

FAITH IN TEXAS

COVENANT OF PARTNERSHIP (Dec 2015-Dec 2016)

We ask your commitment to:

- 1) Build a sense of community between the active participants in Faith in Texas
- 2) Work with others in Faith in Texas to win campaigns that address injustice
- 3) Respectfully and fully bring your congregation's unique cultural and theological orientation to the Faith in Texas community.
- 4) Foster a learning community within Faith in Texas, by teaching and learning from others.

Responsibilities of Faith in Texas to its partner congregations

1. Assign a Community Organizer to the congregation
2. The Community Organizer is committed to the following
 - a. Learning about the unique cultural and spiritual practices of the congregation
 - b. Provide close consultation to and coaching of the Team Leads (see below)
 - c. Developing a collaborative relationship with the Clergy Leader
3. Providing regular opportunities for members of the congregation to participate in local, regional, and national leadership development trainings
4. Helping those people who become active in the work of Faith in Texas to connect and relate to others from the various FIT member congregations

Partner Congregation Responsibilities:

1. Form a Justice Team of lay leaders, with clergy support/involvement
2. Promote & participate in Faith in Texas activities, campaigns & events through this Team.
3. Pay annual member dues.

Annual Dues consist of .5% (1/2 of 1%) of the member congregation's annual operating budget.

For example:

- \$100,000 budget: dues of \$500.
- \$500,000 budget: dues of \$2,500
- Million dollar budget: dues of \$5,000

Congregational Leader _____

Congregational Leaders Signature _____

Total Dues Amount: _____ Invoice: Monthly: _____ Quarterly: _____ Yearly: _____

Invoice Attention and Address:

Send Membership Agreements and Checks to: Faith in Texas, 9891 Webb Chapel Rd., Dallas TX, 75220. You can also schedule monthly or quarterly payments online at www.FaithinTX.org/donate/

New Slates of Board of Directors are elected by the Faith in Texas Council. The current Board & Vision Team will put forward this new slate of Board members for approval by the full Council.

Covenant Partnership: a partner-institution engages in a local organizing & leadership development process; participates in citywide activity (trainings & organizing campaigns); has 2 representatives on the Council; and pays the full-member annual dues assessment according to the schedule developed and adopted by the Board. In return, Faith in Texas organizing staff will work with the congregation to provide local organizing and leadership development support.

Associated congregations who are not partners may participate in citywide activity (trainings & organizing campaigns) and have 1 representative on the Council, with voice but no vote. Members of associated congregations are welcome at FIT workshops and events. Associated congregations are not eligible for in-depth local organizing and leadership development support from Faith in Texas staff.

The Executive Committee has authority to provide provisional approval to partnership requests between Board meetings, with the full Board asked to ratify the decision (with a vote) at the next Board meeting.

Partner-institutions who cease to be active or who do not adhere to the philosophy of Faith in Texas can be removed from membership by a 2/3 vote of the Board.

Board of Directors

A Nominating Committee will prepare a slate of officers (with economic and racial diversity being a prime consideration/value) to be considered by the full Board and others attending the Annual Meeting. The proposed slate will be considered and voted on by the Annual Meeting. If the slate is NOT approved, nominations can be made from the floor and voted on.

Approved on 9/02/2015