

All Saints C of E Primary School

Person Specification

Job Title: Class Teacher

Note to Applicants:

Listed below are the minimum requirements which are considered necessary for the post. In your application, please address each of the areas, giving details of your experience together with examples of how you have undertaken tasks which illustrate clearly that you have the relevant experience, skills, knowledge and commitment for the post.

Minimum Essential Requirements

Method of Assessment

1. Training, Qualifications, Experience

- 1.1 To be a qualified teacher
- 1.2 To have attended recent relevant courses
- 1.3 To have had experience of teaching children in the 3 – 11 age range

Application form
Application form
Application form

2. Abilities

Classroom related:

- 2.1 The ability to provide a well organized and stimulating classroom environment
- 2.2 The ability to plan, deliver and evaluate a learning programme for children which takes into account the Needs, aptitudes and stage of development of all pupils
- 2.3 The ability to match teaching to children's individual needs so that one's own and pupil's time is used effectively
- 2.4 The ability to use a variety of teaching styles, including whole class, group and individual approaches in which clear targets are set for pupil's learning
- 2.5 The ability to identify and provide for pupils with individual educational needs, through the application of Individual Education Plans
- 2.6 The ability to establish and maintain consistently high Expectations of pupil behaviour through well focused and well-paced teaching

Application form / Interview
Application form / Interview
Application form / Interview
Application form / Interview
Interview
Application form / Interview

3. **Special Knowledge**

- 3.1 Understanding of the learning, social and pastoral needs of pupils
- 3.2 Awareness and understanding of the various cultures represented in urban areas
- 3.3 Awareness and understanding of the principles of Equal Opportunities

Application form / Interview

Application form / Interview

Application form / Interview