



| Expert Talk | Expert Talk Categories | Personal Success | Avoiding Burnout & Stress











Changing Your Relationship With Fear Leads To Professional Success

By Dr Amy Silver

We all have fears, many of which keep us safe and well. It is the job of fear to warn us of danger and avoid risk. Fear wants us to avoid anything which would cause physical or social pain. But how much does fear interfere with our good choices?

There are biological, evolutionary, and social reasons why our fear is triggered, we are, after all simple animals. Learning how to override our fear is essential in helping us fulfil our potential. If left unchecked, fear can control everything we do. We become a bystander, commanded by the voice of fear as it triggers biochemical reactions that cause us to fight, flight or play dead. MALK

Fear wants to keep us away from discomfort but if we listen to it all the time does it steer us away from growth? Or opportunity? Does our fear of rejection, failure, exclusion, being different, having to change, being vulnerable or showing weakness, limit what we could do or who we could be? And as well as limiting us from gains we could make, fear also leads to distress and feelings of anxiety or worry. We may have a fear of missing out, fear of being overlooked, fear of being seen, of speaking up, standing up or even a fear of being taken advantage of.

What is fear?

There are biological, evolutionary, and social reasons why our fear is triggered, we are, after all simple animals. Learning how to override our fear is essential in helping us fulfil our potential. If left unchecked, fear can control everything we do. We become a bystander, commanded by the voice of fear as it triggers biochemical reactions that cause us to fight, flight or play dead.

I think of fear as a guest at our party, and we are the host. We are the ones who should get to decide what to do, not fear. Even if fear is the loudest guests commanding our choices and movements, we as the host must elevate into the position of control.

Is your fear telling you what to do?

To gain control we must first understand more about our current relationship with fear. When does fear get loud for you? When is it difficult to ignore it? Understanding the way in which our body reacts to our fear voice, what our fear voice says and how it talks to us is crucial.

It is easy to be self-critical of our fears, anxieties and worries or critical of ourselves for having them. If we are ashamed of our fear a natural response is to deny or ignore our fears. When we do, we lose touch with some important self-awareness cues and may end up carrying some new hard emotions such as shame and quilt. If we approach our fear with compassion, we can change the relationship with fear so that we can turn towards it and hear its messages.

Fear has wonderful things to give us, it gives us the gift of working harder and warning us of failure or rejection. But we want to learn when to listen to it and when not to. We don't want to be blindly controlled by it.

How to get fear under your control

We want to evaluate what to do in relation to our goals, not our fears. We must learn to evaluate the content so we can hear the message that the guest of fear is giving us without having to take on the drama and catastrophising. For example, we don't need to listen to stories of the past or future that fear often uses to remind us of the dangers. We want to tune into the 'now' so that we can truly evaluate the action that will serve our goals. We may also want to tune into what other important voices have to say, for example, hope, excitement, joy. We can control how we move our attention around these different voices rather than listening to fear using strategies such as writing or finding ways of letting fear travel through rather than getting caught up.

Professional success relies on learning when to listen to fear and more importantly when not to

Becoming more courageous is easy when we've decided to build a closer relationship with fear. Making sure we are in control of this is one of the most essential skills we can practice driving our professional success (individually and as a collective). We will be able to make deeper connections, influence decisions, act quicker, create more, have more fun, opt into not away from a challenge, be calm and have more fun. We are not our fears, we are the host

Author Credits

Dr Amy Silver is a psychologist, speaker and author of The Loudest Guest: How to control and change your relationship with fear (Major Street Publishing). She is the founder of The Courage Club, the place to outgrow your fears. See $\underline{\text{https://www.dramysilver.com}} \text{ for more information.}$

Read similar articles

Managing Pressure As A Modern Executive

The huge focus on this quarter's results. The long hours and relentless pressure of walking a tightrope among conflicting interests. Intense back-to-back meetings. A hectic travel schedule and working away from home for extended periods. The unholy early mornings combined with frequent late nights. Incoming urgent issues and top-down requests that need attention. Challenges and conflicts with other functions, between functions or with headquarters. Dealing with dramatic changes in the external environment. Fighting a losing battle against email and time management, yet there is still a tremendous amount of work to be done.



Staying Sane In High-stress Workplaces

Most people out there work extraordinarily hard with very high workloads. There are, of course, times to simply knuckle-down and work hard to get the job done.



Five Reasons Why Leaders Need To Relax

Leaders have a lot on their plate. They have lots to think about, lots to do and lots to decide. This likely conjures a picture of frantic busyness and not one of relaxed calmness.



Featured Article 1

Changing Your Relationship With Fear Leads To Professional Success



Featured Article 1

How Frontline Leadership Accelerates Business Transformation



Featured Articles



Changing Your Relationship With Fear Leads To Professional Success



10 Resilience Building Initiatives That Will Create A Culture Of Confidence



Building A Growth Mindset As A Leader



How Frontline Leadership Accelerates Business Transformation