

Authorizer notified Sejong that we need to have a 20% fund balance (based on their contract changes), but now we have a 5% fund balance. They are giving us until year 5 to reach the 20%.

Church will be increasing the lease for additional rooms for next year.

V. Three staff requested further salary increases

5:15- 5:32 PM

VI. Labor negotiation discussions

5:32 PM

Discussed school budget, possible options (hiring fewer staff, combining grades), what if we lose certain staff...

Discussed smaller classes next year will be good for school growth.

It is the board's responsibility to ensure fiscal stability for the entire school.

Since the board wishes to keep class sizes small, it is not sustainable to accept the salary increase requests made.

The Sejong Academy Board's goal is to close the gap between the target and the actual salary.

- Motion to regretfully decline all negotiations presented to the board made by [Dan Larson](#), seconded by [Corbin Connell](#). Four in favor; one recused based on conflict of interest. Motion passes.

The board would like to commend the school staff for their ongoing commitment and hard work. The board is committed to achieving a competitive salary structure that is equitable for all staff.

VIII. ADJOURN

7:00 PM

Chair declares meeting adjourned at [7:18](#).