Rhize is a global network of movement-building coaches who train and support grassroots movements in their local communities. Rhize provides coaches with strategies, skills and resources to partner with and train activists in their community, creating a force multiplying effect that helps movements sustain and grow their impact.

Our Coaching Model emerged through years of testing different modes of training, coaching, and partnership with movements. Coaching develops capacity within movements to build their own training and organizing operations, creating a force-multiplying effect.

Coaches are movement organizers who have the ability to support and train others in the movements in their communities over the long term.

By participating in the Rhize Global Coaching Fellowship, coaches learn the Coaching Model and become part of Rhize's Global Coaching Corps, a global network of coaches who support each other and work together to train movements around the world.
About the Global Coaching Fellowship

The Global Coaching Fellowship (GCF) is a six-month learning and action program that identifies and trains local leaders to build, grow, and support movements and movement infrastructure in their communities.

The GCF brings together movement leaders, coaches, trainers, organizers and activists working with movements to learn from each other and gain new skills to support movements.

During the GCF, Coaching Fellows work with and learn from Coaching Mentors, who are veteran activists from movements around the world. Coaching Fellows get the complete Rhize toolkit, a peer network and funding to apply these new skills to train movements in their local communities.

Coaching Mentors receive technical and financial support in expanding their training networks and local activist communities.

There are two key phases of participation in the GCF

> Building the Foundations and a Global Cohort: Coaches start in the GCF program as Coaching Fellows, and participate in an intensive 6-month training program that includes a retreat, putting on regular training in their communities, and joining frequent webinars for ongoing learning. At the end of this phase, Coaching Fellows have new tools and facilitation skills to train and support movements through strategy development, recruitment and activation. They also have a new network of movement organizers with whom they can continue to learn.

> Learning to Support and Train Others: After they have completed their training as Coaching Fellows, they are welcomed back into the program as Coaching Mentors. While the first phase focuses on the Coaching Fellows' ability to train and coach, the second phase supports the new Coaching Mentors to mentor the newer class of Coaching Fellows. This both enhances their training of trainers' skills as well as continues to connect them to the broader Rhize Global Coaching community.
Rhize Code of Conduct

Like the movement-building community as a whole, the Rhize team and community of coaches is made up of a mixture of professionals and volunteers from all over the world, working on every aspect of the mission— including mentorship, training, coaching, and supporting movements. To that end, we have a few ground rules that we ask people to adhere to.

This code applies equally to Rhize staff, Coaching Mentors, Coaching Fellows, alumni, and Board Members.

Rhize is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, nationality, age, or religion. We do not tolerate harassment in any form and Rhize maintains a strict policy of prohibiting unlawful harassment of any kind. Anyone who violates these rules may be sanctioned or expelled from Rhize events and/or the Global Coaching Fellowship program.

This Code of Conduct applies to all spaces managed by Rhize. This includes online communication via email or WhatsApp, in-person retreats, webinars, and any other meeting spaces (virtual or physical).

In addition, violations of this code outside these spaces may affect a person’s ability to participate within them.

The following list is a set of guidelines to make it easier to enrich all of us, and the communities in which we participate. We’re all in this together, and this list is our effort to codify the ways we positively support each other.

If you believe someone is violating the code of conduct, we ask that you report it by emailing conduct@rhize.org.
> Be friendly and patient.

> Be welcoming. We strive to be a community that welcomes and supports people of all backgrounds and identities. This includes, but is not limited to, members of any race, ethnicity, culture, national origin, colour, immigration status, social and economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, and mental and physical ability.

> Be considerate. Your work will be used by and inspire other people, and you in turn will depend on the work of others. Any decision you take will affect your peers and colleagues, and you should take those consequences into account when making decisions.

> Be respectful. Not all of us will agree all the time, but disagreement is no excuse for poor behavior and poor manners. We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It’s important to remember that a community where people feel uncomfortable or threatened is not a productive one. Members of the Global Coaching Fellowship and the Global Coaching Corps should be respectful when dealing with other members as well as with people outside of the Rhize community.

> Be a kind listener. We support an individual’s freedom of expression and will not make fun of accents or make unsolicited grammatical corrections. Please remember that we’re a world-wide community, so you might not be communicating in someone else’s primary language. We will strive to better understand each other by not assuming experiences or beliefs, by clarifying meanings, and by making an effort to speak clearly, avoiding jargon and acronyms.

> Be an attentive participant. We work to create an environment that facilitates participation for all participants, and that session presenters are given respect. We will not engage in sustained disruption of sessions or events, interrupt conversations in a way that negatively impacts collaboration, or engage in toxic behaviors to attract negative attention to an attendee.

> Be conscientious of others’ right to privacy. We safeguard the privacy of the participants. This includes refraining from tweeting, posting, or publishing information about attendees (including names and affiliation) unless given clear permission, and avoid any type of unauthorized video, audio recording, or photography.

> Be careful in the words that you choose and the actions you take. We are a community of professionals, and we conduct ourselves professionally. Be kind and respectful to each other. Do not insult or put down other participants. Harassment and other exclusionary behaviors are not acceptable. This includes, but is not limited to:

- Violent threats or language directed against another person
- Verbal abuse such as epithets; derogatory jokes or comments; slurs; or unwanted sexual advances, invitations, or comments
- Discriminatory jokes and language
- Posting sexually explicit or violent material
- Posting (or threatening to post) other people’s personally identifying information (“doxing”)
- Personal insults, especially those using racist or sexist terms.
Unwelcome sexual attention or physical contact. This includes physical conduct such as assault, unwanted touching, blocking normal movement, or interfering with work, directed at an individual because of the individual’s sex or other protected characteristic.

Displaying images, drawings, or visual representations of any kind that objectify members of any gender or reinforce oppression.

Inappropriate visual conduct such as derogatory and/or sexually oriented posters, photography, cartoons, drawings, email, or gestures.

Threats and/or demands to submit to sexual requests in order to keep one’s job or avoid some other loss, and offers of employment benefits in return for sexual favors.

Repeated harassment (physical or verbal) of others. In general, if someone asks you to stop, then stop.

Retaliation for having reported or threatened to report harassment.

Advocating for, or encouraging, any of the above behavior.

> **When we disagree, try to understand why.** We understand and appreciate that it's human to make mistakes, and that different people have different perspectives on issues. We welcome the opportunity to practice productive conflict resolution and learn from our mistakes. The strength of Rhize comes from its varied community of people from a wide range of backgrounds who work together to create a collaborative, and respectful environment.
Alice Duesdieker
Operations Manager

Alice comes to Rhize from a background in nonprofit tech, community management, programmatic work, and Middle Eastern Studies. In addition to her nonprofit experience, Alice has spent two years living in Egypt and speaks Arabic fluently.

A San Francisco Bay Area native, Alice is also passionate about crocheting, sewing, and making SF’s streets more bike-friendly.

Contact Alice at alice@rhize.org

Pauline Bunt
Administrative Assistant

Pauline brings over thirty years of experience of project management and administrative support to Rhize.

She is also an avid dog lover, has produced an award-winning horror film and in her spare time, composes music with her husband (available on iTunes)!

Contact Pauline at pauline@rhize.org

“Dear GCF Graduates,

Congratulations! You made it! We sincerely hope that you’ve had as much fun on this journey as we have. It has been such a pleasure to work with you, learn from you, and learn more about the movements you have been working with. We (Pauline & Alice) have always enjoyed being able to work with you directly, to make sure you had the resources you needed to succeed. We can’t wait to hear about your work in the future, and we are sure that you’ll continue to do great things with supporting movements.

In Solidarity,
Alice & Pauline
Mariam Azeem is Director of Movement Support and Training with Rhize and an ICNC Summer Institute alumna (2013). She is passionate about playing the backstage role by providing training, education, and mentoring to movement actors.

Azeem also has years of experience building, delivering, and evaluating training programs in human rights education and women leadership.

Contact Mariam at mariam@rhize.org

> If you were famous, what would you be famous for?

“Famous for acting and theatre. Stand up comedies too.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Sponge has 2 sides. A soft and hard/coarse. Sponge cleans and cuts away the dirt using the side needed according to the type of dirt and grease.

Similarly, she has two sides and can shift between the two as per the situation specific to human rights and justice.

Like a sponge absorbs detergents and produces foam - different matter state, when squeezed, she is open and willing to absorb, learn and gain knowledge and produce useful methods of learning.”

> If you could eat one food for the rest of your life, what would it be?

“Everything barbecued (meat, potatoes, nuts).”

> What fictional place or world would you like to visit and why?

“Hobbit home because she loves the houses, they are cozy and small. She loves the movie Lord of the Rings.”
If you were famous, what would you be famous for?

“Famous for hosting the best parties.”

Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Torch; He likes to illuminate things/ shed light on things. You never need it but when you need it, you really need it.”

If you could eat one food for the rest of your life, what would it be?

“Beans.”

What fictional place or world would you like to visit and why?

“Hyrule: fictional place in a video game that his son is playing.”

Ivan Marovic, former co-leader of the Serbian Otpor! Movement that brought down Slobodan Milosevic in 2000. Ivan serves as Rhize’s Director of Global Training and Movement Support, based in Nairobi, Kenya.

He has gone on to train dozens of movements around the world, including in Ukraine, Egypt, Palestine, Uganda, Georgia, Taiwan and Kenya. Marovic is also a lead trainer for the International Center for Nonviolent Conflict.

Contact Ivan at ivanmarovic@gmail.com

“Experience is one thing you can easily share and creating learning experiences is the most noble thing to do.

Best regards,
Ivan
Ashley Waudo
Assistant Trainer

Ashley is an advocate for community development, specifically focusing on Water, Sanitation and Hygiene (WASH). She has a passion for transforming lives through service to others.

She is experienced in community capacity building and project management. She loves cooking and music.

Contact Ashley at ashley@rhize.org

> If you were famous, what would you be famous for?

“Famous musician.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Water; she wants to bring life to people.”

> If you could eat one food for the rest of your life, what would it be?

“Free-range chicken.”

> What fictional place or world would you like to visit and why?

“Would like to visit Mars to explore and be the sole landowner.”

It was a wonderful experience journeying with you through the Fellowship. I really enjoyed being part of the GCF Class of 2021. As you move forward, may the lessons learnt and friendships gained continue to be part of you.

Always remember to be open-minded and continue learning. Wishing you well as you continue to empower communities and leave footprints.

Best regards,
Ashley
My name is Angela Ngulube and I am a 24 years old Zambian Youth Leader. My pronouns are She/Her. I am a Gender and Human rights activist from Zambia.

I am also a Co-Founder of a youth led community based group called Nyali Zambia. I am a lover of the environment and a firm believer of the power of self-love. I am a young woman with an agenda to influence and promote positive change in my country and for humanity.

I have engaged in activism for the past 3 years. I started with poetry writing and reciting. This year one of my poems was shortlisted for the Our Voices completion and published in the voices booklet by Pepeta Africa.

I coordinate sexual reproductive health rights, gender based violence, positive masculinity activities and programs at Nyali Zambia. With the heap of my team, for the past two years we have designed both physical and online campaigns under ending sexual violence and positive masculinity. During the COVID-19 pandemic lockdown together with my team we designed a campaign called PHUNISA MWANA which means (EDUCATE A CHILD) that was aiming at promoting home learning for vulnerable children with no access to e-learning. We were donating educational materials to these children which included (book, puzzles, crayons, colouring books and kids educational books) The campaign was also increasing information on Gender Based Violence prevention (rape and defilement) and also information on the available help services that exist in the communities. I am passionate about promoting positive change in my community. With the heap of my team, for the past two years we have designed both physical and online campaigns under ending sexual violence and positive masculinity.

During the COVID-19 pandemic lockdown together with my team we designed a campaign called PHUNISA MWANA which means (EDUCATE A CHILD) that was aiming at promoting home learning for vulnerable children with no access to e-learning.

> If you were famous, what would you be famous for?

“Famous as a comedian who cracks dry jokes.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Ink, She wants to leave a mark on the planet. She wants to leave a good mark in her family, society, and at an individual level.”

> If you could eat one food for the rest of your life, what would it be?

“Masala chicken and rice.”

> What fictional place or world would you like to visit and why?

“Alice in Wonderland. She would like to see the wonder that exists there.”
Beatrice Karore
Kenya

I’m Beatrice Karore. I’m a community mobilizer and a frontline human rights defender working with grassroots communities in informal settlements in Nairobi.

As the coordinator of the Wanawake Mashinani Initiative (WMI), I work with economically marginalized women and girls with a view to empower them with skills and alternative sources of livelihood. I also sensitize, fight, train and rescue women and girls who are survivors of human rights abuses and sexual and gender based violence.

With a fifteen-year experience, we have been able to achieve a number of firsts for women. In 2009 for instance, through the course of the annual 16 days of activism, we were able to work in cahoots with the Gender and Equality Commission and push for the erection of a police post at the City Park which was then a sexual abuse hot spot.

My work in activism, community mobilization and human rights defence led to my being awarded by the Federation of Women Lawyers (FIDA-Kenya) for fighting for the rights of women and girls.

Some of the challenges I have encountered include being a victim of police shooting in frontline human rights defence. Additionally, I’ve suffered from law enforcement persecution most notably as we defended and protected victims of forced evictions in Kariobangi and the bailing out of women in low income neighbourhoods amidst the COVID-19 pandemic and its economic ramifications.

> If you were famous, what would you be famous for?

“Famous for helping the less fortunate in her community.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Bottle, she opts to use it as a megaphone to pass information to her community for them to ACT.”

> If you could eat one food for the rest of your life, what would it be?

“Mukimo (mashed potatoes mixed with peas, maize, and vegetables).”

> What fictional place or world would you like to visit and why?

“Would like to visit Saudi Arabia in the Middle East. There was a women’s conference and it was attended by men so she wants to know the reason behind that.”
Brian Malika believes that where you live should not determine whether you live a dignified life or not. As such, Brian Malika advocates fair and equal treatment of marginalized groups and individuals.

Particularly, Brian Malika has had a strong focus on the United Nations Sustainable Development Goal number 10 on reduced inequalities as a guiding theme to push for accessible employment opportunities for people with disabilities and access to health facilities as well as health services for vulnerable women and girls in rural areas.

So far, Brian Malika has been able to facilitate the creation of a Gender Equality movement in Kakamega County by mobilizing the coming together of 250 adolescent girls and young women between 15-24 years of age on an ambition to advocate for a policy change that favors the sexual reproductive health needs for like access to sanitary pads and contraceptives through the local county Assembly of Kakamega.

Equally, Brian Malika has been working to change the narrative that people with disabilities cannot work like able-bodied folks through a media campaign strategy. This has seen Brian Malika contribute articles to over 25 media stations across the world regarding employment rights for people with disabilities. Heading forward, Brian Malika is currently working with a network of young leaders in Kakamega County (in western Kenya) through the Youth Leaders Stakeholders Initiative to come up with a youth parliament by January 2021 which will have young parliamentarians across Kakamega County who will be nurtured to be policy leaders.

> If you were famous, what would you be famous for?
“Famous philanthropist.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.
“Broom, he wants to sweep the dirt/injustices happening in his community through active participation.”

> If you could eat one food for the rest of your life, what would it be?
“Beans.”

> What fictional place or world would you like to visit and why?
“Sun City because of watching the movie Mr. Bones.”
Since last year and despite the outbreak of COVID-19 pandemic, I have been focused on increasing the influence of our citizen engagement movement called ‘I Take Actions’ and leading a new generosity movement in Nigeria called GivingTuesday.

“I Take Actions” is an online community of active citizens who are taking civic actions to demand accountability from the government in the provision of quality education in Nigeria.

As at the time of applying for the fellowship last year, the platform had about 1,000 citizens. But I have been able to grow it to the current over 4,000 citizens.

Within this time frame, I started the Nigeria version of the Global Giving Tuesday movement. As the national leader of the movement in Nigeria, my role has been the domestication of the movement. And supporting each community in the country to localize the movement.

I believe I am on the right part in creating and supporting local movements to contribute to systemic change and sustainable development in Nigeria.

The Global Coaching Fellowship would be a perfect opportunity for me to strengthen my skills and build a support system to deepen what I am doing and realize the vision I have for movements in Nigeria.

> If you were famous, what would you be famous for?

“Famous as a non-profit leader and for the impact he is making in communities especially with regards to children.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Honey, he wants to bring sweetness and healing to his community. Honey has healing properties; prevents cancer, eases blood sugar, and is generally sweet. He wants to build a conducive environment for everyone by providing sweetness.”

> If you could eat one food for the rest of your life, what would it be?

“White rice and stew.”

> What fictional place or world would you like to visit and why?

“Wakanda to meet Black Panther and he loves the technology which he hopes to deploy in Nigeria.”
Sekatuka Abubaker is a Clinician, HIV, Sexual and Reproductive health trainer, mental health and Human Rights advocate aged 28 years working as a Community Engagement Lead with Love to Love organization a non-profit organization creating awareness on HIV/AIDS and supporting children and youth affected and infected with HIV.

He is a member of International AIDS Society (IAS), Amnesty International and Africa free of New HIV Infections (AfNHI) a coalition of advocates, researchers and medical professionals advancing HIV Biomedical research and prevention in Africa.

In 2019, he presented the Science behind U=U and the role of Clinicians in incorporating U=U message in routine care on the first U=U conference in Africa organized by Love To Love organization and sponsored by Prevention Access campaign, that took place in Uganda on 12th February.

U=U denotes to Undetectable=Untransmittable which is a statement backed by scientific evidence that a person who adheres to antiretroviral therapy reaches a point when the virus levels are too small to be detected by common tests and at this point this person cannot transmit the virus through sex.

He loves inspiring others through knowledge and skills exchange a passion he shares as a World Literacy Foundation Ambassador 2020.

He is responsible for conducting stakeholder meetings on HIV prevention and advocacy; organize and conduct meaningful outreaches on HIV awareness in various regions of the country and designing behavioral change communication strategies and materials for youth engagement and key populations. He also foresees all trainings and engagements within and outside the organization.

> If you were famous, what would you be famous for?

“Famous for inspiring through writing.”

> If you could eat one food for the rest of your life, what would it be?

“Pilau.”

> What fictional place or world would you like to visit and why?

“Bermuda Triangle because he has had a lot of stories of disappearing objects. He is on a fact-finding mission.”
Sharon is a lady, professional Tanzanian teacher. She has the experience and education acquired from YALI RL EA (2020), the Fulbright Teachers Excellence Achievement program (2019-2020), BAKITA (2019), Masters in Kiswahili Linguistics from the University of Dar es salaam (2014), and Bachelor of Arts with Education (BAED 2011) from St Augustine University of Tanzania.

She has been teaching for more than nine years in secondary schools. Her teaching experience and abilities have inculcated confidence, self-esteem, a good relationship with fellow employees and students, and motivation.

She has been working with Sakura Girls Secondary School (SGSS) in Arusha – Tanzania as an English and Kiswahili teacher, Head of Languages Department, and Second Mistress.

SGSS was established with the aid of the Japanese Government to help vulnerable girls from the Interior of Tanzanian minority Ethnic groups who are highly coming from different diversities and are affected by the cultures and traditions.

Working with these girls whom some of them have a serious challenge since most of them are orphans and were taken from orphanage centers. She decided to initiate a project on girls club (JITAMBUE GIRLS CLUB) dealing with Sexual healthy and reusable pads. Currently, she is working with Teach For Tanzania (TFT) as the Head of Recruitment, Selection, and Matriculation.

TFT is an independent Not for-Profit-organization whose vision is to ensure that one day, all children in Tanzania have access to high-quality education.

They exist to break the cycle of poverty by expanding educational opportunities to all children in Tanzania.

> If you were famous, what would you be famous for?

“Famous peace-building teacher.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Pen, when she is writing she leaves a mark behind. She wants to leave a mark in her community for them to understand the power of a woman.”

> If you could eat one food for the rest of your life, what would it be?

“Foody. Boiled fish and Irish potatoes.”

> What fictional place or world would you like to visit and why?

“The Garden of Eden because it’s a nice place. Canaan because she likes eating and it’s the land of milk and honey.”
Coaching
Mentors
My name is Claude Kinyunyi, I’m an activist and community organizer, member of the citizen movement LUCHA since 2015 which means fight for change.

This movement is committed in the promotion of good governance and democracy in the Republic Democratic of Congo. I and my colleagues are committed in different campaigns based on human needs and basic livelihoods of our population such as water access campaign, electricity, education.

In 2016, we initiated a national campaign for the respect of the constitution and term limits for president. We then made demands for president kabila and the whole system to respect the constitution and not run for a third term.

For two years, he used different strategies to defeat this campaign through repression, intimidation, arrests, kidnapping and even murder.

We were able to mobilize a large part of our population and the international community and built respect and credibility due to our members’ strong nonviolent discipline, non-corruption and local grassroots leadership.

Based on LUCHA’s pressure we had the first Democratic political change from the top of the country. We have actually a new president and we believe that this is an important step in the promotion of democracy in our country. LUCHA is a movement with a horizontal leadership, but with clear responsibilities for co-leaders in the movement.

As a leading member of strategy, operation and ideology subcommittee/cell, I help to define mobilisation, advocacy and communication strategies and continue to define and publicize our core values of nonviolent action.

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Water is a solution to many problems and he always wants to be a solution!”

> If you could eat one food for the rest of your life, what would it be?

“Ugali and fish.”

> What fictional place or world would you like to visit and why?

“The Congo of Our Dream. A place with social justice in which every Congolese will be proud.”
In 2020, I have focused on my well-being activism – where I have discovered that we can no longer adequately address community development without beginning with the individual, their family structures and then finally the society at large.

This inside-out approach is one that I have come to speak about and apply broadly through my advisory and consultancy work.

At the moment, I have particularly focused in the yoga industry where I’ve lead the initiation of a pioneering study (www.yogaafrica.co/#insights) which highlights the value and size of the market in South Africa.

I have been actively building the wellness eco-system, where my chief definite aim is specifically garnering support to establish the YOGAFRICA Community College (http://www.yogaafrica.co/#community) which will be a uniquely African institution that trains young people from underserved areas to become yoga teachers with strong entrepreneurial skills.

We are currently working with 5 township youth who have been teaching yoga for 5 years to the primary school learners, high school pupils and adults in the community. We are mentoring them in business and assisting them to develop systems that enable them to build and lead a sustainable enterprise. This is the grassroots wellness movement that I have been investing in.

> If you were famous, what would you be famous for?

“I would be famous for being an African well-being activist and wellness creative.”

> Pick an object that describes who you are, or what you want to become. Explain what the symbol represents.

“Vaseline. She is globally relevant and locally accessible. She is universal and everyone can connect with her. She adds value and enables smoothness to all that she touches. She smells good and adds a sparkle too!”

> If you could eat one food for the rest of your life, what would it be?

“Fruits. I am a Fruitarian. I also love all kinds of nuts.”

> What fictional place or world would you like to visit and why?

“Garden of Eden – a place with lots of greenery, warm sunlight, flowing water as well as different coloured vegetation and flowers adorning the lawns. Nature’s pure luxury.”
My name is Simon Peter Bayingana, a Ugandan by nationality aged 25 years old. I work with Solidarity Uganda as the Central coordinator and a trainer in movement building, community organizing and Civil Resistance.

I hold a Bachelor’s Degree in Economics and Statistics at the University of Kisubi where I served a Students Guild President. During my tenure of leadership, I worked closely with the student movement in Uganda.

We organized all student’s leaders to meet at Kyambogo University where we held a press statement about Free Bobi Wine, a musician turned politician who is also the leader of the people power movement.

I strive to build the capacity of young people in non-violence and community organizing. I have also organized the central slums in Kampala through establishing social Justice Centers, a model I learnt during my exchange visit in Nairobi.

Most notable was when I organized the National Action platform to scale up the membership of the National Land Defense Movement that is fighting the rampant land injustices in Uganda.

I am a Global Coaching Fellow 2020 Alumni which enhanced my skills in movement building and community organizing. As a result of the fellowship, I have since worked with communities striving for land rights because of the rampant land grabbing and forced evictions.

I have managed to lobby for a meeting of the affected communities in Kiryandongo with European Delegation in Uganda to achieve high end solutions.

> If you were famous, what would you be famous for?

“Famous Human Rights Defender.”

> What fictional place or world would you like to visit and why?

“Heaven so that he can provide information when he’s back on its existence to either make people continue doing good or Y.O.L.O.”
I am Change. We are Change. Be the Change.

Watching by the window, the rain drops hit the ground hard, with a soft but clear sound echoing the injustice in society.

The Global Coaching Fellowship keenly counts every rain drop falling akin to every murder, embezzlement and pollution taking place on Mama Earth. We yearn for change.

Change is not possible without movements. People must be willing to build and lead movements that bring about change that reflects their will.

Powerful change makers connected as one mind during this GCF 2021 Retreat. A virtual Movement building momentum in this ‘new normal’ time.
We are powerful change-makers.

I have declared myself as a change-maker. We want change.

There is nothing to be scared of, if we do it the right way. If you don’t dare to change you will never find out you are a colourful, textured, fragrant rose.

It doesn’t come easy, though. Most times it can make you feel uneasy. Don’t run and act busy! Society demands that we change. Be the fuel! Be an agent of Change!

Believing that change in Africa, and in the world, can be a reality. Only if we are able to work for common purposes - despite our nationalities and backgrounds.

This GCF has united citizens from 7 African countries from south, west, east and central.

Most of us teachers, human rights defenders and enterprising spirits.

This has been a fulfilling opportunity to define new strategies of training and raising the African spirit of change.

We take the lead. We take the reins. We step into power. We Move. Together, we change.