



SAINTS JOHN NEUMANN AND MARIA GORETTI
CATHOLIC HIGH SCHOOL
1736 SOUTH TENTH STREET
PHILADELPHIA, PENNSYLVANIA 19148
Phone (215) 465-8437 Fax (215) 462-2410
www.neumanngorettihs.org

Posting Title: 2017-18 Teaching Positions – Seeking Excellent High School Math Teachers

Start Date: August 2017

Location: Philadelphia, PA

Saints John Neumann and Maria Goretti Catholic High School invites educators who are committed to continuously improving their instruction and to preparing all students to be college and career ready to apply to join our faculty. Specifically, we are looking for teachers who can make learning come alive and enjoyable for our students.

At Neumann-Goretti, we are working towards transformational change to deepen our impact on student learning. This teaching position will give you the opportunity to have ownership over a newly implemented curriculum and try new approaches to teaching math to our high schoolers. We are looking for a candidate with a start-up mentality who craves feedback, strives to consistently improve his or her craft, and truly wants to make dramatic changes to positively affect the school community.

We are looking for a candidate who has a true passion for math and wants to convey its usefulness both inside the classroom and towards all types of activities in the real world. We believe our students can be empowered by mathematical problem-solving and reasoning to solve local, national, and global problems, which is why we have implemented the College Prep Math (CPM) curriculum at Neumann-Goretti. We want our students to learn math in a way that challenges them, forces them to ask questions, and asks them to solve practical, real-life problems, but does not frustrate students to the point of giving up. At our school, students often work together to complete coursework, which enables them to learn from each other by seeing multiple perspectives of the same problem and strengthens their ability to work in teams.

The CPM curriculum is engaging and thought provoking, and its content pushes students to ask questions, to make connections, and deepen their conceptual understanding in addition to improving their skill base. With this curriculum comes professional development that asks you, the teacher, to dive into the content and deepen your own mathematical understanding. By doing so, you will be better able to engage students, enhance their learning, and simultaneously increase expectations for what your students can achieve.

Submit your [application](#) today if you're ready to build an exciting career that offers the opportunity to have a profound long-term impact on students' academic, moral, and social development. Join us in redefining the school experience for all of Philadelphia's students.

Forging our future . . . treasuring our tradition.



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We are seeking passionate educators who are deeply committed to Catholic, faith-based education and student success. Our teachers must be:

- **Knowledgeable:** Our teachers are subject matter experts that know how to build a positive classroom culture focused on learning, use student learning data to drive their work, and deliver engaging rigorous instruction.
- **Determined:** Our teachers know how difficult it can be to transform a school. They have the perseverance to overcome challenges while remaining fiercely committed to success for all students.
- **Reflective:** Our teachers demonstrate a growth mindset and are actively working towards continuous improvement in their instruction. They are open to feedback from colleagues and administrators to help them develop as educators.
- **Collaborative:** Our teachers collaborate effectively with colleagues, build supportive and dynamic school communities, and uphold high expectations for all.
- **Inclusive:** Our teachers recognize that diversity makes our schools stronger and deeply value the range of backgrounds, experiences, and perspectives that all of our students, faculty, and staff bring to the classroom and the school community.

About Saints John Neumann and Maria Goretti Catholic High School

Saints John Neumann and Maria Goretti Catholic High School is a coed college preparatory school located in South Philadelphia. The school provides a challenging academic curriculum with twenty-one Advanced Placement offerings that develop students' minds and prepare them for success in college and beyond. Integrating innovation and technology into the curriculum provides the foundation necessary to achieve confident graduates. The unparalleled college partner program allows students to take college courses at Neumann-Goretti, earning up to a full year of college credits at no cost. Students develop leadership skills through active participation in our numerous community service programs, sports teams, clubs, and other school-sponsored activities. Neumann-Goretti is a Catholic school that respects all faiths, recognizing our diverse student community. The faculty believes in developing the entire person by focusing on strong academics and moral integrity. The small school environment allows the faculty and administration to know students personally, and these constant personal interactions help create academic excellence by meeting the individual needs of each student.

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For more information about Neumann-Goretti's mission, academic program, and team, please visit our website at www.neumanngorettihs.org.

Why Teach at Neumann-Goretti?

At Saints John Neumann and Maria Goretti Catholic High School, we believe in the values of compassion, courage, and commitment to impact the lives of our students in a Catholic, faith-based environment and prepare them for college and life beyond the classroom. Our trust in the power of talented educators to change the lives of students fosters a culture of purposeful teacher collaboration and support focused on achieving educational equity for all students.

Teaching at Neumann-Goretti is an ideal position for an educator who is enthusiastic about providing students with engaging learning opportunities through highly effective instruction and intense academic intervention. Teachers of all levels of classroom experience will receive rigorous coaching and development to help perfect his/her craft. In addition to participating in frequent professional development sessions, teachers at Neumann-Goretti will receive coaching and actionable feedback from a school administrator on an ongoing basis. Although state teaching certification is preferred, it is not a requirement for this position because of the extensive professional development provided to teachers at Neumann-Goretti before and throughout the school year.

Specific Responsibilities

- Be accountable for students' mastery of academic standards;
- Communicate effectively with students, families, and colleagues;
- Implement curricula and academic interventions that meet grade-level standards;
- Design and implement assessments that measure students' progress towards grade-level standards;
- Use student assessment data to refine curriculum and inform instructional practices;
- Create a positive, achievement-oriented and structured learning environment that excites and invests students;
- Collaborate with leaders to improve instructional, culture-building and leadership skills; and,
- Attend and fully engage in all professional development and staff meetings.

Educational Background and Work Experience

- A Bachelor's degree is required, but it does not have to be in the subject area being taught if the [proficiency requirements](#) are met.
- State teaching certification is a plus, but not required.
- Teaching experience in an urban setting is preferred, but not required.

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Compensation

Salary for this position is competitive and commensurate with the candidate's experience and expertise. Neumann-Goretti also offers a comprehensive benefits package.

Application Materials

Interested candidates should send the following materials to hquigley@neumanngorettihs.org.

1. A cover letter specifying the content area(s) you are interested in teaching; and,
2. A current resume.

Application materials can also be sent to:

Ss. Neumann-Goretti High School
1736 South Tenth Street
Philadelphia, PA 19148

Applications are reviewed on a rolling basis, and you can expect to hear back within three weeks if you will be invited to complete an interview with a member of our teacher selection team.

Do you know someone who would be a great candidate to teach at Neumann-Goretti? Please share this posting to help us find outstanding individuals for these roles.

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