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# STRATEGIC PLAN

Approved by School Board on April 24, 2018  
2018-2023- Five Year Plan

# INTRODUCTION

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The strategic planning process is to be guided at every point by the VCS mission to partner with families to provide an academically excellent, Christ-centered education. There are three major areas that flow out of the mission and are key to the success of VCS into the next five years:

1. Strong Family-School Partnership
2. Academic Excellence
3. Christ-Centered Education

The above three areas were identified in the first draft of the Strategic Plan in November of 2017 and will be used as overarching values that provide parameters to our strategic goals. Many of our strategic goals are also developed from our findings during our Needs Assessment Retreat that occurred on February 3, 2018 (which included the input of all constituency groups), accreditation compliance with ACSI (Reach 2.1 protocol), annual surveys, and interviews with school personnel.

# STRATEGIC GOALS

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## **1. Pursue our core value of academic excellence.**

- 1.1. Secure Accreditation through ACSI/AdvancED.
  - 1.1.1. Ensure curriculum standards meet or exceed ACSI Reach 2.1 Protocol.
- 1.2. Become a school of 21<sup>st</sup> Century learning.
  - 1.2.1. Adopt new technology and support it with professional development.
  - 1.2.2. Develop as a collaborative learning community by creating a formalized PLC program for faculty.
  - 1.2.3. Adopt a teaching and learning framework for formative and summative teacher evaluation.
  - 1.2.4. Grow our intervention program to meet the needs of our lower performing students.

## **2. Increase student enrollment to have a greater impact on our community for the sake of God's kingdom.**

- 2.1. Make school more attractive to upper grades.

## **3. Build and unify relationship between church and school.**

- 3.1. Church and school boards meet annually for strategic planning.
- 3.2. Church and school to go through process of vision writing together.
  - 3.2.1. Create a written facilities plan to address immediate and distant needs.
    - 3.2.1.1. Develop in the plan a way to secure multipurpose room or gym.
    - 3.2.1.2. Increase campus safety to protect students and personnel on campus.

## **4. Expand the school's identity and visibility in the greater community.**

- 4.1. Encourage more opportunities for constituents to participate in volunteer work in the community.

**5. Develop a greater funding base that supports operations and school improvement directives.**

- 5.1. Increase teacher compensation by 10-15% by 2023.
- 5.2. Provide group health to VCS personnel and begin paying for some of the health premium.
- 5.3. Provide retirement for personnel.
- 5.4. Grow tuition assistance program for greater discounts for new and continuous families.
- 5.5. Increase annual fundraising by 10% every year.

## CONCLUSION

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The goals written in this strategic plan are aligned with the mission of the school, input from constituents, and approved by the school board. Goals and sub-goals are organized in order of priority. Actions in the annual Continuous School Improvement Plan align to the goals that are in the Strategic Plan.