



*10,400 New Mexico public school students miss school each month because they feel unsafe.*

*– 2013 New Mexico Youth Risk & Resiliency Survey (YRRS)*

**That is why, with multi-year funding from the State Equality Fund and Santa Fe Community Foundation Envision Fund, Equality New Mexico (EQNM) and partners are leading a long-term initiative to help make New Mexico's public schools safer and more beneficial for all students, especially those who are lesbian, gay, bisexual, transgender and gender nonconforming, and queer (LGBTQ).**

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## Goals of the Initiative

- Conduct public education and outreach activities to create a greater understanding of Safe Schools best practices and culture.
- Build momentum for statewide, systemic changes in how we approach bullying prevention in the schools, including monitoring, reporting, and accountability.
- Adopt and implement model transgender and gender nonconforming student policy statewide.
- Provide model policy development and implementation support for New Mexico's public schools.
- Engage the statewide All Families Matter Coalition to further the organizing and outreach objectives of the New Mexico Safe Schools Initiative (NMSSI).

## Collaborating Partners

- Transgender Resource Center of New Mexico
- New Mexico GSA Network / Santa Fe Mountain Center
- Prevention at Play
- Gay Lesbian Straight Education Network (GLSEN) - ABQ
- Southwest Women's Law Center

**<http://www.eqnmfoundation.org/safe-schools-initiative>**

## What We Can Offer

Program/Workshop/Assistance	Audience	Goals/Focus
<i>Technical Assistance</i>	All	To provide technical assistance around resources, best practices, and research to educators, school administrators, parents, students, policy makers and the community-at-large. Topics include, but are not limited to: LGBTQ awareness, Safe Schools, Bullying Prevention, School Push-Out, and related public policy.
<b>GENERAL</b>		
<i>LGBTQ 101</i>	All	Education and awareness to better support LGBTQ students
<i>Trans 101</i>	All	Transgender and gender nonconforming education/awareness
<i>QPR Suicide Prevention</i>	All	Suicide prevention training
<i>Know Your Rights</i>	K-12 students	Student self-empowerment
<i>I Am Me: Understanding the Intersections of Gender and Sexuality</i>	All	Video and discussion to understand how to be a better ally to LGBTQ young people
<b>BULLYING PREVENTION &amp; SAFE SCHOOLS</b>		
<i>Being an Upstander</i>	Youth (younger)	Awareness, empathy, intervention skills
<i>Understanding Bullying</i>	Educators, administrators, Adults	Awareness, empathy, knowledge on bullying
<i>Beyond Bullying Prevention</i>	Youth (older), college-level students, educators	Anti-bias, empathy, awareness
<i>Bullying Prevention in NM: Reality Check &amp; Moving Forward</i>	Elected and appointed officials, administrators, district-level staff	Data-focused, policy recommendations
<i>Legal Ins and Outs of Safe Schools, Bullying Prevention, and LGBTQ Students</i>	Elected and appointed officials, administrators, district-level	Current legal issues, legal precedent from recent case law, Title IX (and implications for transgender student protections)
<i>School Push-Out: What it is, how it happens, and what we can do about it</i>	Educators, schools administrators, youth, counselors, nurses	Understanding and addressing school push-out
<b>EDUCATOR TRAINING</b>		
<i>GSA Advisor Training</i>	Educators, administrators, GSA club advisors	GSA club creation, strengthening, planning
<i>Safe Space Training</i>	Teachers and Administrators	Implementing the Safe Space kit in your school/classroom
<i>Days of Action Jump Start</i>	Teachers, GSA Advisors, and Administrators	Guidance for educators for GLSEN Days of Action: Day of Silence, Ally Week, Celebrate Kindness Week, and Ready, Set, Respect
<i>K-12 Educator and Staff Professional Development (PD)</i>	Educators (teachers, nurses, counselors, administrators and all staff working in K-12 schools)	Increasing the number of adult allies in schools with greater understanding, knowledge, and best practices
<i>Inclusive Curriculum: Why It's Important and How to Build It</i>	Teachers and Administrators	Understanding the importance of inclusive curriculum, sharing examples, and skill development
<i>Changing the Game</i>	Teachers, Counselors, Coaches and Administrators	Assessment and support for ensuring school athletics are welcoming

## Contacts

What	Who	Organization	Contact Information
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