



At-Will Employer

**APPLICATION FOR EMPLOYMENT**  
**723 27th Avenue, Fairbanks, AK 99701**

\_\_\_\_\_  
**Position Applied For:** \_\_\_\_\_ **Date** \_\_\_\_\_

\_\_\_\_\_  
**Name** \_\_\_\_\_  
(Last) (First) (Middle)

\_\_\_\_\_  
**Address** \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

\_\_\_\_\_  
**E-mail Address** \_\_\_\_\_ **Social Security #** \_\_\_\_\_

\_\_\_\_\_  
**Telephone** ( ) \_\_\_\_\_ ( ) \_\_\_\_\_  
(Cell) (Work)

**(Check One)**

**Referral Source:** Newspaper Ad \_\_\_ FRM Employee \_\_\_ FRM Web Page \_\_\_ Friend \_\_\_  
Church Bulletin \_\_\_ Craig's List \_\_\_ Relative \_\_\_ Other \_\_\_\_\_

**Do you have Rescue Mission work experience?** Yes \_\_\_ No \_\_\_ If yes, where and how long?  
\_\_\_\_\_

\_\_\_\_\_  
**Language(s) Spoken:** \_\_\_\_\_

**(Please answer each of the following):**

- |   |                              |                             |
|---|------------------------------|-----------------------------|
| Do you have a current Alaska Driver's License?  | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Have you ever been employed here before?  | Yes, When? _____             | No <input type="checkbox"/> |
| Do you have relatives or friends currently employed at FRM?   | Yes, Who? _____              | No <input type="checkbox"/> |
| Have you filed an application here before?  | Yes, When? _____             | No <input type="checkbox"/> |
| Are you on a lay-off and subject to recall status?  | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Have you ever been convicted of a felony?   | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Do you have the legal right to work in the United States? (Employment is contingent upon satisfactory proof of ability to work in the United States.) | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

**SKILLS AND QUALIFICATIONS**

Briefly summarize the skills, knowledge, and abilities that you possess which qualify you for this position:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Computer Proficiencies: \_\_\_\_\_

**EDUCATION INFORMATION**  
College/University/Technical Skills Institution

Institution(s) Name and Address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Years Completed: \_\_\_\_\_

Degree Earned: \_\_\_\_\_

Institution(s) Name and Address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Years Completed: \_\_\_\_\_

Degree Earned: \_\_\_\_\_

Professional Certification(s): \_\_\_\_\_  
\_\_\_\_\_

Honors: \_\_\_\_\_

**INTERNSHIPS OR VOLUNTEER INFORMATION**

Company or Organization's Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Beginning and Ending Dates: \_\_\_\_\_ to \_\_\_\_\_ Telephone: \_\_\_\_\_

Duties: \_\_\_\_\_  
\_\_\_\_\_

Company or Organization's Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Beginning and Ending Dates: \_\_\_\_\_ to \_\_\_\_\_ Telephone: \_\_\_\_\_

Duties: \_\_\_\_\_  
\_\_\_\_\_

## EMPLOYMENT EXPERIENCE

Starting with your present or last job, list your past three employers (Please do not write "see resume", all spaces must be filled-in):

**Employer:** \_\_\_\_\_ Telephone: (    ) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Employed: From \_\_\_\_\_ To \_\_\_\_\_  
(mo/yr) (mo/yr)

Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_ Annual Bonus \_\_\_\_\_

Job Duties: \_\_\_\_\_  
\_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Title \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

May we contact your present employer/supervisor? Yes \_\_\_\_\_ No \_\_\_\_\_

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**Employer:** \_\_\_\_\_ Telephone: (    ) \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Employed: From \_\_\_\_\_ To \_\_\_\_\_  
(mo/yr) (mo/yr)

Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_ Annual Bonus \_\_\_\_\_

Job Duties: \_\_\_\_\_  
\_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Title \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

**Employer:** \_\_\_\_\_ Telephone: (    ) \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Employed: From \_\_\_\_\_ To \_\_\_\_\_  
(mo/yr) (mo/yr)

Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_ Annual Bonus \_\_\_\_\_

Job Duties: \_\_\_\_\_  
\_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Title \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

## PERSONAL REFERENCES

List three additional references (do not list relatives). Include relationship and phone numbers:

1. \_\_\_\_\_ Relationship: \_\_\_\_\_

Telephone: \_\_\_\_\_

2. \_\_\_\_\_ Relationship: \_\_\_\_\_

Telephone: \_\_\_\_\_

3. \_\_\_\_\_ Relationship: \_\_\_\_\_

Telephone: \_\_\_\_\_

Is there anything else that you would like to tell us about yourself?

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## ACKNOWLEDGEMENT

1. I hereby certify that the information contained in this application, or in any employment related attachments is true to the best of my knowledge and agree to have any of the statements checked by the Fairbanks Rescue Mission which is an At-will employer.
2. I authorize the references and education institutions listed on this application to provide any and all information concerning my current and previous employment, education and any pertinent information that they may have.
3. Further, I release all parties from all liability for any damage that may result from use of such information by Fairbanks Rescue Mission.
4. I agree that my employment and compensations can be terminated At-will, with or without cause, and with or without notice at any time, at my option or the option of the organization.

I acknowledge that I have read all of the above statements and that I understand them.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Equal Opportunity Employer



## **STATEMENT OF APPLICANT'S CHRISTIAN FAITH**

The Fairbanks Rescue Mission is a non-profit, ecumenical Christian organization whose purpose is to serve God among the urban poor under the leadership of Jesus Christ. Employees of the Fairbanks Rescue Mission are committed to a lifestyle of Christianity and agree with our statement of faith.

Are you currently attending church? Yes\_\_\_ No\_\_\_ Are you a member? Yes\_\_\_ No\_\_\_

What is the name of your church? \_\_\_\_\_

Denomination: \_\_\_\_\_ Pastor's Name: \_\_\_\_\_

Church Address: \_\_\_\_\_  
(City) (State) (Zip Code)

Contact person to verify your attendance or membership: \_\_\_\_\_

Church Phone Number: ( ) \_\_\_\_\_

In what ways are you involved in your church and/or other Christian organizations?

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Please share your personal testimony with us about your relationship with Jesus Christ:

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## **Fairbanks Rescue Mission Statement of Faith**

**We believe** in one God, Creator and Lord of the Universe, the co-eternal Trinity; Father, Son, and Holy Spirit.

**We believe** that Jesus Christ, God's Son, was conceived by the Holy Spirit, born of the Virgin Mary, lived a sinless life, died a substitutionary atoning death on the cross, rose bodily from the dead and ascended to heaven where, as truly God and truly man, He is the only mediator between God and man.

**We believe** that the Bible is God's authoritative and inspired Word. It is without error in all its teachings, including creation, history, its own origins, and salvation. Christians must submit to its divine authority, both individually and corporately, in all matters of belief and conduct, which is demonstrated by true righteous living.

**We believe** that all people are lost sinners and cannot see the Kingdom of God except through the new birth. Justification is by grace through faith in Christ alone. Those who reject Jesus Christ as their Lord and Savior in the present life shall be raised from the dead for eternal suffering and separation from God. Those who accept Jesus Christ as their Lord and Savior will be present with him for eternity in heaven.

**We believe** in one holy, universal, and apostolic Church. Its calling is to worship and witness concerning its Head, Jesus Christ, preaching the Gospel among all people groups and demonstrating its commitment by compassionate service to the needs of human beings and promoting righteousness and justice.

**We believe** in the necessity of the work of the Holy Spirit for the individual's new birth and growth to maturity; and also for the Church's constant renewal in truth, wisdom, faith, holiness, love, power, and mission.

**We believe** that Jesus Christ will personally and visibly return in glory to raise the dead and bring salvation and judgment to completion. God will fully manifest His kingdom when He establishes a new heaven and new earth, in which He will be glorified forever and exclude all evil, suffering, and death.

Without mental reservation, I hereby subscribe to the above statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_