The Tiny Tim Center, Inc.

Annual Report 2007

The Tiny Tim Center, Inc. • 611 Korte Parkway • Longmont • CO • 80501
www.tinytimcenter.org
THE TINY TIM CENTER, INC.

2007

ANNUAL REPORT

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According to a Chinese proverb, if one generation plants the seeds, another will enjoy the shade.

Teachers, therapists and staff at the Tiny Tim Center plant seeds and create shade in magical ways. To gain a fuller appreciation of their work and results, all you have to do is visit the school, attend an event or program or listen to the stories told by parents, students, staff and volunteers.

It's the role of the Board of Directors to nurture a planting and growing environment. Our mission goes beyond overseeing the successful functioning of the school. It includes developing policies to address fiscal, personnel and other related issues. Directors also look down the road to the next steps that will take Tiny Tim to higher levels of success and growth.

Several specific priorities were addressed by the Board this past year. A milestone achievement was the addition of a developmental kindergarten class, a much needed and much requested program. Because so many people understood the need and could foresee the outcomes, the dreamed-of program became a reality.

Personnel issues also were a Board priority. After extensive research and planning, a comprehensive plan was developed. The plan addresses all employees, including both pre-school and therapeutic outreach. Understanding and addressing the needs of Tiny Tim's employees so they may better deliver services is critical to providing the quality of care that is our hallmark.
The Board continues to focus on strategic planning. All areas of Tiny Tim are being explored to determine how we can support and enhance our efforts. Our goal is to ensure maximum effectiveness through the wise use of our resources. With the projected 2009 retirement of Executive Director, Teedee Keister, we are acutely aware of the need to provide a seamless succession plan and excited about building on the foundation she has so ably laid.

Our donors are another priority area. Without the generous support of individuals and businesses, the magic that occurs at Tiny Tim would be lost. Their donations of time and financial resources make the difference between what we are and what we aspire to be. We cannot and do not take their support lightly. We are working on additional ways to more deeply involve donors – current and potential – so that they will come to know more about what happens at Tiny Tim, and share our hopes and dreams so that through shared visions the Tiny Tim Center will flourish as a place where magic happens.

Together, the teachers, the therapists, the staff, the Directors and the donors are planting new seeds so that new generations of students and their parents will have a place to enjoy in the shade.

Stacy Crenay
From the Beginning

Since 1956, The Tiny Tim Center has provided comprehensive early childhood education and therapeutic services to children with special needs from Longmont and surrounding communities. The Tiny Tim Center is dedicated to the positive future of our community’s youngest children with disabilities and children with at-risk factors that, unaddressed, may contribute to their future school and/or social failure.

Through direct early childhood intervention with children (ages 3 to 5 years), our specialized preschool services are designed to assist each child in making important developmental gains. While our preschool model has expanded to include children without special needs, our goal has remained the same: to enable young children with disabilities the opportunity to maximize their potential while minimizing the long-term effects of their challenges on themselves and their families.

In 1997, the Tiny Tim program expanded to include Therapeutic Outreach services to children birth to 12 years of age. Through this program, we are able to offer individualized and/or small group motor and language therapies-- in the home or other community sites-- to enhance the development of the child and to provide support to families with ideas and strategies for continued progress. Our outreach program staff also offers support to our local hospital nursery staff and families who have infants with special needs; and they provide quarterly screenings and follow-up support to our local teen parenting program.

In 2007, we opened a developmental kindergarten program for children considered at risk for success in a traditional school kindergarten program due to earlier need for intervention services and/or summer birthdays.
Mission

To provide comprehensive early childhood education and therapeutic services specifically designed to assist each child in reaching his or her potential

Vision

To have highly developed programs and therapeutic services to meet the changing specialized needs of children and their families

Strategy 2007

1. Fiscal: To develop a strategic business plan that addresses long term challenges associated with maintaining a balanced budget.
2. Personnel: To maintain the scope and quality of our program through staff recruitment and retention and examination of benefit packages.
3. Volunteerism: To maintain and increase sources of support through active volunteer recruitment and recognition.
4. Program Development: To monitor and enhance curriculum and intervention strategies to meet 'best practice' benchmarks in early childhood education.
5. Visibility: To increase visibility through upgraded web-site design and strategic marketing efforts.
Thanks so much for doing the eval with Evie. It was so helpful for me. I really appreciated the time you and your staff gave us. What an amazing resource. I am just so impressed with Tiny Tim, and really grateful that our family gets to be a part of your wonderful organization.

Summer Deaton (Evie’s mom)

We all hope and pray that our children will learn how to be compassionate, caring, and accepting individuals. I believe that Tiny Tim is one of those wonderful places where children are not taught that they are different but rather that they are each special and, most importantly, that they are loved. By being loved, they in turn learn how to love others. My son Kellen is learning how to be a compassionate, caring, and accepting individual and all he knows is that he gets to go to school everyday and play with his friends.

Meghan Marks (Kellen’s mom)

Jim & I will never forget all of your teaching abilities far & beyond for Jared & Evan Law. All of Jared’s special therapists have always given 500% & have been so compassionate. Words of thank you are not enough, but.

Thank You,

Jim & Gail Barry,
(Grandma & Grandpa Barry)

Kellen Marks & Kyle Buck-Gangler
2007 Program Activities & Highlights

• Through our Developmental Preschool & Kindergarten Program, we provided equal educational preschool experiences to ALL children regardless of disabilities or special needs. We touched the lives of 201 children through:
  ⇒ Early childhood special education and therapy for 78 children with disabilities
  ⇒ Early intervention for 52 children ‘at-risk’ for future school and/or social failure
  ⇒ Enriched early childhood education for 37 children without special needs
  ⇒ A therapeutic summer session for 24 young children with special needs
  ⇒ A new developmental kindergarten program for 9 children considered ‘at-risk’ for having difficulty in a traditional district kindergarten program
  ⇒ Scholarship grant opportunities for 26 children from low-income homes: a 53% increase over 2006
  ⇒ Colorado Preschool and Kindergarten Program financial aid opportunities for 11 children from low-income homes

• Through our Therapeutic Outreach Program, we provided individualized and/or small group motor and language therapies and community support to 302 children.
  ⇒ Speech-language therapy, occupational therapy and/or physical therapy for 264 children (ages birth to 12 years)
  ⇒ 5,213 individual therapeutic client visits

• Through our Community Outreach Activities we provided:
  ⇒ 42 visits to the infant nursery at Longmont Community Hospital, providing intervention and recommendations to families (17 infants)
  ⇒ 23.5 hours of support to local teen parenting program, including developmental screenings, direct intervention, and home program ideas (16 infants and toddlers)
  ⇒ Free developmental screenings for 5 children

• 140 Volunteers provided over 2,000 hours of service and support in the following areas: Board of Directors; Board committees; teacher’s assistant support; administrative assistant support; fundraising; and building maintenance.

• 39% of our revenue was generated from our community through local business/corporate sponsorships, civic and church groups, fundraising events, charitable trust funds, and individual donations.
### INCOME

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11,855
2007 DONORS

Our achievements during 2007 were due in large measure to the successful fundraising efforts of the Board of Directors, staff and volunteers. We received income from a variety of sources, including grant writing, program fees, fundraising events, and corporate and individual sponsorships. Potential funders/donors were contacted via telephone, written correspondence, news articles, direct mail solicitation, newsletters, and personal contacts, as well as during attendance at fundraising events. All contributions were used for the overall expenses of The Tiny Tim Center including direct service staff, contracted services, program and general expenses, occupancy, and insurance.

$10,000 and above
Eberspacher, Ursula and Walter
Keister, Michael and Teedee
Stewart, William and Lila Jean
Strong, Steve and Margaret
Vandervelde, Dave and Lori

$5,000 to $9,999
Armstrong, Robert and Gloria
Boettcher, Steven and Teresa
Buck, Carl and Robyn Meinhardt
Gauger, Cole and Kim
Gentry, Gary and Ilia
McCarthy, Steven
Paterson, Josh and Amy
Stow, Van and Diane
Weibel, Donald and Kathleen

$1,000 to $4,999
Ahlborg, Bill and Jane
Armendariz Mechanical
Bagley, Harold and Baadrea
Barber, Susan and Bruce
Boberschmidt, Joe and Ann
Braly, Henry
Brandt, Rex and Shelly
Brock Award
Cashatt, Lauren
Chaknova, David and Jane Wells

Cherry Tree Enterprises, LLC
Congregation Women's Fellowship
Daily Times Call
DeFalco, Michael
Dworak, Anton and Jeanne
Empat, Inc.
Farnsworth, Sharon and Michael
Fenstermaker, J.L. & Betty
Freeman, Gene and Phyllis
Gathman, John and Linda
Golber, Gerald and Harriet
Heritage Bank
Hindman, Michael and Rashelle
Hlavka, Travis and Shawna
Hutton, Kathy and Robert (Duffy)
Kanemoto, Keith
Kee'e, Kenneth and Janice
Knights of Columbus
Kramer, Michael and Karen
Lehman, Edward and Connie
$1,000 to $4,999

O'Donnell, Todd and Cathy
O'Leary, Sharon and Nigel Pilling
Pearson, John H.
Perruzza, Angela and Steve
Petursson, Peter and Susan
Pisciotta, Debra
Pratt, Susan
Rasmussen, Jeff
Richardson, Julia and Jay Staver
ROSBRO Corporation
Rudolph, Rudy and Shelly
Schietinger, Connie
Schlagel, Paul and Vicki
Stevens, Sandra and Dan
Visger, Sean and Michelle
Wachovia Securities
Walker, Shelly and Tim
Whamond, Donald and Dana
Wilson, Richard and Teri
Wright, Robert and Jackie
Yager, Steven and Celeste

$500 - $999

1st Bank
Ahlberg Funeral Chapel, Inc.
Alpine Therapy
Alvarez, Miguel and Delma
Bagnell, Glade and Marilyn
Baumgartner, Robert and Margaret
Best Car Buys, LTD
Centennial Bank of the West
Clinic Properties
Dworak, Al
Equable Investment
First MainStreet Insurance
French, Larry and Elizabeth
Garcia, Al and Margaret
Haley, Susan and John

Hamilton, Vern and Karen
Henderson, Linda and Keith
Hill, Gregory and Natalie
Hockaday Transportation
Hove Mortuary
Huenke, Pam and Marcelo Bergquist
Kable Fulfillment Services, Inc.
Ketchner, Patricia and Ken
Lefever, George and Teri
Longmont Florist, Inc.
Longmont Orthodontics LLC
McCarty, Robert and Susan
Nading, Jeff
New Frontier Bank
Peterson, Sharon M.
Porrey, Mary and Doug
Premier Members FCU
Schoonover, Charles and Susan
Shipp, Beth and Dennis
Smith, Pat
Sterkel, Karen
STMicroelectronics, Inc.
Straight, Susan
Third Avenue Eyecare
Trotter, Jennifer and Brian
Wells Fargo Bank
Woodard, Bill and Dee
Worrall, Janet

$100 - $499

1st Community Bank
Abrams, Julie
AMD
Anderson, Charles and Nancy
Atkins, Michael and Mako Shimoda
Baldwin, Monica and Bill
Ball, Julia and John Looney
Barry, James and Gail
Beard, Dorothy and William
Deckwith, Rick and Carmen
Bing, Margaret
Bircham, Jill
Birndorf, Jean
Black, Gina and Scott
Blue, Mary and Tom Cobb
Bonde, Dan and Bernice
Boro, Troy and Jennie
Breitstein, David
Bronowski, Dolores
Brown, Scott
Brunk, Barbara and John Cummons

Bryan, Michael and Linda
Buck-Gengler, Carolyn and Joel
Bueche, Francis J.
Bulthaup, Patricia
Clark, Diana
Cole, Janace
Colorado Escrow
Columbine Lions Club
Compass Bank
Cornay, Stacy and Paul
Cozad, Susan and Dale
Crispin, Molly
Crist, Carol and Thomas
Cummings, Carol and Dick
Dochuff, James and Judy
Donahue, Peter and Marilyn
Dreyer, Donald
Driver, Carolyn and Roger
Emo, Julie and Bruce
Ercason, Spencer and Jane
Evers, Vivian

Farrell, Bill and Tina
Fetterman, George and Linda
First Congregational Church of Longmont
Fischer, Christina
FitzGibbons, Robert
Fleege, Joseph and Virginia
Frontier Honda
Frutiger, Evvy
Giles, Suly
Girard, Mia and Mike
Gold Key Travel
Golden K Kiwanis
Golden Triangle Construction
Gormley, Michael
Gray, Betsy
Gray, Richard and Mary
Green, Karyn S.
Grendele, Stefano
Gwin, Diana
Gwin, Elma
Hall, Bruce and Kathryn
Adler, Art & Linda
Ahlborg, Tim
Ahlborg, Tom and Dru
Allen, Steve and Wendy
Allington, Gail Ruth
Allison, Raymond and Martha
Amazon Financial Group
Amicarella, Henry and Harriet
Appel, Carrie
Archuleta, Mark and Nikki
Arfsten, Lori and Greg
Arnold, Michelle
Arrendondo, Yolanda
Aweida, Peter
Azar, James
Backer, Donald and Barbara
Baryames, Jane
Baum, Sam
Berry, Elizabeth and Troy
Bianconi, Barbara and Dennis
Bilby, Keith
Billings, LuAnn
Bobb, Margaret
Body Aesthetics, LLC
Bolan, Peg
Bowman, Erica and Sherman
Boyer, Mary Beth and Rob
Brandli, Becky L.
Britton, James and Cynthia
Brown, Darlene
Brown, Virginia
Bruce Insurance Agency
Bruning, David C.
Buckett, Thomas and Alison
Budke, Bernice
Burch, John
Burkhart, Mary
Chavez, Kathy
Chierotti, Catherine

Christ Congregational Women's Fellowship
Christianson, Charlene
CJ's Liquors
Clark, Lynn and Edward Mead
Coffey, Judy
Columbine Foot & Ankle Clinic
Combolic, Jean
Connolly, Kathleen
Conroy, Caitlin
Cooper, Larry and Jodie
Corey, Walter and Jeannine
Townie, Kathryn

Cummings, Doug and Di
Czech, Deena
Danielson, Jim and Becky
Darrah, Thomas J.
Davis, Clarissa
Decluit, Douglas and Maribeth
Dell, Gloria
Demos, Carol
Derr, Ray
Dochef, Jay and Karie
Don, Harry and Johnnie Lee
Driscoll, Matt and Nancy
Ebersole, Michael and Gabriella
Edmonds, Rodney and Joan
Edwards, Debra
Eldridge, Sally
Elias, Keity and Eric
Elks
Falco, Joan
Fallon, John and Marian
Featherston, Michael and Beth
Feldman, L. H.
Feula, Matthew and Heidi
Finley, Scott and Irma
Fulton, Marilyn
Gaddis, John and Sally
Gaddis, Katie and Chris
Gance, Shanda and Frank Goff
Garrett, Tracey
Gehringer, Bonnie
Gestie, Rosemary
Gibson, Nell and Bayne
Glover, Robert and Andrea Locke
Goresko, Stacy and Eber
Gormley, Richard and Dolores
Gould, Donna and Todd
Graffis, Brenda
Graham, Peggy
Graham, Tracy

Haselbush, Tonya
Hawkins, Bill and Mary
Hayden, Mary Ann
Heddles, Deanna
Hellmer, Victoria
Henry, James
Herth, Mary M.
Hetchler, E.E. and G.A.
Hickman, Jerry and Doree
Higgins, R Jerome and Pauline
Hill, Beatrice
Himes, Cheryl
Hind, Jeanne
Hinklin, Ron and Sara
Hochhalter, Pam and Monte
Hogsett, Gail Kanemoto
Hoshiko, Lance and Rebecca
Hutchinson, Jean and Bill
Iannacito, Trish and Mark
James, Jeanne
Jensen, Mary
Johnson, Leonard and Nancy
Johnson, Ronald and Mary
Jones, Karen
Julian, Susan and John
Karmen, Shari and Preston Brown
Keister, Kim
Keith, Jeff and Kathy
Kellog, Marianne and Michael
Kennecy, Carol
King, Robert and Kris
Kirby, Patricia
Kirk, Scott & Cindy
Klein, Philip and Cheryl
Kobza, Connie
Kreek, Helen
Lacopo, Charlotte
Larkin, Scarlet
Laue, Rich and Kim

Laughlin, Camilla
Lawson, Ellen
Lazaric, Julia
Leehman, Rita
LeGrand, Reina
Lessley, Mary Anne and Merrill
Lindberg, Troy and Anita
Linnenkamp, Marlene
Littlejohn, Katherine
Lloyd, Shauna
Longview Glass
Lottor, Colette
$100 - $499 continued

McCarty, Robert and Susan
McGinnis, Kevin and Celia
Melichar, Cheryl
Mendez, Jamie and Miguel
Micro Motion, Inc.
Miller, James and Jennifer
Morrow, Ronald & Shari
Morton, Rick and Debbie
Mossberg, Eugene and Susan
Mueller, Gerald and Delores
Napp, Amy and Tadd
O'Donnell & Plaster
Parker, Gerri D.
Patinella, Leslie and Nick
Payne, Sidney and Carey
Peila, Jean and G.J.
Pena, Brooke
Perfection Auto Body, Inc.
Peterson, Eric and Jane
Porrey, Mary and Doug
Porter-Peden Kathy and James
Pratt Management Co., LLC
Preceptor Gamma Tau
Precht, Dennis and Deborah
R.L. Morton and Associates, PC
Raasch, William & Janet
Randolph, Robert
Rayl, Paul and Jennifer
Reeves, Bob and Betty Jo
Reeves, Robert Todd and Janet Higgins
Rewerts, Tracy and David
Roberts, Shirley
Rodgers, Donna and Charles
Rohde, Susan and Paul
Ron's Printing
Ryan, David and Stephanie
Sapp, Joan and Stephen Ptacek
Sarraf, Raymond and Virginia
Sarmiento, Marcella
Schane, Mark and Shalini
Schmidt, Doug and Deborah
Schneider, Paula
Schurman, Gail and Carl
Shaffer, Carolyn
Sheffer, Phyllis and Terry
Shelton, Vern and Nancy
Sherf, David
Shorma, Cathy and Robert
Smith, Hadassah
Smith, Sue
Stroot, Richard and Amanda
Sokol, Emil and Donna
Specht, Sally and Don
Spurgeon, Paul and Connie
Stanley, Kay
Stanosheck, Shirley
Stevens, Larry and Kathy
Steward, Jeaneen and Larry
Stinson, Gary and Barb
Supper Solutions
Talusani, Sachin
Tebo Development Company
Terranova, Andrew and Maria
Terry, Brian and Mary Eaman
Thompson, Jay and Jennifer
TJB Consulting Group, LLC
Todc Lucas Insurance Agency
Townsend, Seth and Janis
Trenbly, Steve and Stacy
Trujillo, Catherine
Valdez, Ron
Walker, Lori
Waters, Timothy and Jane
Watt, Charles and Kathleen
Weadley, Katherine and Mike
Wedan, Quentin and Roxanne
Western Welding Works
Whamond, Donald and Katherine
Wherry, Sharon Stewart
Wood, Tom and Muriel
Worship The Son Ministries
X2M
Yoakum, Arlene
Zeren, Peggy
Up to $99 continued

Powell, Murray and Joann
Prater, Karen
Prater, Susan & Robert
Propp, Kenneth and Phyllis
Pyle, Thomas and Nicole
Rankin, Rhonda
Rarden, Kelly Dave Burnett
Ray, Sandra L.
Raymond, Larry and Nancy
Reed, Marilyn
Reed, Scott
Reichert, J.D. and F.D.
Reitsma, Jill
Rochat, Robert and Susan
Roggow, Robert and Diane
Roland, Anne
Rosendale, Norm & Cherri
Rosengrant, David & Debra
Rothbard David and Cynthia
Ruberg, Eleanore
Rudd, Bobbie Jo
Rutherford, Sue
Sadler, Sarah
Sample, Donna
Sarlo, Thomas and Debra
Sawyer, Shelly
Schack, Carol and Dan
Schaffer, Stanley and Judith
Scheidies, Jennifer
Schmid, Peter and Anne
Schultz, Brad & Nancy & Family
Schumacher, Mary C.
Schurman, Erica
Sinclair, Amy
Singh, Muskaan
Slipka, Lynn
Sloan, Suzie & Rick
Smith, Deb and Scott Robbins
Smokowski, Liz and Tom
Soule, Michele
Staab, Gerald and June
Stacey, Russell & Janet
Stamp, Ken & Debbie
Steckman, John and Debbie
Steinbrecher, Sharon
Stelzer, Linda
Stenson, Yolanda
Stetson, Coqui
Stoessel, Laurie
Stow, Linda
Tafoya, Anthony & Rose Marie
Tart, Laurie and Stephen
Taiman, Michelle and Bradley
Toillion, Scott & Patty
Trask, Barrett and Lisa Don-Trask
Tyson, Mark Robert
Utz, Sandra S.
Valdez, Ronald
Valladares, Roberto
Vanleeuwen, Alison
Wagner, Judith and Norman
Waite, Michele
Walters, Susan Kay
Ward, Edy-Kay
Ward, Mary
Warhola, Anne
Wayne, Shirley and Howard
Weber-Harding, Kathy
Wellborn, I. M.
Whitmire, Melanie
Willyard, Tim and Kathy
Wilson, Don and Jerilyn
Wilson, Eileen and Daniel
Wilson, Margaret
Woo Ching, Jill and Sililo
Zarlengo, Kerry

Every effort was made to acknowledge our donors from 2007. If your name is not listed, please accept our apologies for the oversight.
2007 Foundations and Charitable Trusts

Amgen Foundation

Collins Foundation

Community Foundation Serving Boulder County
  Blue Mountain Arts

Denver Foundation

Donahue Foundation

Longmont Community Foundation
  Brock Award Fund
  Bud and Ruth Johnson Fund
  Ken and Karen Kanemoto Family Fund
  Miller Family Fund
  Ray Lanyon Fund
  Raymond and Mildred Sarchet Family Fund
  Yeager Fund

Lynn and Helen Clark Fund

McCormick Tribune Foundation: Post News Season to Share

St. Vrain Education Foundation

Temple Hoyne Buell Foundation

William H. Pitt Foundation
## 2007 Board of Directors

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<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Company/Institution</th>
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<td>Cornay, Stacy</td>
<td>Owner</td>
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<td>Gaddis, Chris</td>
<td>Associate General Counsel</td>
<td>Public Relations &amp; Advertising</td>
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<td>JBS Swift &amp; Co</td>
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### Chief Administrative Personnel

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<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Company/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keister, Teedee</td>
<td>Executive Director</td>
<td>The Tiny Tim Center</td>
</tr>
<tr>
<td>Boro, Jennie</td>
<td>Executive Assistant</td>
<td>The Tiny Tim Center</td>
</tr>
<tr>
<td>Farrell, Tina</td>
<td>Coordinator of Educational Services</td>
<td>The Tiny Tim Center</td>
</tr>
<tr>
<td>Karmen, Shari</td>
<td>Coordinator of Therapeutic Services</td>
<td>The Tiny Tim Center</td>
</tr>
</tbody>
</table>