

All Seasons Pet Care

An Equal Opportunity Employer

We do not discriminate on the basis of race, religion, national origin, color, sex, age, veteran status, sexual orientation or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.

Position Maint/Horses/Grounds

Starting Wage _____

D.O.E.

Date _____

Social Security No. _____

Name _____ Phone _____

Address _____
Number Street City State Zip

When are you available for work? _____ Are you interested in ___ full time or ___ part time?

What are your salary expectations? _____

All Seasons Pet Care has 2 locations and is open 7 days a week. Employees may be scheduled to work Saturdays and / or Sundays.

Are you willing to work . . .

Saturdays ___ No ___ Yes Sundays ___ No ___ Yes Early Mornings 7 a.m. ___ No ___ Yes Nights till 10:00 ___ No ___ Yes

Split shifts ___ No ___ Yes 2-3 Hr Shifts ___ No ___ Yes Piedmont ___ No ___ Yes Rapid City ___ No ___ Yes Both ___ No ___ Yes

Please list specific days and hours that you are NOT available to work. _____

Are you a client of All Seasons Pet Care ___ No ___ Yes

Have you previously applied for employment here? ___ No ___ Yes; If yes, when? _____

Have you ever been convicted of a felony? ___ No ___ Yes

Have you ever worked for any firm under a different name? ___ No ___ Yes; If yes, give name _____

Education

| | Name of School | Year of Graduation | Grade Average |
|------------------------|----------------|--------------------|---------------|
| High School | | | |
| College | | | |
| Business, Trade School | | | |

Skills

Please rank your skills in the following areas.

| | Poor | Below avg | Average | Above avg | Exceptional |
|---------------------------------------|------|-----------|---------|-----------|-------------|
| Experience in handling Horses | 1 | 2 | 3 | 4 | 5 |
| Experience in Cleaning Stalls | 1 | 2 | 3 | 4 | 5 |
| Experience in Handling/Stacking Hay | 1 | 2 | 3 | 4 | 5 |
| Experience in Fence Repair | 1 | 2 | 3 | 4 | 5 |
| Experience in Driving Tractors | 1 | 2 | 3 | 4 | 5 |
| Experience in Painting | 1 | 2 | 3 | 4 | 5 |
| Knowledge & Use of Power Tools | 1 | 2 | 3 | 4 | 5 |
| Experience in Construction | 1 | 2 | 3 | 4 | 5 |
| Experience with Plumbing & Piping | 1 | 2 | 3 | 4 | 5 |
| Experience with Electric | 1 | 2 | 3 | 4 | 5 |
| Experience in Mowing and Weed Control | 1 | 2 | 3 | 4 | 5 |
| Experience in Servicing small engines | 1 | 2 | 3 | 4 | 5 |
| Time Management | 1 | 2 | 3 | 4 | 5 |
| Organization skills | 1 | 2 | 3 | 4 | 5 |

If hired how long do you want to remain in your position? ___A few months ___a year ___5 years?

What is your longest term employment? _____ Name of Business_____

If you had an activity that you wanted to attend on a day when you were scheduled to work, how would you deal with it?

Why do you feel you would be a good candidate for this job? _____

Work History (begin with the most recent)

| | | |
|-------------------------|--------------------------------------|--|
| Name of Company/Address | Supervisor | Phone No. |
| Type of Business | Date employed From _____ To _____ | Earnings At hire _____ At termination _____ |
| Exact job title | Reason for Termination | |

| | | |
|-------------------------|--------------------------------------|--|
| Name of Company/Address | Supervisor | Phone No. |
| Type of Business | Date employed From _____ To _____ | Earnings At hire _____ At termination _____ |
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| | | |
|-------------------------|--------------------------------------|--|
| Name of Company/Address | Supervisor | Phone No. |
| Type of Business | Date employed From _____ To _____ | Earnings At hire _____ At termination _____ |
| Exact job title | Reason for Termination | |

Affidavit

I certify that the answers given by me to the foregoing questions and statement are true and correct without consequential omissions of any kind whatsoever. I agree that All Seasons Pet Care shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions, made by me in this questionnaire. I understand that there is no express or implied contract of employment and that if employed I have been hired at the will of the employer and that my employment may be terminate at will, at any time; and with or without cause. I further consent to a background check and drug testing and I understand this is a condition of employment with All Seasons Pet Care

Finally I understand that all All Seasons Pet Care property must be returned and my indebtedness to the company must be paid before my final check(s) will be issued. I authorize all Seasons Pet Care to deduct from the final paycheck(s) all moneys due and owing to the company for any damages due to any loss of property owed to All Seasons Pet Care.

Name:(Print) _____

E-Mail _____

Signature _____

Date _____