



OPEN POSITION: Intern, Racial Justice Program (Paid), Transform Finance
New York City (downtown Manhattan)

Transform Finance is a field-building nonprofit organization working at the intersection of social justice and finance. Founded in 2013 and based in New York City, we operate internationally through multiple program areas, ranging from thought leadership for investors to trainings for social justice practitioners.

Transform Finance seeks to contribute to a broader racial justice agenda by exploring how investment decisions play a role in driving race-related outcomes and by informing, organizing, and empowering investors with concrete tools across asset classes. As a part of this [project](#), we are creating a series of postings on how investors should think along those lines for a variety of specific industries and sectors, to be synthesized into a larger analysis.

Transform Finance is looking for a research intern with interest and experience in investigating issues of racial justice and the economy. Interested individuals should already know how to gather publicly available data on where people of color live, how they make a living, and how they maintain a healthy life—or on the other hand how to find evidence showing where people of color are being displaced, denied access to employment or entrepreneurship, or losing life due to policing or limited access to healthy food or healthy lifestyles or affordable healthcare. At the same time, you should also know how to look up how much in deposits commercial banks hold in the United States, or how much money is invested in the bond market, or how much in venture capital has been invested in companies founded by women of color. You also should be as interested to interview big money investors to learn about how they work as you are interested in speaking with members of Black Lives Matter about how they do their work.

Other requirements include:

- Strong writing skills
- Deep commitment to social justice and affinity for the values of Transform Finance and its partners
- Good, supportive vibe
- New York City-based, although occasional remote work is possible
- Availability: 10-15 hours a week

This internship will pay \$15 an hour and starts ASAP, lasting until December 31 with the possibility of continuing for the next three months. We especially encourage applicants from diverse, underrepresented, and historically marginalized backgrounds and communities, and who are deeply connected to social justice movements.

If you are interested in working with us, please send a CV, writing sample, and cover letter to info@transformfinance.org.

We look forward to hearing from you!