


Board Meeting Minutes
Tuesday, October 24, 2023, 6-8:30pm

Facilitation: Jenny

Minutes: Gayle

Vibes/Celebration:

Clean-up: n/a **Scribe:** n/a

Attended by:

Board Members: Claire, Edward, Alexis, Eleanor, Brion, Mandy, Charlotte

CM/Staff: Malorie, Rachel, Tamara

Member-Owners: Chris

COMMITMENTS:

	COMMIT MADE	DIRECTOR(S)	DUE DATE	COMMITMENT
0	8/22/23	ALL	EVERY MONTH	Board Members will determine who will lead Grounding and Agreements for next month's meeting. Edward for November 2023.
1	7/25/23	Marc	11/23	Marc will investigate placement of a policy/sub-policy on audits to section 2 (maybe add to 2.5 or 2.4) by October. Update: Bump since Marc wasn't present to report.
2	9/26/23	Gayle	11/23	Gayle will update August minutes to include amendments noted.
3	9/26/23	Jenny	11/23	Jenny will follow up on email with ideas for process around the switch to using rolling commitments chart. Update in October: Done, but want to keep on chart and make time to talk about it/see if it's working... in work session or email or next meeting?
4	9/26/23	ALL	11/23	All Directors will complete the Section 3 survey by next month.

5	9/26/23	Alexis, Edward	11/23	Alexis and Edward will think through how to bring the survey results “next steps” to a work session.
6	10/24/23	Gayle	11/23	Gayle will send calendar invitations to Agenda Planning Meeting and all others to Board and CM Links.
7	10/24/23	Claire	11/23	Claire will work with Jade on a proposal for how to tackle the policy work.
8	10/24/23	Claire	11/23	Claire will work with Jade on a plan for next year’s retreat.
9	10/24/23	Mandy	11/23	Mandy will check in with Marc about discussing in-person Board meetings.
10	3/28/23	Eleanor, Mandy, Charlotte	12/23	Eleanor, Mandy, and Charlotte will move forward Book Club idea with input from Christopher. Pushed to June. Update: Let’s get Ends focus selected first AND discuss what programming we want to do for the selected End. Update: Move to December once Newsletter feedback on Owner preference for programming is received
11	10/24/23	Marc, Brion, Rachel	12/23	Marc, Brion, and Rachel will work on 2023 budget actuals by December.
12	6/27/23	Claire	1/24	Claire will convene NMEC plus Board to work on structure and process (start tracking in August). Update: Next NMEC meeting is in November. UPDATE: NMEC will present 2024 to Board by January.
13	10/24/23	Claire, Brion	?	Claire and Brion will make sure we make good use of our CBLD subscription.

DECISIONS:

DECISION: September minutes approved as written. (Brion, Charlotte, and Alexis abstained)

DECISION: Board appoints Claire Tenscher to a one-year term on the Board.

DECISION: Board appoints Eleanor as President, Brion as Vice President, Marc Brown as Treasurer, Claire as Secretary.

DECISION: Use this year’s remaining money to pre-pay most of CBLD, and pay the rest

next year.

DECISION: Board does not accept IMR 2.2 and asks to have it brought back next month with a more specific plan for 2.2.b compliance.

DECISION: November 28 meeting will not be rescheduled. Need to hear from Marc & Bruno about Dec 19 vs Dec 26 vs Jan 2.

NEW COMMITMENTS:

Edward will do agreements and grounding in November.

Gayle will send calendar invitations to Agenda Planning Meeting and all others to Board and CM Links.

Claire and Brion will make sure we make good use of our CBLD subscription.

Marc, Brion, and Rachel will work on 2023 budget actuals by December.

Claire will work with Jade on a proposal for how to tackle the policy work.

Claire will work with Jade on a plan for next year's retreat.

Mandy will check in with Marc about discussing in-person Board meetings.

M-O FORUM:

- n/a

AGENDA REVIEW:

- no changes

MINUTES APPROVAL:

DECISION: September minutes approved as written. (Brion, Charlotte, and Alexis abstained)

1) Appointment to Vacant Director Position

Sponsor: Eleanor

Purpose: decide

- Due to the number of current board members, we have the opportunity to appoint an additional director for a term of one year.
- Proposal: Board appoints Claire Tenscher to a one-year term on the Board.

DECISION: Board appoints Claire Tenscher to a one-year term on the Board.

2) Officers Election

Sponsor: Eleanor

Purpose: decide

- Proposal: Board appoints Eleanor as Chair, Brion as Vice Chair, Marc Brown as Treasurer, Claire as Secretary.
- Alexis and Mandy will shadow officer roles.

DECISION: Board appoints Eleanor as Chair, Brion as Vice Chair, Marc Brown as Treasurer, Claire as Secretary.

Gayle will send Agenda Planning Meeting link to new officers plus Edward and Alexis.

3) CBLD in 2024

Sponsor: Claire

Purpose: decide

- Classes are a wonderful opportunity for members of the Board, and being members of CBLD would hopefully motivate us to take the classes.
- Working ad hoc with Jade this past year without CBLD subscription seemed to work fine.
- CBLD's pricing has increased, and last year we chose to invest in member engagement projects instead of CBLD membership, with some money set aside for some classes and ad hoc sessions with Jade. We haven't used all the money we set aside for classes and Jade.
- We might want to join, though, since we will want an in-person retreat this year, and that's included. And the idea of us taking more classes to make good use of the subscription is compelling.
- Also, we might need more time with Jade this year to do the Policy work we want to do, beyond dedicating much of the retreat to it. This is Jade's specialty, too.
- There seems to be less enthusiasm about taking classes...
- An interesting thing about not using a large chunk of money on Columinate is that we could have more opportunity for some local training.
- Could get creative again this year, maybe pay for next year's retreat from this year's budget. Could also do that for classes again.
- Could also use this year's budget for next year's CBLD.
- Since we have so much this year that we could spend on CBLD next year, it would save us the work of finding/scheduling specific trainings to do.
- Temp check re CBLD for 2024: 2 Yes (paying part this year), 5 Neutral, 0 No

- CBLD includes 15 hours of Jade’s time, an 8-hour retreat (including travel), and unlimited classes.
- Proposal: Use this year’s remaining money to pre-pay most of CBLD, and pay the rest next year.
- We should discuss soon what else we want to spend next year’s budget on.
- Claire and Brion will make sure we make good use of our CBLD subscription.
- ARF ideas: Dreaming/visioning what we want to do with the rest of our budget.

DECISION: Use this year’s remaining money to pre-pay most of CBLD, and pay the rest next year.

Claire and Brion will make sure we make good use of our CBLD subscription.

Marc, Brion, and Rachel will work on a budget proposal by January.

Claire will work with Jade on a proposal for how to tackle the policy work.

Claire will work with Jade on a plan for next year’s retreat.

Announcements:

- Fun things happening in October: Halloween market (making wands, giving out candy, hot apple cider, pumpkin carving); Halloween night happy hour with live music, alcoholic and non- alcoholic beverages 5-8 pm; Co-op Passport (visit all 3 local co-ops, then get a free pumpkin from Our Table).
- CBLD discount is actually \$400, not \$500.

4) IMR 2.2: Treatment of Co-op Workers

Sponsor: CM Link

Purpose: decide

- There are 2 sections which are still out of compliance. There are 6 sections that were out of compliance last year that are back in compliance this year. There are 3 operational definitions (2.2.3a, 2.2.3b, 2.2.4a) that have been updated.
- Anyone unprepared to act? No. Operational definitions or interpretations unreasonable? No. Inadequate data?
 - o Noting that response rate is low; could it include data from last 5 years? (Already there.)
 - o Plan for compliance didn’t result in the outcome we wanted.
 - Challenge to get people to respond to survey. New plan is to start hyping it up in advance, explaining how it gets used in cool ways. Context should help.

- Concerned that policy government isn't prioritized enough—low response could look like dissent to a Board member. Is this due to turnover? Education needed about policy government and IMRs?
- Yes, let's open up the survey again with context & hype.
- Proposal: Ask for the report back with a more specific plan for compliance.

DECISION: Board does not accept IMR 2.2 and asks to have it brought back next month with a more specific plan for compliance.

5) Policy Reflection 2.2: Treatment of Co-op Workers

Sponsor: all

Purpose: discuss

- (postponed to next month)

6) In-Person or Zoom Board Meetings

Sponsor: Eleanor

Purpose: discuss

- CM needs to make a decision on whether or not to make Community Room available. Will require moving a bunch of stuff. Might not have conversation for awhile unless Board makes it a priority.
- Temp check: Ready to move towards having in-person option sooner rather than later? 4 up, 1 down, 2 sideways, 2 Board members not here.

Mandy will check in with Marc about in-person Board meetings.

7) (if time) Changing the terms “member” and “member-owner” or “owner” in policies and bylaws

Sponsor: Eleanor

Purpose: discuss

- (no time)

Meeting adjourned at 8:32.