

## **MARANA ORDINANCE NO. 2014.018**

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RELATING TO ADMINISTRATION; AMENDING MARANA TOWN CODE TITLE 3 (ADMINISTRATION); RENAMING CHAPTER 3-1 (OFFICERS, DEPARTMENT HEADS, AND EMPLOYEES) AS “OFFICERS AND EMPLOYEES”; REVISING CHAPTER 3-1; MODIFYING PROVISIONS DEFINING TOWN OFFICERS, POSITION STATUS, AND NON-EMPLOYEE POSITIONS; MODIFYING OFFICER AND EMPLOYEE APPOINTMENT AND REPORTING PROCEDURES; ADDING A NEW DEFINITION OF “AT-WILL” EMPLOYEES; CLARIFYING THAT EMPLOYEE COMPENSATION AND BENEFITS ARE DETERMINED THROUGH BUDGET ADOPTION; RENAMING CHAPTER 3-2 (OFFICERS AND OTHER POSITIONS) AS “ESTABLISHMENT, COMPENSATION, AND POWERS AND DUTIES OF TOWN OFFICERS”; REVISING CHAPTER 3-2 TO CONFORM TO REVISIONS TO CHAPTER 3-1 REGARDING APPOINTMENT PROCEDURES; REVISING SECTION 3-2-1 (TOWN MANAGER) TO CLARIFY TOWN MANAGER’S POWERS AND DUTIES REGARDING POSITIONS AND STAFFING AND IMPLEMENTATION OF A SALARY SCHEDULE; DELETING SECTIONS 3-2-9 (SPECIAL PROJECTS MANAGER), 3-2-10 (ASSISTANTS TO THE TOWN MANAGER), 3-2-12 (DEPUTY CHIEF OF POLICE), AND 3-2-13 (DIRECTOR OF STRATEGIC INITIATIVES) AND RENUMBERING CHAPTER 3-2 TO CONFORM; REVISING CHAPTER 3-3 (PERSONNEL POLICIES); REVISING SECTION 3-3-1 REGARDING APPLICATION OF PERSONNEL POLICIES TO EMPLOYEES; DELETING SECTION 3-3-3 (RULES AND REGULATIONS); AND DECLARING AN EMERGENCY

WHEREAS the Town Council finds that the revisions to town administration established by this ordinance are in the best interests of the Town of Marana.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE TOWN OF MARANA, as follows:

SECTION 1. The amendments to the Marana Town Code Title 3 “Administration,” three copies of which are on file in the office of the Town Clerk of the Town of Marana, Arizona, which were made a public record by and attached as Exhibit A to Resolution No. 2014-064 of the Town of Marana, Arizona, are hereby referred to, adopted and made a part of this ordinance as if fully set out here.

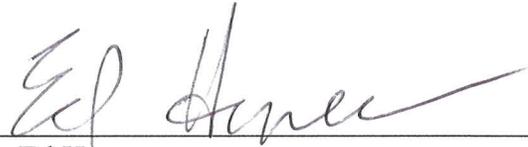
SECTION 2. The various town officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this ordinance.

SECTION 3. All ordinances, resolutions, or motions and parts of ordinances, resolutions, or motions of the Council in conflict with the provisions of this ordinance are hereby repealed, effective as of the effective date of this ordinance.

SECTION 4. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, the decision shall not affect the validity of the remaining portions of this ordinance.

SECTION 5. Since it is necessary for the preservation of the peace, health and safety of the Town of Marana that this ordinance become immediately effective, an emergency is hereby declared to exist, and this ordinance shall be effective immediately upon its passage and adoption.

PASSED AND ADOPTED by the Mayor and Council of the Town of Marana, Arizona, this 1<sup>st</sup> day of July, 2014.



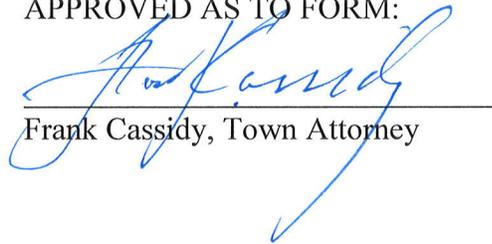
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Mayor Ed Honea

ATTEST:



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Jocelyn C. Bronson, Town Clerk

APPROVED AS TO FORM:



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Frank Cassidy, Town Attorney

