Greetings,

I would like to thank those members who helped make the fall 2009 meeting a tremendous success. Big thanks to those folks who donated items to the Silent Auction. The organization realized over $400 from the auction.

Much to the credit and tireless effort of Ted Elk and Joe Rowland, the repeal of the Department of Agriculture and Markets mandatory registration of bee yards has been passed in the NY Senate. The bill A9231 is currently in the assembly awaiting introduction. I want to thank Bill Crowell, Richard Linck, Joe Rowland and Louise Breach for speaking before the NY Farm Bureau in December.

In January of this year, we have started the process of incorporating ESHPA. This should have been done many years ago. Part of the incorporation process is to adopt new By-Laws. The lawyer has given us a draft copy of by-laws and committees has reviewed both the old and new By-Laws and has incorporated several items from our exiting By-Laws into the new ones. Please review the Draft By-Laws as published in this newsletter. Written comments will be accepted at the summer meeting: a vote on the bylaws will be taken at the fall meeting in Syracuse.

Pat Bonno has formed a group that is working on the Standard of Identity of Honey, which should be adopted for New York State. This group consist of Bob Brachmann, Jon Ryan, and Mike Potoczak. Florida, California, and Wisconsin have already adopted Standard of Identity of Honey. The purpose for adopting a Standard of Identity of Honey is to stop the sale of adulterated honey. For further info please check out http://www.rochesterhoney.com/

The summer picnic will be held at Dyce Lab on July 24, 2010. Please check the web site for details.

The New York state fair is August 26 to September 6th. It is not too early to consider volunteering at the ESHPA booth. We can use all the help we can get, beginner beekeepers are certainly welcome and encourage to participate. Sign up soon and get prime times.

The Board is in progress of developing the program for the fall 2010 meeting. Mike Griggs and Peter Borst are working on workshops that will be held on Saturday morning.

We readily accept resolutions from our members. Please have your resolution prepared in writing so they can be presented to the membership at the beginning of the meeting.

We are experiencing a great spring with some very nice warm weather. For the most part, winter losses are less than in past years. The bees are building up, and hopefully the fine weather will continue and we will have a better honey year than in 2009.

Greg Kalicin, President
Pesticide/Pollinator Symposium


A steady decline in pollinator species has been noted for decades. Additionally, the increasing loss of honey bee colonies suffered by the commercial beekeepers that provide pollination services to commercial growers indicates that many food supplies are imperiled. This symposium introduces attendees to some of the recent findings related to honey bee and pollinator losses.

Presenting from the USDA-ARS Honey Bee Pollination Lab in Tucson, Arizona:
- Dr. Gloria DeGrandi-Hoffman, Research Director - Do pesticide contaminants alter the micro flora in healthy honey bee colonies?
- Dr. Diana Sammataro - Beneficial lactic acid bacteria micro flora of honeybees.
- Dr. Kirk Anderson - Micro biota in the stored food sources of social insects.
- Dr. Mark Carroll - Varroa mite attractants; potential solution for varroa mite/viral challenges to honey bees.

July 22, 2010. 10 AM - 11:30, 1 PM - 4 PM. Alfred State SUNY College of Technology, 10 Upper College Drive, Alfred, NY.

There is no cost to attend; we do however require registration through the New York Sustainable Agriculture Working Group at the following e-mail - nysawg@gmail.com or at 716-316-5839. Include name, affiliation (eg. Grower, researcher/college, beekeeper/organization, etc), and phone # or e-mail address.

Note: For those wishing to bring a picnic lunch, a designated area will be announced at the meeting.

Pesticide/Pollinator Symposium


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Presenting from Penn. State University/Center for Pollinator Research:
- Maryann Frazier, Pennsylvania state extension entomologist - A survey of recent research findings regarding honey bee health.
- Dr. James Frazier, Professor, Department of Entomology - Synergistic and sub lethal effects of pesticides on honey bees.

Presenting from Penn. State University/Center for Pollinator Research:
- Maryann Frazier, Pennsylvania state extension entomologist - A survey of recent research findings regarding honey bee health.
- Dr. James Frazier, Professor, Department of Entomology - Synergistic and sub lethal effects of pesticides on honey bees.

Empire State Honey Producers Association

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Art Gerber (W) (585) 599-3795
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Miguel Valentin (LI) (631) 588-6102 mike16397@aol.com
Richard Wakefield (NE) (315) 493-0347 rtwakefield13627@gmail.com

Classifieds:
- Bee hives; one or two stories. Also empty, washed honey drums. Doan’s Honey Farm (585) 964-3121
- Ross Round Supers: Used 2 seasons max. Painted bi-color. $20 each; Six for $100. Contact Aaron Morris 518 368 9172

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President Ted Elk called the meeting to order. The Summer Meeting Minutes and Treasurer’s report were presented by Hans Junga.

Also present were Greg Kalicin, Mike Griggs, Aaron Morris, Joan Howland, Mark Berninghausen, Rich Wakefield, Rob Sorensen, Joe Rowland, Art Gerber, Judy and Ed Doan.

Mark made the first motion to accept the meeting minutes. Greg seconded, and the motion was unanimously passed.

Greg has agreed to visit a lawyer with questions regarding ESHPA incorporation. The second motion to provide $500.00 for exploring this research was made by Mark and seconded by Mike, and was unanimously approved. The incorporation of the Western NY Beekeepers group was discussed as a possible model for ESHPA.

A meeting took place last summer at the State Fair including Ted, Greg, Mike, Joe, Senator Aubertine, Patrick Hooker, and legislative aides. The 45 minute discussion proved successful in airing ESHPA’s concerns for repealing the mandatory registration law; which may take place in early 2010.

To quantify ESHPA’s position, it was pointed out at the meeting that 80% of all bees in New York State are owned by 20% of the beekeepers. This explains the importance of the commercial beekeeper and their overwhelming opposition to the apiary registration law. According to our survey results, the votes in favor of the law were made by mostly hobbyists, owning a much lower percentage of bees.

The resolution written by Joe outlining four reasons of ESHPA’s opposition to the mandatory registration of apiaries law was submitted to an “Invitation for Public Comment on New York State Department of Agriculture and Markets Rules” by Governor Paterson. A third motion was made by Greg, seconded by Rob, to post the resolution on the ESHPA website. The motion was carried.

Judy Doan made the first motion to accept meeting minutes. Ray Lackey seconded, and the motion was carried.

Greg Kalicin made the second motion to accept the treasurer’s report. Joan Howland seconded, and the motion was carried.

Aaron Morris, Greg Kalicin and Amy Wakefield were named for a committee to review the constitution/bylaws and make amendments limiting the money the board can spend on
Judy Doan gave a report from this year’s American Beekeeping Federation meeting; and included a new law for requirement of country of origin to appear on labeling of imported honey. Codex Standard for honey has been adopted in Florida and California. Next year’s meeting will be held in Orlando, FL on January 12, 2010. Researchers of bee diseases will be present at the meeting.

Having an executive director responsible for seeking grants for research was discussed. A private research fund was proposed by Stephen Wilson made up of a foundation of beekeepers to enhance the work currently done at the academic institution level.

Mike Griggs sited the systems in Maine and Pennsylvania as good examples of combining an extension with inspection service. Paul Cappy mentioned the success of this idea in the NY maple industry.

Joe Rowland made available copies of the response to Governor Paterson’s executive order for public comment concerning the mandatory registration of apiary locations.

Ted Elk contacted the Farm Bureau via phone conference during the meeting. The representative decided to remain neutral on our resolution against apiary registration. The members of ESHPA were encouraged to attend the various counties’ farm bureau meetings to bring the issue up the local level.

Ed Doan agreed to be the delegate for the Rochester area, as well as Bill Crowell and Joe Rowland for their respective counties. Judy Doan and Debs Kalicin suggested recruiting support from other agriculture/horticulture groups in the state.

Robert Sorensen gave a report of good sales during the State Fair. A profit of $600 per day was made with the slightly less availability of product this year. To perhaps encourage more members to sell honey, the insurance requirement and plastic only container rules will be looked into.

Mike Griggs made the third motion to research the current state fair insurance rules. It was seconded by Mark Berninghausen, and unanimously carried. Judy Doan will get in contact with the fair officials on this issue.

An outreach program was suggested as a way to increase the ESHPA membership. Advertising in beekeeping magazines was mentioned by Amy Wakefield. Greg Kalicin said press releases of our meetings in the magazines would be free of charge.

Scheduling the fall meeting for commercial beekeepers on Friday, and hobbyists on Saturday might attract more working beginners on their day off. Workshops during the meetings were also mentioned as a great draw to the event.

State Fair Director, Rob Sorensen, calls for a need for more participation from the membership to run the honey display. More help will be required this year to open the booth in the morning. Debs Kalicin reminds us that ESHPA relies on State Fair sales to cover expenses for the entire year.

Nominations for Officers and Directors vacancies were read by Judy Doan:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greg Kalicin</td>
<td>President</td>
<td>accepted</td>
</tr>
<tr>
<td>Aaron Morris</td>
<td>1st Vice President</td>
<td>accepted</td>
</tr>
<tr>
<td>Mike Griggs</td>
<td>2nd Vice President</td>
<td>accepted</td>
</tr>
<tr>
<td>Joe Rowland</td>
<td>3rd Vice President</td>
<td>accepted</td>
</tr>
<tr>
<td>Art Gerber</td>
<td>Director (W)</td>
<td>accepted</td>
</tr>
<tr>
<td>Rich Wakefield</td>
<td>Director (N)</td>
<td>accepted</td>
</tr>
<tr>
<td>Miguel Valentin</td>
<td>Director (LI)</td>
<td>accepted</td>
</tr>
</tbody>
</table>

The fourth motion to close polls was made by Aaron Morris. The secretary approved the officer/director nominations.

The fifth motion to pay $1,000 per issue for Aaron to produce the ESHPA newsletter was made by Debs Kalicin, seconded by Joan Howland and was unanimously approved.

The spring board meeting will be April 10 in Rome. The summer picnic/meeting will be at Dyce Labs. Details will follow

Resolutions:

Chuck Kutik - Opposes overtime pay for farm workers.
Judy Doan - Opposes new license plates and fees.

In favor of compensation for destruction of equipment by bears.
In favor of open bear hunting season for certain areas of NYS.

The sixth motion to adjourn was made by Mark Berninghausen. It was seconded by Joan Howland, and unanimously passed.

Respectfully submitted,
Hans Junga, Secretary/Treasurer
**2010 Spring Board Meeting Minutes**

**Date/Time:** Saturday, April 10, 2010 - 10:30 a.m.

**Place:** Trinity Church, Rome, NY

President, Greg Kalicin, called the meeting to order. Minutes of the Fall Board and General Meeting, Officer and Director List, and Treasurer’s Report were presented by Hans Junga.

Directors and officers in attendance were Aaron Morris, Mike Griggs, Joe Rowland, Judy Doan, Richard Wakefield, Rob Sorensen, and Peter Borst. Guest members William Crowell, Pat Bono, Robert Brachmann, Mike Potoczak, and Ed Doan also joined the meeting.

Joe made the first motion to accept the fall board of directors meeting minutes and treasurer’s report. It was seconded by Rich, and passed by majority approval.

Aaron made the second motion to donate $35 to the Trinity Church. It was seconded by Judy, and was unanimously carried.

The summer meeting budget was discussed, and Aaron proposed to set up a “rubber stamp” policy for basic expenses that can be employed each year. The third motion to allocate up to $1,000 for rental of tent, tables, chairs, and restroom facilities; and cost of food was made by Aaron, seconded by Peter, and was unanimously passed.

The summer picnic is going to be held at Dyce Lab, Cornell University on July 24th. There will be a five dollar admission charge as last year.

The fourth motion was made by Aaron for ESHPA’s support of National Honey Bee Awareness Day website. State and local beekeeping groups are encouraged through press releases, and the local newspapers, to celebrate the virtues of the honey bee on August 22. The motion was seconded by Peter, and was unanimously carried.

The Department of Agriculture and Markets 2010 Specialty Crop Block Grant Program was an item of interest discussed. The fifth motion made by Aaron and seconded by Peter, was to find terms for applying for this grant. The motion was carried. Greg will contact a Jefferson County representative to assist us with no initial charge to ESHPA.

A committee formed by Pat Bono presented research done for an adoption of a Codex Standard of Identity for honey in New York State. Robert Brachmann, Mike Potoczak, and Jon Ryan gathered information on the current regulations from NY Ag & Mkts, the bill enacted in California, and a speech on the subject delivered at the American Beekeeping Federation.

The sixth motion by Joe Rowland, seconded by Mike Griggs, was to get written comments from ESHPA’s membership and packers of honey on the willingness to support a more comprehensive standard of honey for New York State. Comments will be returned to the committee by July 10, and results presented for a vote at the summer picnic. The motion was unanimously approved.

Due to state budget constraints, the apiary inspection program funding has been withdrawn. Many felt that the past program was not worth the money and not well administered. A resolution was drafted to state ESHPA’s interest in designing a new, more cost effective inspection program when funds become available in the future. The seventh motion was made by Joe, seconded by Peter, to send the resolution to Commissioner Hooker of Ag & Mkts. The motion was unanimously approved.

The eighth motion was made by Joe, seconded by Mike, to support continued funding for Cornell Cooperative Extension. The State Fair honey booth and honey competition were mentioned. Joe, who has been judging the competition, asked for more participation by ESHPA members. The fair gives us the same good location each year partly based on our judging the show for them. Rob would like more volunteers to man the booth for the ten days. He again is asking for someone to take over the fair director position that he has occupied over 5 years.

Budget cuts this year may affect inspection programs, research, and job positions at Cornell / Dyce Lab. The eleventh motion by Mike was made to send a letter of ESHPA’s support of the research program there. It was seconded by Rob, and unanimously carried.

There was significant progress made in the incorporation of ESHPA. The attorneys contacted by Greg had submitted five documents for the officers and directors to review. They included 1) Consent to Action Taken In Lieu of the Organization Meeting; 2) Certificate of Incorporation; 3) Receipt of the Department of State; 4) By-Laws; 5) Combined First Meeting of the Members and First Meeting of Directors. The documents were submitted in draft form, and will be finalized after discussion at the fall meeting.

The fall meeting will be held in Syracuse at the Comfort Inn & Suites on November 18, 19, and 20. Speakers considered this year are Gary Reuter of Minnesota, Sam Comfort of Colorado, Dave Miska of Florida, and Dennis vanEnglesdorp, Diana Cox-Foster, Maryann Frazier of Penn State University. New this
year will be workshops offered on Saturday. Mike Griggs is organizing 3 programs / 6 presentations to benefit the hobbyist beekeeper. Peter Borst will give a talk about internet beekeeping.

Greg, who has organized the past several fall meetings, is looking for a replacement of the duty. Welcome are any volunteers willing to research new location for next meeting.

The ninth motion to adjourn at 3:30 pm was made by Aaron, seconded by Rob Sorensen, and unanimously carried.

Respectfully submitted,
Hans Junga, Secretary/Treasurer

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**Proposed Standard of Identity for Honey - New York State 2010**

Honeys’ intrinsic value is tied to both its’ purity and the healthful/medicinal qualities that it brings to the table. This makes honey a more valuable food than other sweeteners. Adulteration hurts the good name of our product, threatens the economic viability of beekeepers and packers through unfair competition, and threatens the health of those who use honey specifically for health reasons (diabetics, etc).

Multiple instances of legal action taken against alleged adulterators of honey have been unsuccessful due to the lack of a technically meaningful and accepted ‘Standard of Identity’ (SOI). Many other states have, or are in the process of, doing the same. The intention of this movement is to provide legal redress against sellers of adulterated product being sold as honey. Additionally, it is the intention of the ad hoc committee in New York State to make clear that it is NOT the intention of this effort to add to the costs or responsibilities of New York State government, nor to the costs of or regulation of New York State businesses in any way.

The acceptance of this should provide that no added cost or responsibility shall be required of the State of New York or to any business in the state of New York.

Section 1.

(a) “Honey” means the natural sweet substance produced by honeybees from the nectar of plants or excretions of plant sucking insects on the living parts of plants, which the bees collect, transform by combining with specific substances of their own, deposit, dehydrate, store, and leave in the honeycomb to ripen and mature.

(b) “Blossom honey” or “nectar honey” means the honey that comes from nectars of plants.

(c) “Honeydew honey” means the honey that comes mainly from excretions of plant sucking insects (Hemiptera) of living parts of plants.

(d) Honey consists of different sugars, predominantly fructose and glucose as well as other substances such as organic acids, enzymes, and solid particles derived from honey collection. The color of honey can vary from nearly colorless to dark brown. The consistency can be fluid, viscous, or partially to completely crystallized. The flavor and aroma vary but are derived from plant origin.

(e) Honey sold as described in subdivision (d) shall not have added to it any food ingredient, including food additives, nor shall any other additions be made other than honey. Honey shall not have any foreign matter, or any flavor, aroma, or taint absorbed from foreign matter during its’ processing and storage. Honey shall not have begun to ferment or effervesce and no pollen or constituent particular to honey may be removed except where unavoidable in the removal of foreign organic or inorganic matter.

(f) Honey shall meet the following standards:

1. Honey shall not be heated or processed to such an extent that its’ essential composition is changed or its’ quality impaired.

2. Chemical or biochemical treatments shall not be used to influence honey crystallization.

3. Honey shall not contain more than 18.6 percent moisture content.

4. Honey shall not contain less than 60 percent fructose and glucose, combined.

5. Honeydew honey and blends of honeydew honey with blossom honey shall not contain less than 45 percent fructose and glucose, combined.

6. Blossom honey shall not contain more than 5 percent sucrose, except for the following:

   (A) Alfalfa (medicago sativa), citrus spp., false acacia (robinia pseudo acacia), French honeysuckle (Hedysarum), Menzies banksias (Banksia meniscii), red gum (Eucalypsis camaldulensis), leatherwood (Eucryphia lucida), and Eucryphia milligani may contain up to 10 percent sucrose.

   (B) Lavender (Lavandula Spp.) and borage (Borago officinalis) may contain up to 15 percent sucrose.

7. Honey may contain the hive products beeswax and propolis.

**CONTACT:** RochesterHoney @ gmail.com
BY – LAWS
of
Empire State Honey Producers Association,
Inc.

ARTICLE I – OFFICES

The principal office of the corporation shall be in the Town of Alexandria Bay, County of Jefferson, State of New York. The corporation may also have offices at such other places within or without this state as the board may from time to time determine or the business of the corporation may require.

ARTICLE II – PURPOSES

The purposes for which this corporation has been organized are as follows:

To promote and protect the interests of New York State beekeepers, and

To form an association for mutual benefit of New York State honey producers; to promote and assist in efforts to preserve and protect the honey bee; to assist New York State honey producers in promoting, marketing and publicizing honey and hive products and educate the public to the value of honey bee pollination; to aid in presenting a uniform point of view on concerns of New York State honey producers to state and federal agencies and the general public.

To procure uniformity and certainty in customs and usages of trade and commerce, and of those having a common trade, business, financial or professional interest; to promote a more enlarged and friendly intercourse among beekeepers.

To do any other act or thing incidental to or connected with the foregoing purposes or in advancement thereof, but not for the pecuniary profit or financial gain of its members, directors, or officers except as permitted under Article 5 of the Not-For-Profit Corporation Law.

ARTICLE III – MEMBERSHIP

1. QUALIFICATIONS FOR MEMBERSHIP.
Membership in this not-for-profit corporation is open to anyone interested in beekeeping. Annual and life membership dues are set by the Board of Directors and approved by the general membership. Only paid-up members are eligible to vote on corporate business.

Spouses of members must take out a separate membership if they wish to vote.

A paid-up membership is entitled to one vote.

2. MEMBERSHIP MEETINGS.

The annual membership meeting of the corporation shall be held on the second Saturday of November each year except that if such day be a legal holiday then in that event the directors shall fix a day not more than two weeks from the date fixed by these by-laws. The secretary shall cause to be mailed to every member in good standing at his address as it appears on the membership roll book of the corporation a notice stating the time and place of the annual meeting.

Regular meetings of the corporation shall be held twice per year:

A. Summer Picnic: The Summer Picnic will be held the last Saturday in July (unless announced otherwise) at a site to be determined at the preceding Winter Meeting. A meeting of the Board of Directors will be held. A business meeting will be held at which nominations for Officers and Directors will be made (to be voted on at the Winter Meeting).

B. Winter Meeting: The Winter Meeting will be held in November or December at a location to be determined by the Board of Directors. A two-day meeting with an extensive array of speakers as well as a banquet is the norm. An Annual Business Meeting will be held at this time to elect Officers and Directors as well as transact other business of the Association. The Secretary-Treasurer will make a financial report for the previous year available to the membership at this time.

The presence at any membership meeting of not less than twenty five percent (25%) of all paid-up members of the corporation shall constitute a quorum and shall be necessary to conduct the business of the corporation; however, a lesser number may adjourn the meeting for a period of not more than four (4) weeks.
from the date scheduled by the by-laws and the secretary shall cause a notice of the re-scheduled date of the meeting to be sent to those members who were not present at the meeting originally called. A quorum as hereinbefore set forth shall be required at any adjourned meeting.

A membership roll showing the list of members as of the record date, certified by the secretary of the corporation, shall be produced at any meeting of members upon the request therefore of any member who has given written notice to the corporation that such request will be made at least ten days prior to such meeting. All persons appearing on such membership roll shall be entitled to vote at the meeting.

3. SPECIAL MEETINGS.

Special meetings of the corporation may be called by the directors. The secretary shall cause a notice of such meeting to be mailed to all members at their addresses as they appear in the membership roll book at least ten days but not more than thirty days before the scheduled date of such meeting. Such notice shall state the date, time, place and purpose of the meeting and by whom called.

No other business but that specified in the notice may be transacted at such special meeting without the unanimous consent of all present at such meeting.

4. FIXING RECORD DATE.

For the purpose of determining the members entitled to notice of or to vote at any meeting of members or any adjournment thereof, or to express consent to or dissent from any proposal without a meeting, or for the purpose of determining the members entitled to receive any distribution or any allotment of any rights, or for the purpose of any other action, the board shall fix, in advance, a date as the record date for any such determination of members. Such date shall not be more than thirty nor less than ten days before any such meeting, or more than thirty days prior to any other action.

5. ACTION BY MEMBERS WITHOUT A MEETING.

Whenever members are required or permitted to take any action by vote, such action may be taken without a meeting by written consent, setting forth the action so taken, signed by all the members entitled to vote thereon.

6. PROXIES.

Every member entitled to vote at a meeting of members or to express consent or dissent without a meeting may authorize another person or persons to act for him by proxy.

Every proxy must be signed by the member or his attorney-in-fact. No proxy shall be valid after the expiration of thirty days from the date thereof unless otherwise provided in the proxy. Every proxy shall be revocable at the pleasure of the member executing it, except as otherwise provided by law.

7. ORDER OF BUSINESS.

The order of business at all meetings of members shall be as follows:

1. Roll call
2. Reading of the minutes of the preceding meeting
3. Reports of committees
4. Reports of officers
5. Old and unfinished business
6. New business
7. Good and welfare
8. Adjournments

8. MEMBERSHIP DUES.

Annual and life membership dues amounts and due dates are set by the Board of Directors and approved by the general membership of the corporation and may be amended from time-to-time.

ARTICLE IV – DIRECTORS

1. MANAGEMENT OF THE CORPORATION.

The corporation shall be managed by the Board of Directors which shall consist of not less than three directors. Each director shall be at least nineteen years of age.

2. ELECTION AND TERM OF DIRECTORS.

At each Summer Annual Meeting of the
members, the membership shall nominate officers and directors. At each Winter Annual Meeting of the members, the membership shall elect directors to hold office until the next Winter Annual Meeting. Each director shall hold office until the expiration of the term for which he was elected and until his successor has been elected and shall have qualified, or until his prior resignation or removal.

Directors will be elected to a three year term (limited to two consecutive terms) and seven will represent the different areas of New York State as follows: two from Western New York (west of the Genesee River), two from the Southern Tier (south and west of the New York State Thruway) and two from Northern and Eastern New York (north and east of the Thruway), and one from Long Island. The eighth Director is at-large and is to be appointed by the President. The Newsletter Editor is appointed by the Board of Directors and then becomes a voting member of the Board.

3. INCREASE OR DECREASE IN NUMBER OF DIRECTORS.
   The number of directors may be increased or decreased by vote of the members or by a vote of a majority of all of the directors. No decrease in number of directors shall shorten the terms of any incumbent director.

4. NEWLY CREATED DIRECTORSHIPS AND VACANCIES.
   Newly created directorships resulting from an increase in the number of directors and vacancies occurring in the board for any reason except the removal of directors without cause may be filled by a vote of a majority of the directors then in office, although less than a quorum exists, unless otherwise provided in the certificate of incorporation. Vacancies occurring by reason of the removal of directors without cause shall be filled by vote of the members. A director elected to fill a vacancy caused by resignation, death or removal shall be elected to hold office for the unexpired term of his predecessor.

5. REMOVAL OF DIRECTORS.
   Any or all of the directors may be removed for cause by vote of the members or by action of the board. Directors may be removed without cause only by vote of the members.

6. RESIGNATION.
   A director may resign at any time by giving written notice to the board, the president or the secretary of the corporation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the board or such officer, and the acceptance of the resignation shall not be necessary to make it effective.

7. QUORUM OF DIRECTORS.
   Unless otherwise provided in the certificate of incorporation, a majority of the entire board shall constitute a quorum for the transaction of business or of any specified item of business.

8. ACTION OF THE BOARD.
   Unless otherwise required by law, the vote of a majority of the directors present at the time of the vote, if a quorum is present at such time, shall be the act of the board. Each director present shall have one vote.

9. PLACE AND TIME OF BOARD MEETINGS.
   The board may hold its meetings at the office of the corporation or at such other places, either within or without the state, as it may from time to time determine.

10. REGULAR ANNUAL MEETING.
    A regular annual meeting of the board shall be held immediately following the Winter Annual Meeting of members at the place of such Winter Annual Meeting of members.

11. NOTICE OF MEETINGS OF THE BOARD, ADJOURNMENT.
    Regular meetings of the board may be held without notice at such time and place as it shall from time to time determine. Special meetings of the board shall be held upon notice to the directors and may be called by the president upon three days’ notice to each director either personally or by mail or by telephone or by email; special meetings shall be called by the president or by the secretary in a like manner on written request of two directors. Notice of a meeting need not be given to any director who submits a waiver of notice whether before or after the meeting or who attends the meeting without protesting prior thereto or at its commencement, the lack of notice to him.
A majority of the directors present, whether or not a quorum is present, may adjourn any meeting to another time and place. Notice of the adjournment shall be given all directors who were absent at the time of the adjournment and, unless such time and place are announced at the meeting, to the other directors.

12. CHAIRMAN.
At all meeting of the board, the president, or in his absence, a chairman chosen by the board, shall preside.

13. EXECUTIVE AND OTHER COMMITTEES.
The board, by resolution adopted by a majority of the entire board, may designate from among its members an executive committee and other committees, each consisting of three or more directors. Each such committee shall serve at the pleasure of the board.

ARTICLE V – OFFICERS

1. OFFICES, ELECTION, TERM.
Unless otherwise provided for in the certificate of incorporation, the board may elect or appoint a president, one or more vice-presidents, a secretary and a treasurer, and such other officers as it may determine, who shall have such duties, powers and functions as hereinafter provided. All officers shall be nominated at the Summer Annual Meeting of the members and elected or appointed to hold office at the Winter Annual Meeting of the members until the next meeting of the board following the Winter Annual Meeting of members. Each officer shall hold office for the term for which he is elected or appointed for a term of two years and until his successor has been elected or appointed and qualified.

2. REMOVAL, RESIGNATION, SALARY.
Any officer elected or appointed by the board may be removed by the board with or without cause. In the event of the death, resignation or removal of an officer, the board in its discretion may elect or appoint a successor to fill the unexpired term. Any two or more offices may be held by the same person, except the offices of president and secretary. The salaries of all officers, if any, shall be fixed by the board.

3. PRESIDENT.
The president shall be the chief executive officer of the corporation; he shall preside at all meetings of the members and of the board; he shall have the general management of the affairs of the corporation and shall see that all orders and resolutions of the board are carried into effect.

4. VICE-PRESIDENTS.
During the absence or disability of the president, the vice-president, or if there are more than one, the first vice-president, shall have all the powers and functions of the president. Each vice-president shall perform such other duties as the board shall prescribe.

5. TREASURER.
The treasurer shall have the care and custody of all the funds and securities of the corporation, and shall deposit said funds in the name of the corporation in such bank or trust company as the directors may elect; he shall, when duly authorized by the board of directors, sign and execute all contracts in the name of the corporation, when countersigned by the president; he shall also sign all checks, drafts, notes, and orders for the payment of money, which shall be duly authorized by the board of directors and shall be countersigned by the president; he shall at all reasonable times exhibit his books and accounts to any director or member of the corporation upon application at the office of the corporation during ordinary business hours. At the end of each corporate year, he shall have an audit of the accounts of the corporation made by a committee appointed by the president, and shall present such audit in writing at the annual meeting of the members, at which time he shall also present an annual report setting forth in full the financial conditions of the corporation.

6. ALTERNATE-TREASURER.
During the absence or disability of the treasurer, a Vice-President so designated by the board, shall have the powers and functions of the treasurer.

7. SECRETARY.
The secretary shall keep the minutes of the board of directors and also the minutes of the members. He shall have the custody of the seal of the corporation and shall affix and attest the same to documents when duly
authorized by the board of directors. He shall attend to the giving and serving of all notices of the corporation, and shall have charge of such books and papers as the board of directors may direct; he shall attend to such correspondence as may be assigned to him, and perform all the duties incidental to his office. He shall keep a membership roll containing the names, alphabetically arranged, of all persons who are members of the corporation, showing their places of residence and the time when they became members.

8. ALTERNATE SECRETARY.
   During the absence or disability of the secretary, a Vice-President so designated by the board, shall have all the powers and functions of the secretary.

9. SURETIES AND BONDS.
   In case the board shall so require, any officer or agent of the corporation shall execute to the corporation a bond in such sum and with such surety or sureties as the board may direct, conditioned upon the faithful performance of his duties to the corporation and including responsibility for negligence and for the accounting for all property, funds or securities of the corporation which may come into his hands.

ARTICLE VI – SEAL

As such we are currently planning a series of workshops to be offered on Saturday Nov 20th, during the ESHPA Fall meeting in Syracuse, NY. If you are within driving distance, the cost will be merely the registration fee, if you need to arrive the day before then a single night in the Hotel should not break the bank and the program will hopefully be helpful. Planning is ongoing but I hope there will be six sessions where beekeepers will be able to select three. Additional information will be available at www.eshpa.org as the program is developed.

Hope to see you there this fall,
Mike Griggs

ARTICLE VII – CONSTRUCTION

If there be any conflict between the provisions of the certificate of incorporation and these by-laws, the provisions of the certificate of incorporation shall govern.

ARTICLE VIII – AMENDMENTS

The by-laws may be adopted, amended or repealed by the members at the time they are entitled to vote in the election of directors. By-laws may also be adopted, amended or repealed by the board of directors but any by-law adopted, amended or repealed by the board may be amended by the members entitled to vote thereon as hereinbefore provided.

If any by-law regulating an impending election of directors is adopted, amended or repealed by the board, there shall be set forth in the notice of the next meeting of members for the election of directors the by-law so adopted, amended or repealed, together with a concise statement of the changes made.

Empire State Honey Producers Association (ESHPA) to offer Beekeeping Workshops

ESHPA is planning for a Saturday schedule of workshops aimed at new and backyard beekeepers. The recent publicity on the problems with bees nationally and internationally has been cited as a reason for the uptick in new beekeepers attending local association meetings. Empire State Honey Producers have become aware of the need for more educational opportunities for this new wave of beekeepers statewide.
Name: 

Address: 

City: ____________________ State: _____ Zip Code: ________________

Email: 

Please send a newsletter to: ____________________________________________

Please complete this membership form and send along with a check (Pay To The Order of: E.S.H.P.A.) in the amount of $20 to:

Hans Junga,
Secretary/Treasurer
46527 Co. Rt. 1
Alexandria Bay, NY 13607

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**Return Address:**

Hans Junga, Secretary/Treasurer
46527 Co. Rt. 1
Alexandria Bay, NY 13607

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**Mail to:**