

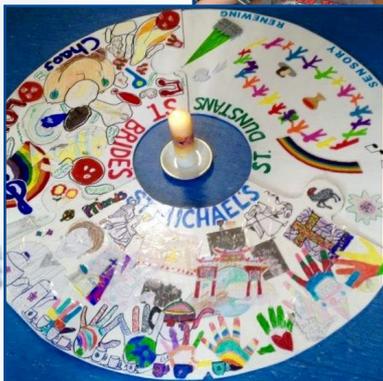


Diocese of
Liverpool

The Team Parish of St Luke In The City, Liverpool

Our Mission:

'To discover, with others,
the freedom, justice and hope
of the Kingdom of God:
to work for and celebrate it
in the lives of individuals,
the community and the City.'



Vacancy for a Team Rector

Parish Profile

November 2016

Welcome to St Luke in the City, Liverpool



We are delighted that you have chosen to look at the parish profile for St Luke in the City. We hope it will give you a clear sense of how our three churches have developed into a remarkable team, developing radically different forms of church renewal.

We are looking for a Team Rector with the skills and experience to enable us to minister more effectively as a diverse team within a dynamic city centre context. Although our churches are different in many ways, there are also similarities. Theologically, both St Bride's and St Dunstan's churches

In March 2015, members of all three churches in the St Luke in the City team walked and prayed together on an urban pilgrimage across the parish, and produced this mandala to represent the distinctiveness of each church and the connections between them.

subscribe to Progressive Christian Network Britain's Eight Points as an expression of Christian life.¹ We hope this will give you a sense of a particularly important part of our identity which informs our worship and Christian nurture in the life of those two churches. By contrast, St Michael's is theologically a conservative, protestant church and much more traditional in terms of its pattern of worship and social life.

The past few years have necessarily involved a focus on congregation building – and there is more of that to do. But our Anglican identity also calls us to sharpen our focus on mission, particularly in making more strategic connections with more of the institutions and communities within our parish. Mindful of the limits of our resources, we want our new Team Rector to lead a process of discernment across the whole parish, to enable us to develop a realistic mission plan which does justice to our setting in the heart of Liverpool.

Two of our churches have experienced a period of rapid growth in the last few years from very small beginnings, and have developed very distinctive expressions of being church.

¹ See pcnbritain.org.uk/about/the_eight_points for details.



On the parish pilgrimage in March 2015, members of each church carried their segment of the mandala through the streets, visiting, praying and enjoying hospitality at each of the churches.

St Bride's is a gathered congregation which provides a home for those who are theologically progressive. This identity is expressed in worship in which leadership is widely shared, where experiment is the norm, and the Christian tradition is seen very much in terms of symbol and metaphor. St Bride's has also grown a number of fresh expressions of church, most notably Open Table for people who identify as lesbian, gay, bisexual, trans, queer or questioning, intersex and asexual (LGBTQIA).

St Dunstan's is re-imagining the sacramental tradition particularly by using drama in the liturgy through regular movement around font, lectern and altar in its stunning sacred space. Involvement and participation in the worship is encouraged and people feel connected to each other through the way seating is organised. Silence is used at different points in the liturgy. The church draws mainly from its own part of the city in Edge Hill.

St Michael's, is of a conservative, protestant tradition and the current congregation has been declining numerically in recent years. However, the strategic site of the building in the heart of the city in Liverpool One offers an almost blank canvas on which any number of exciting church initiatives might develop. Making any one of these happen will require vision, imagination and detailed project management.

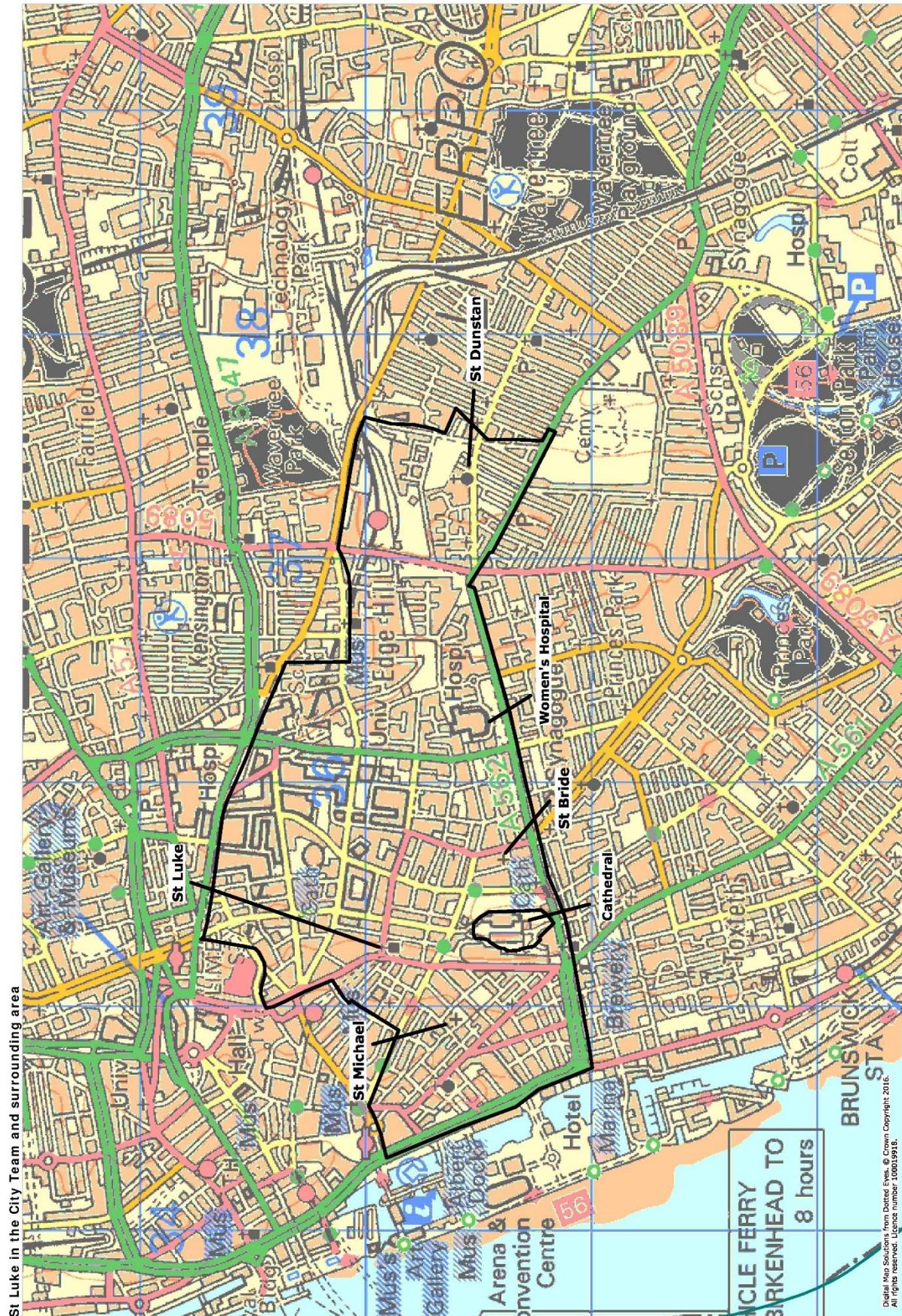
So, ministry in the St Luke in the City team will involve a combination of consolidating real achievements, working with the three churches on how those achievements can be developed, and pioneering work on unrealised potential.

The city of Liverpool is an exciting place to live and work. Its built environment has been transformed over recent years to enhance its reputation as a major cultural centre through its museums, art galleries and music venues, including the Liverpool Philharmonic Hall. The trend towards depopulation has been reversed, as with many new residential properties in the city centre, people have returned to live at its heart. There are a range of excellent local primary and secondary schools. Liverpool is close to rural Lancashire and the mountains and coastline of North Wales, and the Lake District is within a two-hour drive. Lime Street railway station is located within the parish with very good links to London, Birmingham, Manchester and beyond.

Our ministry team represents a broad range of people with many different interests and skills and many years of experience. We work together in a truly collaborative way. Our approach to worship and ministry is creative, with strong support for developing new initiatives. We are looking for an enabling colleague to help us shape the next stage of ministry as we interpret God's call to us. We would love to meet you to tell you more, and to hear your ideas about how you might offer us leadership.

The Parish of St Luke in the City

Ordnance Survey map October 2016



A diverse parish in the heart of England's friendliest city²



The Botanica Garden, a popular Baltic Triangle venue

The Team Parish of St Luke in the City is situated on the southern side of Liverpool city centre, stretching eastward from the Baltic Triangle, through Chinatown and the Canning and University areas on to Edge Hill and the border of Wavertree.

The population we serve grew by two thirds between 2001 (12,124) and 2011 (20,130) and continues to grow with the regeneration of the inner city.

The parish contains a great diversity of economic, social, educational and cultural life. Institutions include:

- two of the city's universities
- the Anglican and Roman Catholic Cathedrals
- the Women's Hospital, for which the Team provides chaplaincy support
- a Merseyside Probation Service office and Merseyside Police HQ
- a large asylum reception centre
- various day centres and hostels.



The Chinese Arch - The oldest Chinese community in Europe is within our parish

The Baltic Triangle is an area of high investment and the location of many up and coming artisan businesses.

Liverpool's Chinatown is the home of Europe's oldest Chinese population. The universities bring more than 70,000 students into the city for study, work and leisure, and an increasing number are moving away from accommodation in the suburbs and into new purpose-built accommodation in the city centre.

The Ropewalks district contains many arts based enterprises as well as restaurants and Liverpool's 'club land'.



Abercromby Square is at the heart of the University of Liverpool and the Georgian Quarter

² YouGov Poll December 2015:

liverpoolecho.co.uk/news/liverpool-news/liverpool-been-voted-uks-friendliest-10575996

Moving eastward, Rodney Street is home to many medical and therapeutic offices and clinics, and marks the start of the Georgian Quarter, one of the largest collections of Georgian buildings outside London. Television and film crews regularly film on location in the area.

Some residents in our parish occupy large properties with values approaching £1m, whereas other large Georgian houses are split into flats or bedsits, some owned by social landlords. Housing is generally very mixed across the inner city end of the parish, with many new apartments in former industrial buildings as well as newly built apartments, but the area is also interspersed with inner urban estates housing with strong, close-knit families and communities. Further into the Canning area, Georgian and Victorian housing continues; a



The Granby, Toxteth and Edge Hill areas are undergoing regeneration

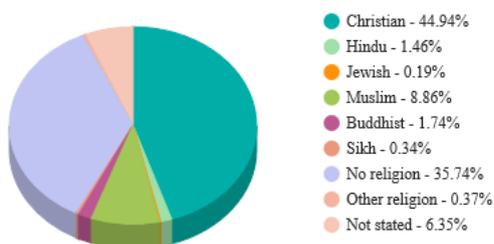


The new Archbishop Blanch CE High School opened in the parish in September 2015

diverse mix of high end accommodation, private rented and social housing. This mix continues into the central area of the parish though with more light industry and local authority housing estates. Moving further east to the Edge Hill area, there is a mix of modern housing estates in private ownership and two storey Victorian terraces, many of which are undergoing regeneration. The new Archbishop Blanch Church of England High School building has recently opened.

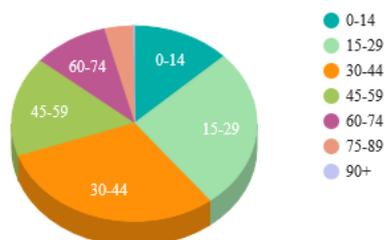
The Index of Multiple Deprivation 2015 places St Luke in the City among the 10% most deprived in the country, with pockets of the parish among the 1% and 5% most deprived.

FAITHS IN ST LUKE IN THE CITY TEAM IN 2011



The Church of England’s Presence and Engagement website³ gives data on the faith profile of the parish in 2011, when 44.94% of the population identified as Christian, 12.96% of the population consists of faiths other than Christianity, and 35.74% did not identify with any particular religion.

AGE OF POPULATION OF ST LUKE IN THE CITY TEAM IN 2011



It also gives an age profile for 2011, in which more than half (56.6%) were between 15 and 44. Ongoing regeneration of the city centre, including student accommodation and apartments for young professionals suggest this percentage would now be greater.

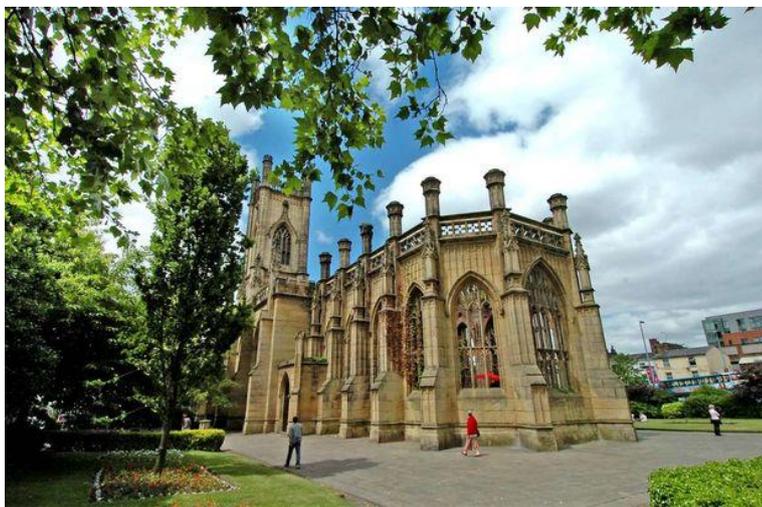
³ See presenceandengagement.org.uk/parish/220046 for full details.

The Team and the Churches

The Team Parish of St Luke in the City takes its name from the original parish church of St Luke, Bold Place, known locally as 'The bombed out church', which has been preserved as a war memorial and peace garden.



A member of the St Luke in the City team leading open air spiritual practices inside the 'bombed out church'.



St Luke's, Bold Place, which was destroyed in the Blitz in 1941, is now known locally as 'the bombed out church'.

It is currently closed for repairs, but is expected to reopen in spring 2017, as a multi-purpose venue including:

- A health and well-being space
- A street drinker & homeless people's advisory centre
- A cinema, performance, concert & exhibition space
- A distinctive wedding venue.

The spirit of the distinctive mission of St Luke's parish has been preserved in the range of activities on offer in the church and grounds of this prominent Liverpool landmark. Although no

longer owned by the Diocese of Liverpool, it is licensed for public worship four times a year. Members of the St Luke in the City Team have led mission activities there in recent years, such as Christian Meditation in the Peace Garden, and Night Church in the Crypt. There is scope to relaunch this when St Luke's reopens.

The parish is now served by three churches: St Bride with St Saviour, St Dunstan, and St Michael in the City. The PCC is the body with overall charge for the mission of the parish but decision making is delegated to the local DCC of each church as far as possible. The PCC exists to offer oversight and resourcing to the constituent churches of the team. Our Team Mission Statement (since 2002) is:

**'To discover, with others,
the freedom, justice and hope of the Kingdom of God:
to work for and celebrate it in the lives of individuals,
the community and the City'**

The team is diverse in the style of worship and the approach to mission offered in each of the churches.

The Staff Team

Team Rector:	Vacancy
Team Vicar:	Revd Mark Waters
Chaplain to Liverpool Women's NHS Trust:	Revd Anne Lawlor
SSM:	Revd Sara Doyle
Reader:	Dr Chris Bartley
Reader:	Mrs Helen Randall
Lay Worship Leader:	Mrs Rose Green
Administrator:	Mr Warren Hartley
Local Missional Leader (Open Table):	Mr Warren Hartley
Local Missional Leader (Open Table):	Mr Kieran Bohan
Chaplaincy Intern:	Ms Helen Parker-Jervis
Retired/PTO Clergy:	Revd Dr Steve Shakespeare
	Revd Sandra Dears
	Revd Bill Lynn
	Revd Martin Randall
	Revd Jonathan Clatworthy

Number Attending Sunday Worship in 2015 (inc. children)

St Michael in the City (morning service)	16 (static)
St Dunstan (morning service)	30 (growing)
St Bride with St Saviour (morning and evening service)	45 (growing)
Total for St Luke in the City	91 (growing)

The Deanery and Diocesan Context

The Deanery and Diocese have a high commitment both to supporting and enabling the growth of congregations and the well-being of the clergy. Our deanery of Toxteth and Wavertree has seen a reduction in clergy numbers in recent years but changes have been made elsewhere in the deanery, and the diocese is viewing this vacancy in the St Luke in the City team as a priority post because of the large and growing numbers resident in the parish. We seek to support and to share good practice in Church growth around the deanery and diocese, and we seek to model active, loving community even across lines of strongly held difference.



In 2013 and 2015 members of St Bride's travelled together with member of All Saints Kensington on ancient pilgrim routes to Bardsey and Lindisfarne.

St Bride with St Saviour, Percy Street, L8 7LT

creative, progressive, inclusive

Context

St Bride's is located in the heart of the Georgian Canning district of Liverpool. It merged with St Saviour's Huskisson Street when that church closed in 1974, but it is well known locally simply as St Bride's. The area is also home to many world-class institutions including Liverpool Philharmonic; Liverpool Institute for the Performing Arts; University of Liverpool; Liverpool John Moores University; Royal Liverpool Hospital; Everyman Theatre; and the hospitality industry is well represented in all its forms. Hope Street, with the Anglican Cathedral at one end and the Roman Catholic Cathedral at the other, runs through the heart of the Parish. Yet this vibrant district is one of huge contrasts with diverse housing models including housing co-ops, social housing, accommodation for refugees and asylum seekers, and private property. A large proportion of Liverpool's student population also lives in the area.

Building

St Bride's is a Grade II* listed building in the classical style and very much a part of the Georgian townscape, with its own grounds but no churchyard. Since opening in 1829 it has required frequent and costly repair, and it is now on the English Heritage 'At Risk' register. In autumn 2015, the DCC gave serious consideration to leaving the building



St Bride's Sunday morning congregation, July 2016

in favour of something more suited to the needs of the congregation and wider community who use the building. Through a period of prayer and discernment we realised that our beautiful building is worth holding on to as it is rich in potential, and we are also in the ideal location for the work that is developing in our community. So we decided to work towards an exciting scheme of restoration and reordering to make St Bride's fit for purpose and to better reflect our aims and intentions. In early 2016 a project group began guiding this work on behalf of the congregation.

Worship and Church Life

We aim to be a safe, welcoming and inclusive sacred space where faith can be explored in an open, non-judgemental way with an emphasis on the value of questions, rather than cut and dried answers. There is a strong emphasis on building a community equipped for radical action for peace work, LGBTQIA equality and a pluralist approach to peoples of all faiths and none. St Bride's has been described as a 'beacon' for people from the full range of Christian experience, other faiths and none, and those who see themselves as 'spiritual but not religious'. Our worship is characterised by an openness to experiment and a lack of formality, yet with a deep

presence of the sacred, as a way of deepening our individual and collective spirituality. We draw liturgical resources from a wide range of sources, including those written by the congregation themselves as we continue our exploration of contemporary spirituality.

Mission, Growth and Vision

The recent history of St Bride's starts with the handful of people who, in 2007, refused to let the flame of faith die and deliberately re-launched the church after a consultation with parish and community. Up to 75 people might now attend a service of worship on a given Sunday with a good mix across age and gender.

The strapline which emerged from this consultation, 'Creative, Progressive, Inclusive', describes both our outlook and our mission. As part of our celebration of seven years since the relaunch in 2014, we began a new consultation using a process called Appreciative Inquiry (AI), which engages people in building the kinds of community they want to live in by working from their strengths and positive experiences to co-create a future based on collaboration and dialogue. AI has helped us to further explore our identity and articulate our intentions. The story of St Bride's AI experience will be published in a resource book called *Appreciating Church* in January 2017.⁴ As part of the Appreciating Church programme, St Bride's is building in-house expertise in AI to support the parish, diocese and beyond.



Our FISH group for children and young people are at the heart of our church life – they chose the group name as the fish is an ancient Christian symbol, and it stands for what they want church to be: Friendly, Inviting, Spiritual and Happy!

Woven into the rich tapestry of our church life are:

- creative liturgies from the Celtic tradition;
- ministry to people who identify as LGBTQIA;
- discussion on a range of topics from Jesus to the environment to animal rights;
- mindfulness and meditation;
- traditional and contemporary music, art and poetry;
- Soul Friend groups (inspired by spiritual accompaniment in the Celtic tradition);
- innovative children and young peoples' learning through our group called FISH (Friendly, Inviting, Spiritual, Happy);
- 'Living the Questions' progressive theology course;⁵
- pilgrimage and retreat.

Each Sunday evening in the month hosts a different service; a community agape with bring and share meal; a Celtic inspired service; Spirit and Song worship with informal

⁴ See appreciating.church for details.

⁵ See livingthequestions.com for details.

contemporary music, and the Open Table LGBTQIA inclusive Eucharist (see below). Four times a year, on the fifth Sunday, we experiment with other worship and liturgy.

St Bride's has seen its wedding ministry grow in recent years, in part because heterosexual couples have seen that we include the LGBTQIA community and are reassured that friends and relatives from that community will feel welcome here. While we are clear with same-sex couples that we cannot register their civil partnership or marriage at St Bride's, we are happy to speak to couples who would like to arrange to join us for prayers of thanksgiving following their civil ceremony.

St Bride's hosts a number of significant groups with a focus on working with refugees and asylum seekers, mental health, and homelessness. We co-operate with both the Anglican and Roman Catholic Cathedrals in the running of the Hope+ Food Bank.

We have strong links with Progressive Christian Network, Modern Church, Christian Aid, LGCM, Changing Attitude and Inclusive Church. St Bride's seeks to reach a wider audience through two complementary series of open events: 'Theology and Modernity' and 'Spirituality and Awakening', both of which attract speakers with national and international reputations.

Leadership and responsibility at St Bride's are devolved and collaborative. The community includes several with the Bishop's Permission to Officiate; a Self-Supporting Minister; a licensed Reader; two Local Missional Leaders; a Lay Worship Leader; and an Interfaith Minister.

In September 2016 we began a pilot partnership with the Anglican Chaplaincy to the University of Liverpool and Liverpool John Moores University based in nearby St Margaret of Antioch parish, which involves working together to develop ministry and outreach to students and other young people. A recent graduate is working with St Bride's and Open Table for the 2016-17 academic year to help us achieve this.



Members of Open Table & St Bride's gather for the Liverpool Pride march in July 2016

Open Table

Following St Bride's relaunch in November 2007 with a vision for a 'creative, progressive, inclusive' community, Open Table (OT) began in July 2008 as a Fresh Expression of this vision. It started as a monthly service, usually a Eucharist, aiming to create a safe, sacred space with a warm and affirming welcome for people who are LGBTQIA, a community often not been well served by mainstream church.

At a meeting to plan the first services, a member asked: 'Will it be "open table"?' (i.e. welcoming everyone to share in the Eucharist). Sadly, this is because LGBTQIA

Christians have often either felt or been intentionally excluded from the Eucharist. We felt this was at the heart of why this community was needed. So the OT ecumenical worshipping community began with a mix of Anglicans, Roman Catholics, URC and Methodist folk, and it remains an ecumenical partnership.

Our primary goal is to explore faith amongst LGBTQIA Christians, and assist them in integrating their spiritual and sexual and/or gender identities, as for some these have been in direct conflict. We also welcome and affirm family members, friends and all who believe in an inclusive church. To create this sacred space, with a real sense of God's presence where all can 'come as you are', we carefully choose liturgy resources that affirm our identity as children of God. We have also gathered for sharing circles, house groups, a Lent course and occasional retreats, and now meet for a monthly bring and share agape meal as well as the monthly Eucharist.

In 2012 St Bride's DCC Council formalised the OT leadership by creating the role of LGBTQIA Ministry Facilitator (which Warren undertook with Kieran's support). OT in Liverpool has grown from a gathering of around half a dozen in 2008 to regularly drawing up to 40 people each month. In 2015, Open Table was a case study in the Church Army's research into the sustainability of Fresh Expressions of Church.⁶ Since then, other OT gatherings have emerged – at the time of writing, there are seven other active OT gatherings across the North West and beyond, with enquiries from several other communities regionally and nationally. Each is independent, but we offer peer support, encouragement and learning from our experience.



In July 2016, members of the Open Table communities in Warrington, Manchester and North Wales met to discern together their vision, values and intentions for the next three years.

In March 2016, the Archdeacon of Liverpool commissioned Warren and Kieran as Local Missional Leaders to support and develop ministry among the LGBTQIA community. They are working on a three-year plan to develop OT in Liverpool, and ensure that emerging OT communities are safe and sustainable, and share the same vision. The OT community also took part in an Appreciative Inquiry process in July 2016, which will be published in the *Appreciating Church* resource book in January 2017.⁷

⁶ *Sustaining young Churches* by Andy Wier (Church Army 2016): churcharmy.org.uk/fxCresearch

⁷ See appreciating.church for details.

St Dunstan, Earle Road, L7 6HD

dramatic - sensory - renewing

Context

Until recently, massive demolition as part of an aborted Housing Market Renewal Pathfinders scheme had severely blighted the parish by creating large, neglected open spaces and boarded up Victorian terraced housing. But recent developments have seen new family housing built at the rear of St Dunstan's from which new church members are emerging. The older housing once earmarked for demolition has now become the focus of a 'Homes for a Pound' scheme which is bringing in new residents with the resources and ambition to restore the properties. The former open space opposite St Dunstan's is now home to the relocated Archbishop Blanch Church of England High School, with potential for a range of opportunities for engaging with pupils, parents and staff. It feels as if the community is getting a breath of new life.

Building

The late Victorian Ruabon brick Grade II* listed building is attractive and in relatively good order. We carried out a re-ordering of the interior in 2014 which involved removing the pews and laying a new oak floor which has created a large, beautiful and flexible worship space which can also be used for a range of other events. A defective heating system is currently preventing the building being used to full capacity but funding bids and some historic resources should see this problem rectified early in 2017.



The reordered interior of St Dunstan's church lends itself beautifully to creative and engaging worship and a variety of other community uses.

Worship and Church Life

St Dunstan's has always been a church in the liberal catholic tradition. The congregation was, until recently, in numerical decline for many years. But the appointment of a community priest in 2012 led to a process of work with the congregation which established a new vision for the church linked to its community, and a renewed sense of the potential of the building in its setting. The existing congregation bravely and positively embraced this new approach.

This new vision created the energy for a re-ordering of the building in 2014, accompanied by a thorough re-imagining of sacramental worship in consultation with Richard Giles, author of *Re-pitching the Tent* and *Creating Uncommon Worship*. This has made a big difference to the transformative encounter we find in worship, particularly through re-orienting the seating to keep people in relationship with one

another, and moving around the building during the liturgy. The liturgy changes dramatically throughout the church year to keep it fresh and engaging. A wide variety of music adds to the energy of worship. We also make extensive use of silence.

Since the re-ordering and changes to worship, the church has grown considerably from single figure attendances to a weekly average of about 30 and a total community of more than 50. Much of this growth has involved new families joining the congregation.



ABOVE: A family fun day was popular with all ages.

BELOW: The open church space suits all kinds of celebrations, such as this Sikh wedding party.



parents with young children. This meets an important need in the community. Family events for the community and local school are held during school holidays. Two Pentecostal churches also use the building at different times on Sundays and for weekly meetings.

Mission, Growth and Vision

A key ingredient of the recent growth has been the development of a culture of real welcome and inclusivity. St Dunstan's is a member of both Inclusive Church and Changing Attitude. This has led to a diverse congregation socially and racially, as well as in terms of sexuality, gender and age.

Theologically St Dunstan's is progressive and sacramental with a focus on a faith which is never content to rest on inherited certainties. New members of the church have said that this sense of openness is a key reason why they have joined and stayed.

We strongly encourage younger people in the congregation, through our Sunday school and activities for very young children, and the involvement of young people in worship. There are six fully all-age services a year. A group of people work together on children's work led by a Family and Children Support worker funded from a Deanery Mission grant.

Soul Space meets every Thursday evening to explore faith through bible study, other reading, discussion and prayer. It attracts eight to ten people, includes a simple meal, and is an important spiritual centre for the congregation.

The church has also recently piloted Making Space, a craft session on Wednesday mornings during term time aimed at people who are isolated or have recently suffered from anxiety or depression, including

St Michael in the City, Upper Pitt Street, L1 5DB

Faith, fun & friendship in the heart of the city



A Maundy Thursday meal in St Michael's Church Hall - a well-equipped venue for community activities.

Context

St Michael in the City is perhaps the most centrally located church in Liverpool, about five minutes' walk from the city centre. However, the location has been problematic. Successive waves of regeneration have left St Michael's cut off, in the middle of a small and rather quiet housing estate of bungalows with three blocked off streets in the near vicinity making the building hard for even the determined seeker to find. Within this geographical limitation, St Michael's has done what it can to serve the small parish population immediately around the Church. An exciting development is the local authority's recent decision to open up Cornwallis Street, to the rear of St Michael's. This means the church site will become connected to the main Liverpool One shopping district, making it strategically important in terms of

mission. There is also a considerable amount of new residential development in the area, particularly the new 'Chinatown' on Great George Street.

St Michael's is on the edge of Liverpool's Chinatown, the oldest Chinese community in Europe. Liverpool is twinned with Shanghai, and is developing trade links with China. Local schools teach Cantonese and Mandarin, and the Universities report large numbers of Chinese students. This presents an opportunity to refocus on St Michael's historic links with the Anglo-Chinese community, with potential to build links with the Chinese Business Association and a nearby Chinese Gospel Church to support Chinese students to integrate with the wider community and consider their future in our city.

Building

The church complex, built in the 1960s, comprises the church, hall, offices and a small flat. The hall and kitchen were completely refurbished in 2013 and provide warm, modern and comfortable premises for a range of users, with low running and maintenance costs.

Worship and Church Life

At 11.15am each Sunday we hold a 'traditional' low church service in the Church, mostly attended by a small, elderly group who have been members of St Michael's for many years. There is an all-age service one Sunday a month which attracts a small number of parents and children. A weekday communion service is held once a month before St Michael's Lunch Club. In recent years the congregation has attempted some bold experiments in trying to attract new, younger members but has not been able to sustain any growth.



Inside St Michael's on the celebration of the current building's 56th anniversary.

While the average Sunday attendance at St. Michael's is static at around 16 it is not always the same 16. At the celebration of the anniversary of the present church building in September 2016, 50 people attended including nine children, which gave the core community encouragement and hope for the future.

Mission, Growth and Vision

The heart of St Michael's is a strong network of family and kinship partially rooted in many Anglo-Chinese families who have historically been connected to the church. St Michael's runs a busy program of social events, meals and lunch clubs for this group of people which continues to bond a close knit and caring community. But the inability of the church to reach beyond this group, which is declining quite quickly due to age, means that the future of St Michael's Church is currently under review. However, St Michael's location and strategic connection has huge potential for mission initiatives in the city. It remains for specific options to be explored and their viability tested in order for the future of St Michael's to become clear.

In 2009 St Michael's embarked on a consultation called *Count your blessings*, using the Appreciative Inquiry process,⁸ which included dialogue with the community and a church away day. This process led to small changes and steps forward – in view of the challenges the church is now facing it may be appropriate to revisit the process and collectively identify new ways forward.



LEFT: Younger members of St Michael's celebrate a royal occasion

RIGHT: Older members of St Michael's enjoy a coach trip to Wales



⁸ The section on St Bride's Church includes a description of the Appreciative Inquiry approach.

Chaplaincy to Liverpool Women's NHS Trust



Liverpool Women's Hospital has a long standing relationship with the parish, which is supporting a campaign to secure its long term future as a specialist in healthcare for women.

The hospital lies almost at the geographical heart of the parish and has a long standing relationship with the parish's congregations, leaders and clergy.

This is something the parish are keen to support as it is a distinctive service, being one of only two hospitals nationally that specialise in the treatment of women. It also offers many support services across our community.

Currently the hospital has a 0.3 chaplaincy post which the previous Rector negotiated as, prior to this appointment, there had been no chaplain on site for two years. Part



L-R: Archdeacon of Liverpool Ricky Panter, Trust Chaplain Revd Anne Lawlor, Operations Director Jeff Johnson and Bishop's Advisor for Hospital Chaplains Revd John Duffield, at Anne's licensing service in October 2016.

of the role of the chaplain is to co-ordinate the on-call rota for the hospital. This is well staffed by the readers and clergy of the parish, as well as those from other parishes and deaneries, on a voluntary basis.

However, the Trust is undergoing major financial difficulties, and at the time of writing it is uncertain what this provision will look like in the future. Currently the chaplain also has a PTO licence to serve in the St Luke in the City parish, mainly at St Dunstan's.

Statement of financial activities for year ended 31st December 2015

		General	Restricted Funds	Total 2015	Total 2014
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income	2	19,783		19,783	33,190
Activities for generating funds	3	30,712		30,712	20,237
Investment income	4	2,215		2,215	3,169
Incoming resources from charitable activities	5	48,400	-	48,400	53,672
Other incoming resources	6	78,406	-	78,406	4,500
TOTAL INCOMING RESOURCES		179,516		179,516	114,768
RESOURCES EXPENDED					
Charitable activities	7	221,052		221,052	269,097
Governance costs	8	1,835	-	1,835	2,735
TOTAL RESOURCES EXPENDED		222,887	-	222,887	271,832
NET (OUTGOING) RESOURCES		(43,371)		(43,371)	(157,064)
TRANSFER W B Dumbel charity		-		-	(11,638)
GAINS and (LOSSES) ON INVESTMENT ASSETS		117		117	1,214
NET MOVEMENTS IN FUNDS		(43,254)	-	(43,254)	(167,488)
Total funds brought forward at 1st January 2015		348,789	2,355	351,144	518,632
Total funds carried forward at 31st December 2015		305,535	2,355	307,890	351,144

Balance sheet at 31st December 2015

	Note	Total 2015 £	Total 2014 £
FIXED ASSETS			
Tangible Fixed Assets	10(a)	2,738	6,310
Investment Assets	10(b)	24,632	25,422
		27,370	31,732
CURRENT ASSETS			
Debtors	11	898	12,173
Cash at bank and in hand		296,447	318,515
		297,345	330,688
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	12	16,825	11,276
NET CURRENT ASSETS		280,520	319,412
TOTAL ASSETS LESS CURRENT LIABILITIES		307,890	351,144
FUNDS	13		
Unrestricted			
Designated		305,535	348,789
Restricted		2,355	2,355
		307,890	351,144

Conclusion

Thank you again for your interest in the role of Rector of St Luke in the City, Liverpool.

We seek to hold the mystery that is God, how this is made incarnate within our lives and our communities. We want the new Rector to be at peace living with and holding the questions as part of this community.

We hope that our parish profile has given you a flavour of the work and opportunities within the parish, what you can offer us, and what we can offer you. We look forward to receiving your application.



**St Bride with St Saviour
Percy Street**

**St Dunstan
Earle Road**



**St Michael in the City
Upper Pitt Street**

**Chaplaincy for
Liverpool Women's NHS Trust**



**Come and see what
St Luke in the City
can offer you**