

Governance

What is good governance intended to do?

What does it look like when it performs well?



Good church governance facilitates...

Lots of trust and excellent communication between various stakeholders

Focus on the big picture - Mission & Vision that are:

- Vital
- Compelling
- Relevant
- Clear

Being good stewards of resources for the benefit of the congregation

Good governance and guiding documents do not create anything. Instead, they prevent mistakes and give critical direction to the church and its leadership in both good and difficult times.

Good governance is evidenced by...

Congregational gifts being widely used in ways that are effective, significant, unifying and relevant.

An ever-expanding vitality for filling our Mission and Vision.

We recognize it when everything goes smoothly and feel the lack of it when times are rocky.

Our Constitution...

Is the leading guiding document which captures:

- the essence of who we are
- why we exist
- our values
- the spirit in which we seek to express ourselves

The Elders, as appointed leaders, have primary responsibility for developing content for the Constitution.

***Changes to the Constitution and By-laws must be approved with a membership vote.
(75% of 50%)***

Our By-laws...

Describe how we will carry out and hold ourselves accountable

By-law content will be developed by deacons, staff, legal experts, and members of the congregation.

The Governance Advisory Team (GAT) will be a resource for content development.

By-laws reflect the ongoing practices of Bethany Chapel

New Committees...

Personnel: Will provide oversight in the development of personnel policy for:

- all staff, volunteers, consultants
- act as an appeal resource for addressing grievances
- be a resource to the Compensation Committee

Ministry:

- Will review and approve new or existing ministries to enhance our Mission & Vision

New committees to be enshrined in our by-laws

New Committees...

Membership: Will develop, update and maintain membership criteria

Legal: Will advise in legal matters related to the administration of church governance and physical assets

Governance: Will review and give feedback on the effectiveness of:

- Mission and Vision
- All guiding documents
- Communication practices

New committees to be enshrined in our by-laws.

Contact Information

Current GAT Committee members:

Chris Lock (Chair), Roy Chelsom, Steve Marston

New committees require expertise – please consider being involved by contacting - gat@bethanychapel.com

See future bulletins for more details...

Good governance facilitates a healthy church family