

All Seasons Pet Care

An Equal Opportunity Employer

We do not discriminate on the basis of race, religion, national origin, color, sex, age, veteran status, sexual orientation or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.

Position Pet Groomer

Date _____ Social Security No. _____

Name _____ Phone _____

Address _____
Number Street City State Zip

What are your salary expectations if paid \$_____ Hourly or _____ % if Commission (must have Tools & no training necessary)
 If requesting Commission what % of your commission should go to a bather? _____%.

When are you available to start work? _____ Are you interested in ___ Full time ___ Part time ___ Weekends Only?
 Saturdays ___ No ___ Yes Early Mornings 7 a.m. ___ No ___ Yes
 Rapid City Location ___ No ___ Yes Piedmont Location ___ No ___ Yes Combination of Both Locations ___ No ___ Yes
 Please list specific days and hours that you are NOT available to work. _____
 If hourly, are you willing to work Kennels during slow periods? ___ Yes ___ No Available for last minute call to work ___ Yes ___ No

Are you a client of All Seasons Pet Care ___ No ___ Yes
 Have you previously applied for employment here? ___ No ___ Yes; If yes, when? _____
 Have you ever been convicted of a felony? ___ No ___ Yes
 Have you ever worked for any firm under a different name? ___ No ___ Yes; If yes, give name _____

Education

	Name & City/State	Dates Attended	Grade Average
High School			
College			
Business, Trade, Grooming School or Instructor.			

Skills

Please rank your skills in the following areas.

	Poor	Below avg	Average	Above avg	Exceptional
Experience in handling of dogs	1	2	3	4	5
Experience in training dogs	1	2	3	4	5
Knowledge of AKC Breeds	1	2	3	4	5
Ability to handle Cats	1	2	3	4	5
Experience & Thoroughness of cleaning	1	2	3	4	5
Computer use	1	2	3	4	5
Customer service	1	2	3	4	5
Spelling	1	2	3	4	5
Ability to remember names	1	2	3	4	5
Organization skills	1	2	3	4	5
Ability to complete tasks	1	2	3	4	5
Counting Cash & making change	1	2	3	4	5
Phone Skills	1	2	3	4	5
Being on Time for work	1	2	3	4	5

How long have you been Grooming? All Breed Dogs _____ Designer Dogs _____ Cats _____
 How many pets can you groom in a day? Without a bather _____ With a bather _____
 Are you willing to learn or change your grooming style and procedures to accommodate an existing clientele? ___No ___ Yes
 Are you willing to train a ___Bather ___Groomer ___Brush/Out Person
 How many cuts, nicks, clipper burn or minor accidents in the last year? _____ Major Accidents (requiring a Vet) _____
 How many communication mistakes on pets or unhappy clients have you had in the last year? _____
 Are you trained in Pet First Aid? ___No ___Yes Have you ever had a pet die while in your care? ___No ___Yes
 If hired how long do you want to remain in your position? ___Few months ___One year ___5 years ___Lease the Shop
 What is your longest term of employment? _____ (Length of time) Name of Business _____
 If you had an activity that you wanted to attend on a day when you had clients scheduled, how would you deal with it?

Why do you feel you would be a good Groomer for ASPC? _____

Work History (begin with the most recent)

Name of Company & Address	Supervisor	Phone No.
Type of Business	Date employed From _____ To _____	Hourly Wages or Commission Rate At Hire _____ At termination _____ Average Weekly Take Home Pay _____
Exact job title	Reason for Termination	

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Affidavit

I certify that the answers given by me to the foregoing questions and statement are true and correct without consequential omissions of any kind whatsoever. I agree that All Seasons Pet Care shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions, made by me in this questionnaire. I understand that there is no express or implied contract of employment and that if employed I have been hired at the will of the employer and that my employment may be terminate at will, at any time; and with or without cause, the employers' only obligation being to pay salary or wages due and owing at the time of termination. I further consent to background checks and drug testing and I understand this is a condition of employment with All Seasons Pet Care. Finally I understand that all All Seasons Pet Care property must be returned and my indebtedness to the company must be paid before my termination. I authorize all Seasons Pet Care to deduct from the final paycheck(s) all moneys due and owing to the company if I am in non-compliance.

Name:(Print) _____

Email _____

Signature _____

Date _____