

It is consider serving as soon as alcohol is placed on the counter or bar NOT when money is exchanged. CARD BEFORE GETTING THE ALCOHOL OUT OF COOLERS!!!

CARD EVERYONE THAT LOOKS YOUNGER THAN 40 YEARS OLD!

As a licensee or alcohol beverage server, it is important to know and understand the law as it relates to minors. It is illegal for those under the age of 21 to attempt to purchase, or consume alcohol in your establishment. When the law regarding minors is violated, both the licensee and the server may be held liable for the minor's actions. Licensee/server liability may be categorized as: administrative, criminal, and/or civil. You can be prosecuted administratively and/or criminally, as well as sued (civilly) because of one incident of selling or furnishing alcoholic beverages to a minor.

Administrative Liability:

The Pennsylvania Liquor Code makes it illegal for licensees or their servants, agents, or employees to serve alcoholic beverages to a minor. Violations of the law regarding minors under the Pennsylvania Liquor Code may result in a citation against the license. The Liquor Code mandates fines of \$1,000 to \$5,000 for serving minors and also provides for suspension or revocation of the license.

Criminal Liability:

Persons who sell alcohol to minors can also be prosecuted criminally under the Pennsylvania Crimes Code. Anyone convicted of willfully and knowingly furnishing or selling alcoholic beverages to a minor faces a minimum fine of \$1,000 for the first offense and

\$2,500 for each subsequent offense, as well as a possible jail term of up to one year for each offense.

Civil Liability:

Licenses and servers can be held liable under Dram Shop laws for death, injury, or damage caused by a minor who was unlawfully served alcoholic beverages. The cost to those found responsible in civil liability cases can be quite extensive. People who have unlawfully served minors have been successfully sued for everything they owned including, their businesses and homes.

"Pizza Hut" Exception:

Alcoholic beverages may not be served at the table or booth at which the minor is seated. (This requirement is unnecessary if the minor is with a parent, legal guardian, or under "proper supervision" as defined.)

Proper Supervision - a person who is 25 years of age or older, who is directly responsible for the care and conduct of the minor or minors while on the licensed premises, and who keeps the minor or minors within his or her sight or hearing at all times.

YOU MUST CARD EVERYONE AT A TABLE IF SOMEONE AT THE TABLE IS DRINKING!

CONSUMPTION BY LICENSEES/EMPLOYEES:

It is unlawful for licensees, their employees, agents or servants, to consume alcoholic beverages while tending bar or otherwise serving alcoholic beverages.

OFF-PREMISES CONSUMPTION: (TO GO BEER)

It is unlawful for any restaurant, hotel or club licensee to sell any liquor or wine for consumption off the premises where sold.

However, it is permissible for licensees other than clubs to sell malt or brewed beverages for off-premises consumption in quantities **not exceeding one hundred ninety-two (192) fluid ounces in a single sale to one (1) person.**

This law is about the transaction NOT how many a person can carry out at a time! That means they cannot pay for more than 192 ounces per TRANSACTION ON THE POS!!

192 ounces = (1) 12 Pack of beer **OR** (2) 6 Packs of beer

